

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (T/LS):

A position is classified under the T/LS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

The T/LS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.

Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus is authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.

Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MAY), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JA), Departmental Directors (DD), School Crossing Guards (SCG) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)



EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step" - moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

TL

When an employee on the TL schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

Living Wage

New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

FISCAL YEAR 2013 TRADES AND LABOR PAYTABLE

EFFECTIVE 7/1/2012

Workshop Rates	Basic												Vocative												Vocative												13-Step											
	100%			105%			110%			115%			120%			125%			130%			135%			140%			145%			150%																	
Hourly	100%	105%	110%	115%	120%	125%	130%	135%	140%	145%	150%	Hourly	100%	105%	110%	115%	120%	125%	130%	135%	140%	145%	Hourly	100%	105%	110%	115%	120%	125%	130%	135%	140%	145%	Hourly	100%	105%	110%	115%	120%	125%	130%	135%	140%	145%				
Hourly	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67				
Semi-Monthly	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33				
Bi-Monthly	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67				
Annual	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50				
Hourly	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67	4.44	4.66	4.88	5.11	5.33	5.56	5.78	6.00	6.22	6.44	6.67				
Semi-Monthly	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33	8.88	9.32	9.76	10.22	10.67	11.11	11.56	12.00	12.44	12.89	13.33				
Bi-Monthly	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67	17.76	18.64	19.52	20.44	21.34	22.22	23.11	24.00	24.89	25.78	26.67				
Annual	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50	71.04	74.76	78.48	82.11	85.74	89.37	92.99	96.62	100.25	103.88	107.50				

There are no step increases for FY13, all current and future increment rates will be identical one year

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None Given may vary slightly due to rounding

FISCAL YEAR 2013 TRADES AND LABOR PAYABLE

EFFECTIVE 7/1/2012

IC-Header Dates	Units for Revenue Only					Units for 12-Month Base					Units for Revenue Only					Units for 12-Month Base					
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	
HOURLY	18.82	20.42	21.24	22.16	23.08	24.00	24.92	25.84	26.76	27.68	28.60	29.52	30.44	31.36	32.28	33.20	34.12	35.04	35.96	36.88	37.80
SEMI-MONTHLY	1,882	2,042	2,124	2,216	2,308	2,400	2,492	2,584	2,676	2,768	2,860	2,952	3,044	3,136	3,228	3,320	3,412	3,504	3,596	3,688	3,780
BIWEEKLY	470.5	510.5	531.0	554.0	577.0	600.0	623.0	646.0	669.0	692.0	715.0	738.0	761.0	784.0	807.0	830.0	853.0	876.0	899.0	922.0	945.0
ANNUAL	22,584	24,504	25,488	26,592	27,696	28,800	29,904	31,008	32,112	33,216	34,320	35,424	36,528	37,632	38,736	39,840	40,944	42,048	43,152	44,256	45,360
HOURLY	18.82	20.42	21.24	22.16	23.08	24.00	24.92	25.84	26.76	27.68	28.60	29.52	30.44	31.36	32.28	33.20	34.12	35.04	35.96	36.88	37.80
SEMI-MONTHLY	1,882	2,042	2,124	2,216	2,308	2,400	2,492	2,584	2,676	2,768	2,860	2,952	3,044	3,136	3,228	3,320	3,412	3,504	3,596	3,688	3,780
BIWEEKLY	470.5	510.5	531.0	554.0	577.0	600.0	623.0	646.0	669.0	692.0	715.0	738.0	761.0	784.0	807.0	830.0	853.0	876.0	899.0	922.0	945.0
ANNUAL	22,584	24,504	25,488	26,592	27,696	28,800	29,904	31,008	32,112	33,216	34,320	35,424	36,528	37,632	38,736	39,840	40,944	42,048	43,152	44,256	45,360

There are no step increases for FY13, all current and future increment dates will be advanced one year.

