



WGU TENNESSEE.

March 24, 2016

Mayor Megan Barry
Office of the Mayor
Metropolitan Courthouse
Nashville, TN 37201

Dear Mayor Barry,

WGU Tennessee is delighted for the opportunity to assist with Metropolitan Government of Nashville and Davidson County employee development goals. WGU Tennessee's online, competency-based and mentor-supported programs fit into busy work and home schedules. The partnership outlined in this letter agreement will inform and encourage your employees to earn degrees to advance their personal goals and the work of the Metropolitan Government of Nashville and Davidson County.

As your partner University, WGU Tennessee will offer your employees a five percent (5%) tuition discount for up to four (4) academic terms. We will also create a unique URL to link your employees to WGU Tennessee websites and promote this opportunity in printed and social-media materials and with on-site presentations at Metropolitan Government of Nashville and Davidson County facilities. While we expect that most Metropolitan Government of Nashville and Davidson County employees will be prepared for WGU Tennessee's rigorous programs, as a reminder, WGU must retain sole discretion in admission decisions.

In order to inform your employees of the Metropolitan Government of Nashville and Davidson County – WGU Tennessee partnership, as we discussed, you agree to highlight the partnership and education benefit through your standard internal communication channels (such as employee newsletters) at least once a quarter, and establish a web link from the Metropolitan Government of Nashville and Davidson County internal web page to the WGU Tennessee welcome page. If Metropolitan Government of Nashville and Davidson County offers other tuition assistance programs, WGU Tennessee degree programs will be added to the list of programs eligible for the highest level of assistance. WGU Tennessee staff will be available to participate in any local education/benefit fairs, employee and/or leader information seminars, and "lunch and learn" presentations that Metropolitan Government of Nashville and Davidson County may offer, and you agree to inform us of these opportunities.

These understandings serve as the basis of the Metropolitan Government of Nashville and Davidson County – WGU Tennessee partnership and may be modified by mutual written consent or terminated by either party upon thirty (30) days prior written notice. In the unlikely event the partnership is terminated, we agree that Metropolitan Government of Nashville and Davidson County employees then receiving any educational benefit described in this letter agreement will receive the full value of that benefit towards their studies as long as they remain in good academic standing at WGU Tennessee.


WGU Tennessee is pleased to partner with Metropolitan Government of Nashville and Davidson County in providing these important benefits to Metropolitan Government of Nashville and



WGUTENNESSEE.

Davidson County employees. If this letter agreement accurately reflects your understanding of the partnership we discussed, please sign below and return a signed copy to Paulina Klinkosz via email at paulina.klinkosz@wgu.edu. If you have any additional questions, please contact Doug Harris, Community Relations Manager, at doug.harris1@wgu.edu.

Sincerely,



Kimberly K. Estep 3/24/16
Chancellor Date
WGUTennessee
Davidson County

Megan Barry Date
Mayor
Metropolitan Government of Nashville and

Contact information:

Paulina Klinkosz, MBA
External Relations Coordinator
Paulina.klinkosz@wgu.edu
(615)472-6056

Douglas D. Harris, Sr., M.Ed
Community Relations Manager
Doug.harris1@wgu.edu
(877)436-7948 ext. 4451