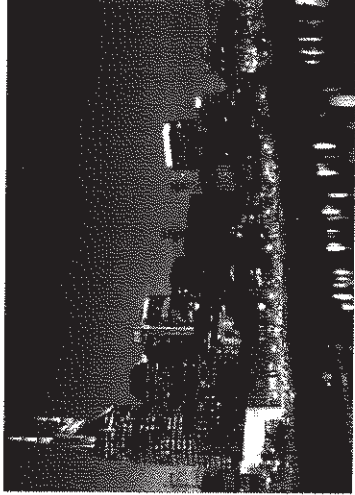


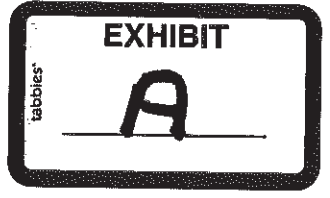
METROPOLITAN GOVERNMENT



Nashville and Davidson County

Pay Tables and Classifications for General Government

Effective 1/1/14



EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which include minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work

Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two-step increase from the employee's current pay.

Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)

EXPLANATION OF PAY CALCULATIONS

<p>Pay scales under SR, CO and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that the employee works a 40 hour week. For employees in classifications that work more hours for their salary (e.g., those in the PS and CO scales), the hourly rate shown is not reflective of the actual hourly rate received.</p>	<p>SR/PS/CO</p>	<p>When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step", moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.</p>
<p>Pay scales under the TG, TL and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively</p>	<p>TLS</p>	<p>When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.</p>
<p>Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.</p>	<p>Open Range</p>	<p>Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.</p>
	<p>Reclassifications</p>	<p>Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.</p>
	<p>Living Wage</p>	<p>New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.</p>