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	GRADE	Use for Calculation Purposes Only														
		1st	2nd	3rd	4th	5th	6th	6th	7th	8th	8th	9th	10th	Steps	11th	12th
HOURLY	SR01	8.03	8.30	8.56	8.83	9.10	9.37	9.63	9.90	10.17	10.43	10.70	10.97		10.70	10.97
SEMI-MONTHLY		696.76	718.94	742.12	766.32	788.50	811.68	834.86	858.04	881.22	904.42	927.60	950.78		927.60	950.78
BI-WEEKLY		642.24	663.64	685.04	706.44	727.84	749.24	770.64	792.04	813.44	834.84	856.24	877.64		856.24	877.64
ANNUAL		16,698.24	17,254.64	17,811.04	18,367.44	18,923.84	19,480.24	20,036.64	20,593.04	21,149.44	21,705.84	22,262.24	22,818.64		22,818.64	23,375.04
HOURLY	SR02	8.84	9.13	9.42	9.72	10.02	10.31	10.61	10.90	11.19	11.48	11.77	12.07		11.77	12.07
SEMI-MONTHLY		766.78	791.32	816.84	842.36	867.88	893.40	918.92	944.46	969.98	995.50	1,021.02	1,046.54		1,021.02	1,046.54
BI-WEEKLY		706.88	730.44	754.00	777.56	801.12	824.68	848.24	871.80	895.36	918.92	942.48	966.04		942.48	966.04
ANNUAL		18,378.88	18,991.44	19,604.00	20,216.56	20,829.12	21,441.68	22,054.24	22,666.80	23,279.36	23,891.92	24,504.48	25,117.04		24,504.48	25,117.04
HOURLY	SR03	9.93	10.26	10.60	10.93	11.26	11.59	11.92	12.25	12.58	12.92	13.24	13.57		13.24	13.57
SEMI-MONTHLY		860.86	889.54	918.24	946.92	975.60	1,004.30	1,032.98	1,061.66	1,090.36	1,119.04	1,147.72	1,176.42		1,147.72	1,176.42
BI-WEEKLY		794.64	821.12	847.60	874.08	900.56	927.04	953.52	980.00	1,006.48	1,032.96	1,059.44	1,085.92		1,059.44	1,085.92
ANNUAL		20,660.64	21,349.12	22,037.60	22,726.08	23,414.56	24,103.04	24,791.52	25,480.00	26,168.48	26,856.96	27,545.44	28,233.92		27,545.44	28,233.92
HOURLY	SR04	10.84	11.20	11.56	11.93	12.28	12.65	13.01	13.37	13.73	14.09	14.46	14.82		14.46	14.82
SEMI-MONTHLY		939.42	970.76	1,002.08	1,033.42	1,064.74	1,096.08	1,127.40	1,158.74	1,190.06	1,221.40	1,252.72	1,284.06		1,252.72	1,284.06
BI-WEEKLY		867.16	896.08	925.00	953.92	982.84	1,011.76	1,040.68	1,069.60	1,098.52	1,127.44	1,156.36	1,185.28		1,156.36	1,185.28
ANNUAL		22,546.16	23,298.08	24,050.00	24,801.92	25,553.84	26,305.76	27,057.68	27,809.60	28,561.52	29,313.44	30,065.36	30,817.28		30,065.36	30,817.28
HOURLY	SR05	12.17	12.57	12.98	13.38	13.79	14.20	14.60	15.01	15.41	15.82	16.22	16.63		16.22	16.63
SEMI-MONTHLY		1,064.56	1,089.70	1,124.84	1,160.00	1,195.14	1,230.28	1,265.42	1,300.56	1,335.70	1,370.86	1,406.00	1,441.14		1,406.00	1,441.14
BI-WEEKLY		973.44	1,005.88	1,038.32	1,070.76	1,103.20	1,135.64	1,168.08	1,200.52	1,232.96	1,265.40	1,297.84	1,330.28		1,297.84	1,330.28
ANNUAL		26,308.44	26,162.88	26,996.32	27,839.76	28,683.20	29,526.64	30,370.08	31,213.52	32,056.96	32,900.40	33,743.84	34,587.28		33,743.84	34,587.28
HOURLY	SR06	13.61	14.07	14.62	14.98	15.43	15.88	16.34	16.80	17.24	17.70	18.15	18.61		18.15	18.61
SEMI-MONTHLY		1,179.80	1,219.14	1,258.48	1,297.84	1,337.18	1,376.52	1,415.86	1,455.22	1,494.56	1,533.92	1,573.26	1,612.60		1,573.26	1,612.60
BI-WEEKLY		1,089.04	1,125.36	1,161.68	1,198.00	1,234.32	1,270.64	1,306.96	1,343.28	1,379.60	1,415.92	1,452.24	1,488.56		1,452.24	1,488.56
ANNUAL		28,316.04	29,259.36	30,203.68	31,148.00	32,092.32	33,036.64	33,980.96	34,925.28	35,869.60	36,813.92	37,758.24	38,702.56		37,758.24	38,702.56
HOURLY	SR07	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73	20.24	20.74		20.24	20.74
SEMI-MONTHLY		1,316.12	1,358.98	1,402.84	1,446.68	1,490.52	1,534.36	1,578.20	1,622.04	1,665.88	1,709.72	1,753.56	1,797.40		1,753.56	1,797.40
BI-WEEKLY		1,213.98	1,264.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28	1,618.76	1,659.24		1,618.76	1,659.24
ANNUAL		31,662.96	32,616.44	33,569.92	34,523.40	35,476.88	36,430.36	37,383.84	38,337.32	39,290.80	40,244.28	41,197.76	42,151.24		41,197.76	42,151.24

There are no step increases for FY13, all current and future increment dates will be advanced one year.

Note: Steps may vary slightly due to rounding

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	16.38	17.42	17.98	18.54	19.12	19.68	20.24	20.80	21.38	21.92		22.48	23.05
SEMI-MONTHLY	1,461.38	1,610.08	1,658.78	1,697.50	1,656.20	1,704.90	1,753.62	1,802.32	1,851.02	1,899.74		1,948.44	1,997.14
BI-WEEKLY	1,348.96	1,393.92	1,438.88	1,483.84	1,528.80	1,573.75	1,618.72	1,663.68	1,708.64	1,753.50		1,798.55	1,843.52
ANNUAL	35,072.99	36,241.92	37,410.88	38,579.84	39,748.80	40,917.75	42,086.72	43,255.68	44,424.64	45,593.60	1,168.98	46,762.58	47,931.52
HOURLY	18.68	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27		24.90	25.52
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24		1,992.04	2,041.84
ANNUAL	38,846.04	40,139.84	41,434.64	42,728.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	1,294.80	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81		27.51	28.19
SEMI-MONTHLY	1,797.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.48	2,324.06		2,383.64	2,443.22
BI-WEEKLY	1,660.28	1,706.28	1,750.28	1,816.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28		2,200.28	2,255.28
ANNUAL	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	1,430.00	57,207.28	58,637.28
HOURLY	22.71	23.47	24.23	24.99	25.74	26.49	27.28	28.02	28.78	29.53		30.28	31.04
SEMI-MONTHLY	1,968.72	2,034.32	2,099.94	2,165.54	2,231.14	2,296.75	2,362.38	2,427.96	2,493.58	2,559.18		2,624.78	2,690.40
BI-WEEKLY	1,817.28	1,877.84	1,938.40	1,998.96	2,059.52	2,120.08	2,180.64	2,241.20	2,301.76	2,362.32		2,422.88	2,483.44
ANNUAL	47,249.28	48,823.84	50,398.40	51,972.96	53,547.52	55,122.08	56,696.64	58,271.20	59,845.76	61,420.32	1,574.56	62,994.88	64,569.44
SR11													
MINIMUM													
SEMI-MONTHLY	2,163.02				2,461.50					2,812.04			
BI-WEEKLY	1,996.64				2,282.92					2,686.72			
ANNUAL	51,912.64				58,885.92					67,488.72			
SR12													
SEMI-MONTHLY	2,592.42				2,938.04					3,640.08			
BI-WEEKLY	2,393.00				2,712.04					3,360.08			
ANNUAL	62,218.00				70,613.04					87,362.08			
SR13													
SEMI-MONTHLY	3,023.54				3,428.66					4,575.30			
BI-WEEKLY	2,790.96				3,163.06					4,223.36			
ANNUAL	72,664.84				82,239.54					107,696.88			
SR14													
SEMI-MONTHLY	3,572.89				4,049.28					5,689.54			
BI-WEEKLY	3,298.05				3,737.79					5,281.12			
ANNUAL	85,749.36				97,182.54					134,158.56			
SR15													
SEMI-MONTHLY	4,202.57				4,762.89					7,047.86			
MONTHLY	3,879.29				4,396.52					6,506.72			
ANNUAL	100,881.68				114,309.36					165,895.86			
SR16													

There are no step increases for FY13, all current and future increment dates will be advanced one year.