EFFECTIVE 01/01/2014

FISCAL YEAR 2014 TRADES AND LABOR PAY TABLE

TG-Worker Rates	Use for Bonuses Only					TL-Leader Rates					Use for Bonuses Only					TS-Supervisor Rates					Use for Bonuses Only																		
	Grade	1st	2nd	3rd	4th	5th	6th	TL01	TL02	TL03	TL04	TL05	TL06	TL07	TL08	1st	2nd	3rd	4th	5th	6th	TS01	TS02	TS03	TS04	TS05	TS06	TS07	TS08	1st	2nd	3rd	4th	5th	6th				
HOURLY	IG01	9.81	10.21	10.61	11.01	11.42	11.82	11.82	12.43	13.04	13.65	14.26	14.87	15.48	16.09	16.70	17.31	17.92	18.53	19.14	19.75	20.36	20.97	21.58	22.19	22.80	23.41	24.02	24.63	25.24	25.85	26.46	27.07	27.68	28.29	28.90	29.51		
SEMI-MONTHLY		850.10	884.62	919.15	953.68	988.21	1,022.74	1,057.27	1,091.80	1,126.33	1,160.86	1,195.39	1,229.92	1,264.45	1,298.98	1,333.51	1,368.04	1,402.57	1,437.10	1,471.63	1,506.16	1,540.69	1,575.22	1,609.75	1,644.28	1,678.81	1,713.34	1,747.87	1,782.40	1,816.93	1,851.46	1,885.99	1,920.52	1,955.05	1,989.58	2,024.11	2,058.64	2,093.17	
BI-WEEKLY		784.71	816.58	848.45	880.32	912.19	944.06	975.93	1,007.80	1,039.67	1,071.54	1,103.41	1,135.28	1,167.15	1,199.02	1,230.89	1,262.76	1,294.63	1,326.50	1,358.37	1,390.24	1,422.11	1,453.98	1,485.85	1,517.72	1,549.59	1,581.46	1,613.33	1,645.20	1,677.07	1,708.94	1,740.81	1,772.68	1,804.55	1,836.42	1,868.29	1,900.16	1,932.03	1,963.90
ANNUAL		20,402.40	21,231.04	22,059.68	22,888.32	23,716.96	24,545.60	25,374.24	26,202.88	27,031.52	27,860.16	28,688.80	29,517.44	30,346.08	31,174.72	32,003.36	32,832.00	33,660.64	34,489.28	35,317.92	36,146.56	36,975.20	37,803.84	38,632.48	39,461.12	40,289.76	41,118.40	41,947.04	42,775.68	43,604.32	44,432.96	45,261.60	46,090.24	46,918.88	47,747.52	48,576.16	49,404.80	50,233.44	
HOURLY	IG02	10.30	10.72	11.14	11.57	12.01	12.43	12.43	13.04	13.65	14.26	14.87	15.48	16.09	16.70	17.31	17.92	18.53	19.14	19.75	20.36	20.97	21.58	22.19	22.80	23.41	24.02	24.63	25.24	25.85	26.46	27.07	27.68	28.29	28.90	29.51	30.12	30.73	
SEMI-MONTHLY		883.03	929.41	965.81	1,002.21	1,038.61	1,075.01	1,111.41	1,147.81	1,184.21	1,220.61	1,257.01	1,293.41	1,329.81	1,366.21	1,402.61	1,439.01	1,475.41	1,511.81	1,548.21	1,584.61	1,621.01	1,657.41	1,693.81	1,730.21	1,766.61	1,803.01	1,839.41	1,875.81	1,912.21	1,948.61	1,985.01	2,021.41	2,057.81	2,094.21	2,130.61	2,167.01	2,203.41	
BI-WEEKLY		824.33	857.93	891.53	925.13	958.73	992.33	1,025.93	1,059.53	1,093.13	1,126.73	1,160.33	1,193.93	1,227.53	1,261.13	1,294.73	1,328.33	1,361.93	1,395.53	1,429.13	1,462.73	1,496.33	1,529.93	1,563.53	1,597.13	1,630.73	1,664.33	1,697.93	1,731.53	1,765.13	1,798.73	1,832.33	1,865.93	1,899.53	1,933.13	1,966.73	2,000.33	2,033.93	
ANNUAL		21,432.80	22,306.03	23,179.26	24,052.49	24,925.72	25,798.95	26,672.18	27,545.41	28,418.64	29,291.87	30,165.10	31,038.33	31,911.56	32,784.79	33,658.02	34,531.25	35,404.48	36,277.71	37,150.94	38,024.17	38,897.40	39,770.63	40,643.86	41,517.09	42,390.32	43,263.55	44,136.78	45,010.01	45,883.24	46,756.47	47,629.70	48,502.93	49,376.16	50,249.39	51,122.62	51,995.85	52,869.08	
HOURLY	IG03	11.54	12.01	12.48	12.95	13.42	13.89	13.89	14.46	15.03	15.60	16.17	16.74	17.31	17.88	18.45	19.02	19.59	20.16	20.73	21.30	21.87	22.44	23.01	23.58	24.15	24.72	25.29	25.86	26.43	27.00	27.57	28.14	28.71	29.28	29.85	30.42		
SEMI-MONTHLY		1,000.34	1,040.46	1,080.58	1,120.70	1,160.82	1,200.94	1,241.06	1,281.18	1,321.30	1,361.42	1,401.54	1,441.66	1,481.78	1,521.90	1,562.02	1,602.14	1,642.26	1,682.38	1,722.50	1,762.62	1,802.74	1,842.86	1,882.98	1,923.10	1,963.22	2,003.34	2,043.46	2,083.58	2,123.70	2,163.82	2,203.94	2,244.06	2,284.18	2,324.30	2,364.42	2,404.54		
BI-WEEKLY		923.39	960.43	997.47	1,034.51	1,071.55	1,108.59	1,145.63	1,182.67	1,219.71	1,256.75	1,293.79	1,330.83	1,367.87	1,404.91	1,441.95	1,478.99	1,516.03	1,553.07	1,590.11	1,627.15	1,664.19	1,701.23	1,738.27	1,775.31	1,812.35	1,849.39	1,886.43	1,923.47	1,960.51	1,997.55	2,034.59	2,071.63	2,108.67	2,145.71	2,182.75	2,219.79		
ANNUAL		24,008.09	24,971.10	25,934.11	26,897.12	27,860.13	28,823.14	29,786.15	30,749.16	31,712.17	32,675.18	33,638.19	34,601.20	35,564.21	36,527.22	37,490.23	38,453.24	39,416.25	40,379.26	41,342.27	42,305.28	43,268.29	44,231.30	45,194.31	46,157.32	47,120.33	48,083.34	49,046.35	50,009.36	50,972.37	51,935.38	52,898.39	53,861.40	54,824.41	55,787.42	56,750.43	57,713.44		
HOURLY	IG04	12.66	13.20	13.75	14.27	14.82	15.33	15.33	15.94	16.55	17.16	17.77	18.38	18.99	19.60	20.21	20.82	21.43	22.04	22.65	23.26	23.87	24.48	25.09	25.70	26.31	26.92	27.53	28.14	28.75	29.36	29.97	30.58	31.19	31.80	32.41	33.02		
SEMI-MONTHLY		1,099.25	1,144.04	1,188.83	1,233.62	1,278.41	1,323.20	1,368.00	1,412.79	1,457.58	1,502.37	1,547.16	1,591.95	1,636.74	1,681.53	1,726.32	1,771.11	1,815.90	1,860.69	1,905.48	1,950.27	1,995.06	2,039.85	2,084.64	2,129.43	2,174.22	2,219.01	2,263.80	2,308.59	2,353.38	2,398.17	2,442.96	2,487.75	2,532.54	2,577.33	2,622.12	2,666.91		
BI-WEEKLY		1,014.70	1,056.04	1,097.37	1,138.70	1,180.03	1,221.36	1,262.69	1,304.02	1,345.35	1,386.68	1,428.01	1,469.34	1,510.67	1,552.00	1,593.33	1,634.66	1,675.99	1,717.32	1,758.65	1,800.00	1,841.33	1,882.66	1,923.99	1,965.32	2,006.65	2,047.98	2,089.31	2,130.64	2,171.97	2,213.30	2,254.63	2,295.96	2,337.29	2,378.62	2,419.95	2,461.28		
ANNUAL		26,382.03	27,487.02	28,592.01	29,697.00	30,802.00	31,907.00	33,012.00	34,117.00	35,222.00	36,327.00	37,432.00	38,537.00	39,642.00	40,747.00	41,852.00	42,957.00	44,062.00	45,167.00	46,272.00	47,377.00	48,482.00	49,587.00	50,692.00	51,797.00	52,902.00	54,007.00	55,112.00	56,217.00	57,322.00	58,427.00	59,532.00	60,637.00	61,742.00	62,847.00	63,952.00			
HOURLY	IG05	13.51	14.10	14.69	15.28	15.83	16.42	16.42	17.01	17.60	18.19	18.78	19.37	19.96	20.55	21.14	21.73	22.32	22.91	23.50	24.09	24.68	25.27	25.86	26.45	27.04	27.63	28.22	28.81	29.40	30.00	30.59	31.18	31.77	32.36	32.95			
SEMI-MONTHLY		1,171.10	1,222.43	1,273.76	1,325.09	1,376.42	1,427.75	1,479.08	1,530.41	1,581.74	1,633.07	1,684.40	1,735.73	1,787.06	1,838.39	1,889.72	1,941.05	1,992.38	2,043.71	2,095.04	2,146.37	2,197.70	2,249.03	2,300.36	2,351.69	2,403.02	2,454.35	2,505.68	2,557.01	2,608.34	2,659.67	2,711.00	2,762.33	2,813.66	2,865.00	2,916.33			
BI-WEEKLY		1,081.02	1,130.39	1,179.76	1,229.13	1,278.50	1,327.87	1,377.24	1,426.61	1,475.98	1,525.35	1,574.72	1,624.09	1,673.46	1,722.83	1,772.20	1,821.57	1,870.94	1,920.31	1,969.68	2,019.05	2,068.42	2,117.79	2,167.16	2,216.53	2,265.90	2,315.27	2,364.64	2,414.01	2,463.38	2,512.75	2,562.12	2,611.49	2,660.86	2,710.23	2,759.60			
ANNUAL		28,106.49	29,338.25	30,570.01	31,801.77	33,033.53	34,265.29	35,497.05	36,728.81	37,960.57	39,192.33	40,424.09	41,655.85	42,887.61	44,119.37	45,351.13	46,582.89	47,814.65	49,046.41	50,278.17	51,509.93	52,741.69	53,973.45	55,205.21	56,436.97	57,668.73	58,900.49	60,132.25	61,364.01	62,595.77	63,827.53	65,059.29	66,291.05	67,522.81	68,754.57	69,986.33			
HOURLY	IG06	14.33	14.92	15.50	16.10	16.72	17.31	17.31	17.90	18.49	19.08	19.67	20.26	20.85	21.44	22.03	22.62	23.21	23.80	24.39	24.98	25.57	26.16	26.75	27.34	27.93	28.52	29.11	29.70	30.29	30.88	31.47	32.06	32.65	33.24				
SEMI-MONTHLY		1,424.02	1,483.34	1,542.66	1,601.98	1,661.30	1,720.62	1,780.00	1,839.38	1,898.76	1,958.14	2,017.52	2,076.90	2,136.28	2,195.66	2,255.04	2,314.42	2,373.80	2,433.18	2,492.56	2,551.94	2,611.32	2,670.70	2,730.08	2,789.46	2,848.84	2,908.22	2,967.60	3,027.00	3,086.38	3,145.76	3,205.14	3,264.52	3,323.90	3,383.28				
BI-WEEKLY		1,148.49	1,193.86	1,239.23	1,284.60	1,330.00	1,375.37	1,420.74	1,466.11	1,511.48	1,556.85	1,602.22	1,647.59	1,692.96	1,738.33	1,783.70	1,829.07	1,874.44	1,919.81	1,965.18	2,010.55	2,055.92	2,101.29	2,146.66	2,192.03	2,237.40	2,282.77	2,328.14	2,373.51	2,418.88	2,464.25	2,509.62	2,554.99	2,600.36	2,645.73				
ANNUAL		29,802.56	31,040.32	32,278.08	33,515.84	34,753.60	35,991.36	37,229.12	38,466.88	39,704.64	40,942.40	42,180.16	43,417.																										