Note: Steps may vary slightly due to rounding

	Use for Calculation Purposes Only												
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73		20.24	20.74
SEMI-MONTHLY	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80		1,753.66	1,797.52
BI-WEEKLY	1,213.86	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28		1,618.76	1,659.24
ANNUAL	31,562.88	32,615.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	1,052.48	42,087.76	43,140.24
HOURLY	16.88	17.42	17.98	18.54	19.12	19.68	20.24	20.80	21.36	21.92		22.48	23.05
SEMI-MONTHLY	1,451.38	1,510.08	1,558.78	1,607.50	1,656.20	1,704.90	1,753.62	1,802.32	1,851.02	1,899.74		1,948.44	1,997.14
BI-WEEKLY	1,348.86	1,393.82	1,438.85	1,483.84	1,528.80	1,573.78	1,618.72	1,663.68	1,708.64	1,753.60		1,798.56	1,843.52
ANNUAL	35,072.88	36,241.92	37,410.88	38,579.84	39,748.80	40,917.76	42,086.72	43,255.68	44,424.64	45,593.60	1,158.88	46,762.56	47,931.52
HOURLY	18.66	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27		24.90	25.52
SEMI-MONTHLY	1,618.54	1,672.60	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24		1,992.04	2,041.84
ANNUAL	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	1,294.80	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81		27.51	28.19
SEMI-MONTHLY	1,787.80	1,847.38	1,906.98	1,966.58	2,026.14	2,085.72	2,145.30	2,204.88	2,264.46	2,324.06		2,383.64	2,443.22
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28		2,200.28	2,255.28
ANNUAL	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	1,430.00	57,207.28	58,637.28

There are no step increases for FY13, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2013 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2012

GRADE	Use for Calculation Purposes Only												
	1st	2nd	3rd	4th	5th	6th	6th	7th	8th	9th	10th	11th	12th
HOURLY	16.36	16.86	16.37	16.88	17.39	17.90	18.42	18.93	19.44	19.95	20.46	20.98	20.98
SEMI-MONTHLY	1,329.94	1,374.26	1,418.60	1,462.94	1,507.28	1,551.60	1,595.92	1,640.26	1,684.58	1,728.92	1,773.24	1,817.56	1,817.56
MONTHLY	2,659.88	2,748.54	2,837.20	2,925.86	3,014.52	3,103.18	3,191.84	3,280.50	3,369.16	3,457.82	3,546.48	3,635.14	3,635.14
ANNUAL	31,918.54	32,982.56	34,046.48	35,110.40	36,174.32	37,238.24	38,302.16	39,366.08	40,430.00	41,493.92	42,557.84	43,621.76	43,621.76
HOURLY	17.11	17.57	18.24	18.51	19.39	19.96	20.62	21.09	21.56	22.24	22.81	23.36	23.36
SEMI-MONTHLY	1,482.34	1,531.74	1,681.14	1,680.54	1,828.94	1,828.34	1,976.74	1,976.14	2,024.54	2,023.94	2,172.34	2,171.74	2,171.74
MONTHLY	2,964.70	3,063.50	3,362.30	3,361.10	3,659.90	3,658.70	3,957.50	3,956.30	4,055.10	4,053.90	4,352.70	4,351.50	4,351.50
ANNUAL	35,576.32	36,762.02	40,347.62	40,333.22	43,918.82	43,904.42	47,490.02	47,475.62	49,061.22	49,046.82	52,632.42	52,618.02	52,618.02
HOURLY	19.01	19.64	20.27	20.90	21.54	22.17	22.81	23.44	24.08	24.71	25.34	25.98	25.98
SEMI-MONTHLY	1,547.18	1,702.10	1,787.00	1,871.90	1,956.80	1,951.70	2,036.60	2,031.52	2,088.42	2,141.32	2,194.22	2,188.22	2,188.22
MONTHLY	3,094.38	3,404.18	3,574.00	3,743.80	3,913.60	3,903.40	4,073.20	4,063.02	4,172.82	4,282.64	4,392.44	4,382.24	4,382.24
ANNUAL	39,532.48	40,850.16	42,888.00	45,325.60	46,963.20	47,240.80	49,678.40	49,556.24	50,073.92	51,391.60	52,709.28	52,709.28	52,709.28
HOURLY	21.06	21.76	22.46	23.16	23.86	24.56	25.26	25.96	26.67	27.36	28.07	28.77	28.77
SEMI-MONTHLY	1,824.42	1,885.22	1,946.02	2,006.82	2,067.62	2,128.40	2,189.20	2,250.00	2,310.80	2,371.60	2,432.38	2,493.16	2,493.16
MONTHLY	3,648.84	3,770.44	3,892.02	4,013.62	4,135.22	4,256.80	4,378.40	4,500.00	4,621.60	4,743.18	4,864.78	4,986.36	4,986.36
ANNUAL	43,786.08	45,245.20	46,704.32	48,163.44	49,622.56	51,081.68	52,540.80	54,000.00	55,459.04	56,918.16	58,377.28	59,836.40	59,836.40
HOURLY	23.25	24.02	24.80	25.57	26.35	27.12	27.90	28.67	29.45	30.22	31.00	31.77	31.77
SEMI-MONTHLY	2,015.16	2,082.34	2,149.50	2,216.68	2,283.84	2,351.00	2,418.16	2,485.34	2,552.50	2,619.68	2,686.84	2,754.00	2,754.00
MONTHLY	4,030.34	4,164.68	4,299.02	4,433.34	4,567.68	4,702.02	4,836.34	4,970.68	5,105.02	5,239.34	5,373.68	5,508.02	5,508.02
ANNUAL	48,364.16	49,976.16	51,588.16	53,200.16	54,812.16	56,424.16	58,036.16	59,648.16	61,260.16	62,872.16	64,484.16	66,096.16	66,096.16
HOURLY	26.80	26.46	27.31	28.16	29.02	29.87	30.72	31.58	32.44	33.28	34.14	35.00	35.00
SEMI-MONTHLY	2,219.14	2,293.12	2,367.08	2,441.06	2,515.02	2,589.00	2,662.96	2,736.94	2,810.90	2,884.88	2,958.84	3,032.82	3,032.82
MONTHLY	4,438.28	4,586.22	4,734.16	4,882.10	5,030.06	5,177.98	5,325.92	5,473.86	5,621.80	5,769.74	5,917.68	6,065.62	6,065.62
ANNUAL	53,259.44	55,034.72	56,810.00	58,585.28	60,360.56	62,135.84	63,911.12	65,686.40	67,461.68	69,236.96	71,012.24	72,787.52	72,787.52
HOURLY	28.12	28.07	30.00	30.98	31.89	32.82	33.76	34.68	35.64	36.58	37.51	38.45	38.45
SEMI-MONTHLY	2,438.16	2,619.44	2,800.74	2,982.04	3,163.32	3,344.62	3,525.92	3,707.20	3,888.50	4,069.80	4,251.08	4,432.36	4,432.36
MONTHLY	4,876.30	5,038.88	5,201.48	5,364.06	5,526.64	5,689.24	5,851.82	6,014.40	6,177.00	6,339.58	6,502.16	6,664.76	6,664.76
ANNUAL	58,516.80	60,466.54	62,416.28	64,366.02	66,315.76	68,265.50	70,215.24	72,165.00	74,114.74	76,064.48	78,014.22	79,963.96	79,963.96
HOURLY	33.72	34.84	35.96	37.09	38.22	39.34	40.47	41.59	42.71	43.84	44.96	46.08	46.08
SEMI-MONTHLY	2,922.32	3,018.72	3,117.14	3,214.56	3,311.96	3,409.38	3,506.80	3,604.20	3,701.62	3,799.04	3,896.44	3,993.85	3,993.85
MONTHLY	5,844.62	6,037.46	6,234.28	6,429.10	6,623.94	6,818.76	7,013.58	7,208.42	7,403.24	7,598.06	7,792.90	7,987.72	7,987.72
ANNUAL	70,135.52	72,472.44	74,811.36	77,149.28	79,487.20	81,825.12	84,163.04	86,500.96	88,838.88	91,176.80	93,514.72	95,852.64	95,852.64