GRADE	Use for Calculation Purposes Only											
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY	8.15	8.42	8.69	8.96	9.24	9.51	9.77	10.05	10.32	10.59	10.86	11.14
SEMI-MONTHLY	706.20	729.73	753.26	776.79	800.32	823.85	847.38	870.91	894.44	917.98	941.51	965.04
BI-WEEKLY	651.88	673.60	695.31	717.04	738.76	760.48	782.20	803.92	825.64	847.36	869.09	890.80
ANNUAL	16,948.71	17,513.46	18,078.21	18,642.95	19,207.70	19,772.44	20,337.19	20,901.94	21,466.68	22,031.43	22,596.17	23,160.92
HOURLY	8.97	9.27	9.56	9.87	10.17	10.46	10.77	11.06	11.36	11.65	11.96	12.26
SEMI-MONTHLY	777.27	803.18	829.09	854.99	880.90	906.80	932.71	958.62	984.53	1,010.43	1,036.34	1,062.24
BI-WEEKLY	717.48	741.40	765.31	789.22	813.14	837.05	860.97	884.88	908.79	932.71	956.62	980.53
ANNUAL	18,654.56	19,276.31	19,898.06	20,519.81	21,141.56	21,763.31	22,385.05	23,006.80	23,628.55	24,250.30	24,872.05	25,493.80
HOURLY	10.08	10.42	10.76	11.09	11.42	11.76	12.10	12.43	12.77	13.11	13.44	13.78
SEMI-MONTHLY	873.77	902.89	932.01	961.12	990.24	1,019.36	1,048.47	1,077.59	1,106.71	1,135.83	1,164.94	1,194.06
BI-WEEKLY	806.56	833.44	860.31	887.19	914.07	940.94	967.83	994.70	1,021.58	1,048.45	1,075.33	1,102.20
ANNUAL	20,970.55	21,669.36	22,368.16	23,066.97	23,765.78	24,464.59	25,163.39	25,862.20	26,561.01	27,259.81	27,958.62	28,657.43
HOURLY	11.00	11.37	11.74	12.11	12.47	12.84	13.21	13.58	13.93	14.30	14.67	15.04
SEMI-MONTHLY	953.51	985.32	1,017.11	1,048.92	1,080.71	1,112.52	1,144.31	1,176.12	1,207.91	1,239.72	1,271.51	1,303.32
BI-WEEKLY	880.17	909.53	938.87	968.23	997.58	1,026.94	1,056.29	1,085.64	1,115.00	1,144.35	1,173.70	1,203.06
ANNUAL	22,884.35	23,647.55	24,410.75	25,173.95	25,937.15	26,700.35	27,463.55	28,226.74	28,989.94	29,753.14	30,516.34	31,279.54
HOURLY	12.35	12.76	13.17	13.59	14.00	14.41	14.82	15.23	15.64	16.05	16.47	16.88
SEMI-MONTHLY	1,070.38	1,106.05	1,141.72	1,177.40	1,213.06	1,248.73	1,284.40	1,320.07	1,355.74	1,391.42	1,427.09	1,462.76
BI-WEEKLY	988.04	1,020.97	1,053.89	1,086.82	1,119.75	1,152.67	1,185.60	1,218.53	1,251.46	1,284.38	1,317.30	1,350.24
ANNUAL	25,689.08	26,545.17	27,401.26	28,257.36	29,113.45	29,969.54	30,825.63	31,681.72	32,537.81	33,393.91	34,250.00	35,106.09
HOURLY	13.82	14.28	14.74	15.20	15.67	16.12	16.58	17.05	17.50	17.97	18.42	18.88
SEMI-MONTHLY	1,197.49	1,237.43	1,277.36	1,317.30	1,357.24	1,397.17	1,437.11	1,477.05	1,516.98	1,556.93	1,596.86	1,636.79
BI-WEEKLY	1,105.37	1,142.24	1,179.11	1,215.97	1,252.84	1,289.70	1,326.56	1,363.43	1,400.30	1,437.16	1,474.02	1,510.89
ANNUAL	28,739.77	29,698.25	30,656.74	31,615.22	32,573.70	33,532.19	34,490.67	35,449.16	36,407.64	37,366.13	38,324.61	39,283.10
HOURLY	15.40	15.92	16.43	16.94	17.46	17.97	18.48	19.00	19.51	20.02	20.54	21.05
SEMI-MONTHLY	1,334.85	1,379.36	1,423.88	1,468.38	1,512.90	1,557.41	1,601.92	1,646.43	1,690.94	1,735.45	1,779.96	1,824.48
BI-WEEKLY	1,232.17	1,273.25	1,314.35	1,355.43	1,396.52	1,437.60	1,478.70	1,519.78	1,560.86	1,601.96	1,643.04	1,684.13
ANNUAL	32,036.40	33,104.67	34,172.94	35,241.21	36,309.47	37,377.74	38,446.01	39,514.27	40,582.54	41,650.81	42,719.08	43,787.34

Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year
1	1	1	1	1	1	1	1	1	1	1	1	1

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2014 STANDARD RANGE PAY TABLE

EFFECTIVE 01/01/2014

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	17.11	17.68	18.25	18.82	19.40	19.97	20.54	21.11	21.68	22.25		22.82	23.39
SEMI-MONTHLY	1,483.30	1,532.73	1,582.16	1,631.61	1,681.04	1,730.48	1,779.92	1,829.35	1,878.79	1,928.23		1,977.67	2,027.10
BI-WEEKLY	1,369.20	1,414.83	1,460.46	1,506.10	1,551.73	1,597.37	1,643.00	1,688.63	1,734.27	1,779.90		1,825.53	1,871.18
ANNUAL	35,599.05	36,785.55	37,972.04	39,158.54	40,345.03	41,531.53	42,718.02	43,904.52	45,091.01	46,277.50	1,186.49	47,464.00	48,650.49
HOURLY	18.96	19.59	20.21	20.85	21.48	22.11	22.75	23.38	24.01	24.64		25.27	25.90
SEMI-MONTHLY	1,642.82	1,697.58	1,752.34	1,807.10	1,861.86	1,916.62	1,971.38	2,026.14	2,080.89	2,135.66		2,190.41	2,245.18
BI-WEEKLY	1,516.45	1,567.00	1,617.55	1,668.09	1,718.64	1,769.19	1,819.73	1,870.28	1,920.82	1,971.38		2,021.92	2,072.47
ANNUAL	39,427.72	40,741.94	42,056.16	43,370.38	44,684.60	45,998.83	47,313.05	48,627.27	49,941.49	51,255.71	1,314.22	52,569.94	53,884.16
HOURLY	20.94	21.64	22.34	23.03	23.73	24.43	25.12	25.82	26.52	27.21		27.92	28.62
SEMI-MONTHLY	1,814.62	1,875.09	1,935.56	1,996.06	2,056.53	2,117.01	2,177.48	2,237.96	2,298.44	2,358.92		2,419.39	2,479.87
BI-WEEKLY	1,675.04	1,730.86	1,786.69	1,842.51	1,898.34	1,954.16	2,009.99	2,065.81	2,121.63	2,177.46		2,233.28	2,289.11
ANNUAL	43,550.89	45,002.34	46,453.79	47,905.24	49,356.69	50,808.14	52,259.59	53,711.04	55,162.49	56,613.94	1,451.45	58,065.39	59,516.84
HOURLY	23.05	23.82	24.60	25.37	26.13	26.90	27.67	28.44	29.21	29.97		30.74	31.51
SEMI-MONTHLY	1,998.25	2,064.84	2,131.44	2,198.02	2,264.61	2,331.21	2,397.80	2,464.38	2,530.98	2,597.57		2,664.15	2,730.75
BI-WEEKLY	1,844.53	1,906.01	1,967.48	2,028.95	2,090.42	2,151.88	2,213.35	2,274.82	2,336.29	2,397.75		2,459.22	2,520.69
ANNUAL	47,956.02	49,556.20	51,154.38	52,752.55	54,350.73	55,948.91	57,547.09	59,145.27	60,743.45	62,341.62	1,598.18	63,939.80	65,537.98

Grade	Minimum	Control	Maximum
SR08	35,599.05	40,345.03	46,277.50
SR09	39,427.72	44,684.60	51,255.71
SR10	43,550.89	49,356.69	56,613.94
SR11	47,956.02	54,350.73	62,341.62
SR12	52,752.55	59,145.27	68,501.05
SR13	57,547.09	60,743.45	71,570.74
SR14	62,341.62	63,939.80	77,153.58
SR15	67,136.53	68,537.98	83,473.13
SR16	72,024.00	73,653.31	90,000.00

Grade	Minimum	Control	Maximum
SR08	35,599.05	40,345.03	46,277.50
SR09	39,427.72	44,684.60	51,255.71
SR10	43,550.89	49,356.69	56,613.94
SR11	47,956.02	54,350.73	62,341.62
SR12	52,752.55	59,145.27	68,501.05
SR13	57,547.09	60,743.45	71,570.74
SR14	62,341.62	63,939.80	77,153.58
SR15	67,136.53	68,537.98	83,473.13
SR16	72,024.00	73,653.31	90,000.00

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2014 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 01/01/2014

GRADE	Use for Calculation Purposes Only											
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY	15.40	15.92	16.43	16.94	17.46	17.97	18.48	19.00	19.51	20.02	20.54	21.05
SEMI-MONTHLY	1,334.85	1,379.36	1,423.88	1,468.38	1,512.90	1,557.41	1,601.92	1,646.43	1,690.94	1,735.45	1,779.96	1,824.48
BI-WEEKLY	1,232.17	1,273.25	1,314.35	1,355.43	1,396.52	1,437.60	1,478.70	1,519.78	1,560.86	1,601.96	1,643.04	1,684.13
ANNUAL	32,036.40	33,104.67	34,172.94	35,241.21	36,309.47	37,377.74	38,446.01	39,514.27	40,582.54	41,650.81	42,719.08	43,787.34
HOURLY	17.11	17.68	18.25	18.82	19.40	19.97	20.54	21.11	21.68	22.25	22.82	23.39
SEMI-MONTHLY	1,483.30	1,532.73	1,582.16	1,631.61	1,681.04	1,730.48	1,779.92	1,829.35	1,878.79	1,928.23	1,977.67	2,027.10
BI-WEEKLY	1,369.20	1,414.83	1,460.46	1,506.10	1,551.73	1,597.37	1,643.00	1,688.63	1,734.27	1,779.90	1,825.53	1,871.18
ANNUAL	35,599.05	36,785.55	37,972.04	39,158.54	40,345.03	41,531.53	42,718.02	43,904.52	45,091.01	46,277.50	47,464.00	48,650.49
HOURLY	18.96	19.59	20.21	20.85	21.48	22.11	22.75	23.38	24.01	24.64	25.27	25.90
SEMI-MONTHLY	1,642.82	1,697.58	1,752.34	1,807.10	1,861.86	1,916.62	1,971.38	2,026.14	2,080.89	2,135.66	2,190.41	2,245.18
BI-WEEKLY	1,516.45	1,567.00	1,617.55	1,668.09	1,718.64	1,769.19	1,819.73	1,870.28	1,920.82	1,971.38	2,021.92	2,072.47
ANNUAL	39,427.72	40,741.94	42,056.16	43,370.38	44,684.60	45,998.83	47,313.05	48,627.27	49,941.49	51,255.71	52,569.94	53,884.16
HOURLY	20.94	21.64	22.34	23.03	23.73	24.43	25.12	25.82	26.52	27.21	27.92	28.62
SEMI-MONTHLY	1,814.62	1,875.09	1,935.58	1,996.06	2,056.53	2,117.01	2,177.48	2,237.96	2,298.44	2,358.92	2,419.39	2,479.87
BI-WEEKLY	1,675.04	1,730.86	1,786.69	1,842.51	1,898.34	1,954.16	2,009.99	2,065.81	2,121.63	2,177.46	2,233.28	2,289.11
ANNUAL	43,550.89	45,002.34	46,453.79	47,905.24	49,356.69	50,808.14	52,259.59	53,711.04	55,162.49	56,613.94	58,065.39	59,516.84