There are no step increases for FY 13. All current and future increment dates will be advanced one year.

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2013 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2012

	Minimum	Control	Maximum
HOURLY	35.32	44.81	81.34
SEMI-MONTHLY	3,408.03	3,867.81	6,316.45
MONTHLY	6,816.07	7,735.62	10,632.91
ANNUAL	81,792.78	92,827.44	127,594.88
PS09			
HOURLY	48.47	62.80	78.19
SEMI-MONTHLY	4,027.39	4,866.93	6,503.82
MONTHLY	8,054.77	9,733.86	13,207.64
ANNUAL	96,657.24	108,414.38	158,491.68
PS10			
HOURLY	54.66	61.87	92.91
SEMI-MONTHLY	4,737.22	5,182.44	8,052.05
MONTHLY	9,474.44	10,364.87	16,104.10
ANNUAL	113,693.28	124,378.50	193,249.20
PS11			

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2013 EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 7/1/2012

GRADE	Use for Calculation Purposes Only												
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.80	17.24	17.70		18.15	18.61
SEMI-MONTHLY	1,479.90	1,219.14	1,258.48	1,297.84	1,337.18	1,376.52	1,415.86	1,455.22	1,494.56	1,533.92		1,573.26	1,612.60
BI-WEEKLY	1,089.04	1,126.36	1,161.68	1,198.00	1,234.32	1,270.64	1,306.96	1,343.28	1,379.60	1,415.92		1,452.24	1,488.56
ANNUAL	29,315.04	29,299.36	30,203.68	31,148.00	32,092.32	33,036.64	33,980.96	34,925.28	35,869.60	36,813.92	944.32	37,758.24	38,702.56
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73		20.24	20.74
SEMI-MONTHLY	1,315.12	1,338.98	1,402.84	1,448.68	1,494.52	1,540.36	1,586.20	1,632.04	1,677.88	1,723.72		1,769.56	1,815.40
BI-WEEKLY	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28		1,618.76	1,659.24
ANNUAL	31,562.96	32,619.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	1,052.48	42,087.76	43,140.24
HOURLY	18.86	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27		24.90	25.52
SEMI-MONTHLY	1,618.54	1,672.50	1,728.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,643.84	1,693.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24		1,992.04	2,041.84
ANNUAL	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	1,284.80	51,793.04	53,087.84
HOURLY	20.53	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81		27.51	28.19
SEMI-MONTHLY	1,787.80	1,847.38	1,906.96	1,965.58	2,028.14	2,085.72	2,145.30	2,204.88	2,264.46	2,324.06		2,383.64	2,443.22
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28		2,200.28	2,255.28
ANNUAL	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	1,430.00	57,207.28	58,637.28
HOURLY	22.71	23.47	24.23	24.99	25.74	26.50	27.26	28.02	28.78	29.53		30.28	31.04
SEMI-MONTHLY	1,968.72	2,034.32	2,099.94	2,165.54	2,231.14	2,296.76	2,362.36	2,427.96	2,493.58	2,559.18		2,624.78	2,690.40
BI-WEEKLY	1,817.28	1,877.84	1,938.40	1,998.96	2,059.52	2,120.08	2,180.64	2,241.20	2,301.76	2,362.32		2,422.88	2,483.44
ANNUAL	47,289.28	48,823.84	50,358.40	51,972.88	53,567.52	55,122.08	56,696.64	58,271.20	59,845.76	61,420.32	1,574.66	62,994.88	64,569.44
HOURLY	24.96	25.79	26.62	27.46	28.29	29.12	29.95	30.79	31.62	32.45		33.28	34.11
SEMI-MONTHLY	2,163.02	2,235.14	2,307.24	2,379.34	2,451.46	2,523.56	2,595.66	2,667.78	2,739.88	2,811.98		2,884.10	2,956.20
BI-WEEKLY	1,998.64	2,063.20	2,128.75	2,198.32	2,262.88	2,329.44	2,396.00	2,462.56	2,529.12	2,595.68		2,662.24	2,728.80
ANNUAL	51,912.64	53,843.20	55,773.76	57,704.32	59,634.88	61,565.44	62,496.00	64,426.56	66,357.12	67,487.68	1,730.55	69,418.24	71,348.80
SEMI-MONTHLY	2,592.42	2,393.04	2,393.04	2,393.04	2,393.04	2,393.04	2,393.04	2,393.04	2,393.04	2,393.04		2,393.04	2,393.04
BI-WEEKLY	2,393.00	2,712.04	2,712.04	2,712.04	2,712.04	2,712.04	2,712.04	2,712.04	2,712.04	2,712.04		2,712.04	2,712.04
ANNUAL	62,218.00	70,613.04	70,613.04	70,613.04	70,613.04	70,613.04	70,613.04	70,613.04	70,613.04	70,613.04		70,613.04	70,613.04
SEMI-MONTHLY	3,023.54	3,426.65	3,426.65	3,426.65	3,426.65	3,426.65	3,426.65	3,426.65	3,426.65	3,426.65		3,426.65	3,426.65
BI-WEEKLY	2,790.95	3,163.06	3,163.06	3,163.06	3,163.06	3,163.06	3,163.06	3,163.06	3,163.06	3,163.06		3,163.06	3,163.06
ANNUAL	72,584.84	82,239.54	82,239.54	82,239.54	82,239.54	82,239.54	82,239.54	82,239.54	82,239.54	82,239.54		82,239.54	82,239.54