Move to next step after 1 Year Move to next step after 1 Year Move to next step after 1 Year Move to next step after 1 Year Move to next step after 1 Year

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2014 EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 01/01/2014

GRADE	Use for Calculation Purposes Only											
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY	13.82	14.28	14.74	15.20	15.67	16.12	16.58	17.05	17.50	17.97	18.42	18.88
SEMI-MONTHLY	1,197.49	1,237.43	1,277.36	1,317.30	1,357.24	1,397.17	1,437.11	1,477.05	1,516.98	1,556.93	1,596.86	1,636.79
BI-WEEKLY	1,105.37	1,142.24	1,179.11	1,215.97	1,252.84	1,289.70	1,326.56	1,363.43	1,400.30	1,437.16	1,474.02	1,510.89
ANNUAL	28,739.77	29,698.25	30,656.74	31,615.22	32,573.70	33,532.19	34,490.67	35,449.16	36,407.64	37,366.13	38,324.61	39,283.10
HOURLY	15.40	15.92	16.43	16.94	17.46	17.97	18.48	19.00	19.51	20.02	20.54	21.05
SEMI-MONTHLY	1,334.85	1,379.36	1,423.88	1,468.38	1,512.90	1,557.41	1,601.92	1,646.43	1,690.94	1,735.45	1,779.96	1,824.48
BI-WEEKLY	1,232.17	1,273.25	1,314.35	1,355.43	1,396.52	1,437.60	1,478.70	1,519.78	1,560.86	1,601.96	1,643.04	1,684.13
ANNUAL	32,036.40	33,104.67	34,172.94	35,241.21	36,309.47	37,377.74	38,446.01	39,514.27	40,582.54	41,650.81	42,719.08	43,787.34
HOURLY	18.96	19.59	20.21	20.85	21.48	22.11	22.75	23.38	24.01	24.64	25.27	25.90
SEMI-MONTHLY	1,642.82	1,697.58	1,752.34	1,807.10	1,861.86	1,916.62	1,971.38	2,026.14	2,080.89	2,135.66	2,190.41	2,245.18
BI-WEEKLY	1,516.45	1,567.00	1,617.55	1,668.09	1,718.64	1,769.19	1,819.73	1,870.28	1,920.82	1,971.38	2,021.92	2,072.47
ANNUAL	39,427.72	40,741.94	42,056.16	43,370.38	44,684.60	45,998.83	47,313.05	48,627.27	49,941.49	51,255.71	52,569.94	53,884.16
HOURLY	20.94	21.64	22.34	23.03	23.73	24.43	25.12	25.82	26.52	27.21	27.92	28.62
SEMI-MONTHLY	1,814.62	1,875.09	1,935.56	1,996.06	2,056.53	2,117.01	2,177.48	2,237.96	2,298.44	2,358.92	2,419.39	2,479.87
BI-WEEKLY	1,675.04	1,730.86	1,786.69	1,842.51	1,898.34	1,954.16	2,009.99	2,065.81	2,121.63	2,177.46	2,233.28	2,289.11
ANNUAL	43,550.89	45,002.34	46,453.79	47,905.24	49,356.69	50,808.14	52,259.59	53,711.04	55,162.49	56,613.94	58,065.39	59,516.84
HOURLY	23.05	23.82	24.60	25.37	26.13	26.90	27.67	28.44	29.21	29.97	30.74	31.51
SEMI-MONTHLY	1,998.25	2,064.84	2,131.44	2,198.02	2,264.61	2,331.21	2,397.80	2,464.38	2,530.98	2,597.57	2,664.15	2,730.75
BI-WEEKLY	1,844.53	1,906.01	1,967.48	2,028.95	2,090.42	2,151.88	2,213.35	2,274.82	2,336.29	2,397.75	2,459.22	2,520.69
ANNUAL	47,956.02	49,556.20	51,156.38	52,756.55	54,356.73	55,956.91	57,557.09	59,157.27	60,757.45	62,357.62	63,957.80	65,557.98
HOURLY	25.33	26.18	27.02	27.87	28.71	29.56	30.40	31.25	32.09	32.93	33.78	34.62
SEMI-MONTHLY	2,195.47	2,268.66	2,341.85	2,415.03	2,488.23	2,561.41	2,634.60	2,707.79	2,780.98	2,854.16	2,927.36	3,000.54
BI-WEEKLY	2,026.59	2,094.15	2,161.71	2,229.27	2,296.83	2,364.39	2,431.94	2,499.50	2,567.06	2,634.62	2,702.18	2,769.74
ANNUAL	52,691.33	54,447.85	56,204.37	57,960.88	59,717.40	61,473.92	63,230.44	64,986.96	66,743.48	68,500.00	70,256.51	72,013.03

GRADE	Minimum			Control			Maximum		
	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 3 Years	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 3 Years	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 3 Years
SEMI-MONTHLY	2,631.30	2,982.11	3,332.92	2,982.11	3,332.92	3,683.73	3,683.73	4,034.54	4,385.35
BI-WEEKLY	2,428.89	2,752.72	3,076.55	2,752.72	3,076.55	3,400.38	3,400.38	3,724.21	4,048.04
ANNUAL	63,161.27	71,570.74	80,000.21	71,570.74	80,000.21	88,409.68	88,409.68	96,819.15	105,228.62
SEMI-MONTHLY	3,068.89	3,478.05	3,887.21	3,478.05	3,887.21	4,296.37	4,296.37	4,705.53	5,114.69
BI-WEEKLY	2,832.82	3,210.51	3,588.20	3,210.51	3,588.20	3,965.89	3,965.89	4,343.58	4,721.27
ANNUAL	73,653.31	83,473.13	93,292.95	83,473.13	93,292.95	103,112.77	103,112.77	112,932.59	122,752.41

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2014 SPECIAL PAY TABLE

	Minimum	Maximum		Minimum	Maximum
Council Member					
BI-WEEKLY	576.92		Judicial Services		
ANNUAL CM	15,000.00		BI-WEEKLY	1,455.71	1,892.25
			ANNUAL JS01	37,848.54	49,198.35
Metro Mayor			BI-WEEKLY	1,875.80	2,197.23
BI-WEEKLY	5,250.00		ANNUAL JS02	48,770.83	57,428.02
ANNUAL MM	136,500.00		BI-WEEKLY	1,983.03	2,304.82
			ANNUAL JS03	51,558.67	59,925.36
Vice Mayor					
BI-WEEKLY	653.85				
ANNUAL VM	17,000.00				
	Minimum	Maximum			
Directors Pay					
BI-WEEKLY	1,987.62	4,192.01	Board of Education IV		
SEMI-MONTHLY	2,153.25	4,541.34	BI-WEEKLY	538.46	
MONTHLY	4,306.51	9,082.69	ANNUAL BE	14,000.00	
ANNUAL DP01	51,678.03	108,992.24			
BI-WEEKLY	3,347.52	6,457.53			
SEMI-MONTHLY	3,626.48	6,995.66			
MONTHLY	7,252.97	13,991.30			
ANNUAL DP02	87,035.60	167,895.64			
BI-WEEKLY	4,578.94	9,185.34			
SEMI-MONTHLY	4,960.52	9,960.79			
MONTHLY	9,921.02	19,901.57			
ANNUAL DP03	119,052.25	238,818.86			
Public Defender					
BI-WEEKLY	5,447.69				
PD	141,640.00				
BI-WEEKLY	1,844.53	3,301.52			
ANNUAL PD01	47,958.02	85,839.28			
BI-WEEKLY	2,832.82	5,222.18			
ANNUAL PD02	73,653.31	135,776.49			

Note: Steps may vary slightly due to rounding

FY14 PART TIME -SEASONAL PAY TABLE

FY14	Part-Time/Seasonal	Open Range
09020	Part-Time Worker 1	7.36 12.07
09100	Part-Time Worker 2	7.36 13.47
09101	Part-Time Worker 3	7.36 14.54
09102	Seasonal Worker 1	7.36 10.77
09103	Seasonal Worker 2	7.36 11.31
09104	Seasonal Worker 3	7.36 13.47
09105	Seasonal Worker 4	7.36 14.00
09106	Seasonal Worker 5	7.36 14.54
09107	Sports Official (per game)	8.62 43.08
09108	Chief Umpire (per game)	16.15 36.61
09109	Sports Scorer (per game)	4.30 14.00
09110	Instructor	10.77 53.85
09111	Counselor	10.77 32.31
09112	Piano Accompanist	16.15 21.54
09113		