There are no step increases for FY13, all current and future increment dates will be advanced one year.

Note: Steps may vary slightly due to rounding.

FISCAL YEAR 2013 SPECIAL PAY TABLE

EFFECTIVE 7/1/2012

Job Title	Frequency	Code	Minimum	Maximum	Minimum	Maximum	Step 1	Step 2	Step 3
Council Member	BI-WEEKLY	CM	576.92						
	ANNUAL		15,000.00						
Metra Mayor	BI-WEEKLY	MM	5,250.00						
	ANNUAL		135,500.00						
Vice Mayor	BI-WEEKLY	VM	653.85						
	ANNUAL		17,000.00						
Directors Pay	BI-WEEKLY		1,958.25	4,130.06					
	SEMI-MONTHLY		2,121.43	4,474.23					
	MONTHLY		4,242.86	8,948.46					
	ANNUAL	DP01	50,914.32	107,391.52					
	BI-WEEKLY		3,298.05	6,362.10					
	SEMI-MONTHLY		3,572.89	6,892.27					
	MONTHLY		7,145.78	13,784.54					
	ANNUAL	DP02	85,749.36	165,414.42					
	BI-WEEKLY		4,511.27	9,045.59					
	SEMI-MONTHLY		4,887.21	9,803.73					
	MONTHLY		9,774.41	19,607.46					
	ANNUAL	DP03	117,292.86	235,289.52					
Public Defender	BI-WEEKLY	PD	5,447.69						
	ANNUAL		141,640.00						
	BI-WEEKLY		1,917.28	3,252.72					
	ANNUAL	PD01	47,249.28	84,570.72					
	BI-WEEKLY		2,790.95	5,145.00					
	ANNUAL	PD02	72,564.84	133,769.94					
Judicial Services	BI-WEEKLY	JS01	1,434.20	1,884.28					
	ANNUAL		37,289.20	49,471.28					
	BI-WEEKLY	JS02	1,848.08	2,184.76					
	ANNUAL		48,050.08	56,283.76					
	BI-WEEKLY	JS03	1,953.72	2,270.76					
	ANNUAL		50,796.72	59,039.76					
School Patrol	Hourly	SP1	9.79	10.41	11.25	11.81	11.99		
	Hourly	SS1							
Board of Education Member	BI-WEEKLY	BE	538.46						
	ANNUAL		14,000.00						

Note: Steps may vary slightly due to rounding

FY13 PART TIME -SEASONAL PAY TABLE

FY2013		
09020	Part-Time/Seasonal	Open Range
09100	Part-Time Worker 1	7.25 11.89
09101	Part-Time Worker 2	7.25 13.27
09102	Part-Time Worker 3	7.25 14.33
09103	Seasonal Worker 1	7.25 10.61
09104	Seasonal Worker 2	7.25 11.14
09105	Seasonal Worker 3	7.25 13.27
09106	Seasonal Worker 4	7.25 13.79
09107	Seasonal Worker 5	7.25 14.33
09108	Sports Official (per game)	8.49 42.44
09109	Chief Umpire (per game)	15.91 36.07
09110	Sports Scorer (per game)	4.24 13.79
09111	Instructor	10.61 53.05
09112	Counselor	10.61 31.83
09113	Piano Accompanist	15.91 21.22

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility; TL, which covers positions with lead responsibility; and TS, which covers positions with supervisory responsibility.

Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.

Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus is authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.

Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PDO), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JA), Departmental Directors (DD), School Crossing Guards (SCG) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)



EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step", moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

TL/TS

When an employee on the TL/TS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

Living Wage

New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

FISCAL YEAR 2014 TRADES AND LABOR PAYTABLE

EFFECTIVE 3/1/2013

TRADE	TRADES AND LABOR PAYTABLE											
	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012
HOURLY	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012
SEMI-MONTHLY	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012
MONTHLY	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012
ANNUAL	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012
HOURLY	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024
SEMI-MONTHLY	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024
MONTHLY	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024
ANNUAL	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024
HOURLY	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036
SEMI-MONTHLY	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036
MONTHLY	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036
ANNUAL	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036
HOURLY	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048
SEMI-MONTHLY	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048
MONTHLY	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048
ANNUAL	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048
HOURLY	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060
SEMI-MONTHLY	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060
MONTHLY	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060
ANNUAL	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060

TRADES AND LABOR PAYTABLE

FISCAL YEAR 2014 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2013

13-Worker Base	Grade	13-Worker Base										13-Worker Base																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
		11	20	25	30	35	40	45	50	55	60																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
HOURLY	1000	1636	1772	1780	1802	1827	1854	1884	1916	1950	1986	2024	2064	2106	2150	2196	2244	2294	2344	2394	2444	2494	2544	2594	2644	2694	2744	2794	2844	2894	2944	2994	3044	3094	3144	3194	3244	3294	3344	3394	3444	3494	3544	3594	3644	3694	3744	3794	3844	3894	3944	3994	4044	4094	4144	4194	4244	4294	4344	4394	4444	4494	4544	4594	4644	4694	4744	4794	4844	4894	4944	4994	5044	5094	5144	5194	5244	5294	5344	5394	5444	5494	5544	5594	5644	5694	5744	5794	5844	5894	5944	5994	6044	6094	6144	6194	6244	6294	6344	6394	6444	6494	6544	6594	6644	6694	6744	6794	6844	6894	6944	6994	7044	7094	7144	7194	7244	7294	7344	7394	7444	7494	7544	7594	7644	7694	7744	7794	7844	7894	7944	7994	8044	8094	8144	8194	8244	8294	8344	8394	8444	8494	8544	8594	8644	8694	8744	8794	8844	8894	8944	8994	9044	9094	9144	9194	9244	9294	9344	9394	9444	9494	9544	9594	9644	9694	9744	9794	9844	9894	9944	9994	10044	10094	10144	10194	10244	10294	10344	10394	10444	10494	10544	10594	10644	10694	10744	10794	10844	10894	10944	10994	11044	11094	11144	11194	11244	11294	11344	11394	11444	11494	11544	11594	11644	11694	11744	11794	11844	11894	11944	11994	12044	12094	12144	12194	12244	12294	12344	12394	12444	12494	12544	12594	12644	12694	12744	12794	12844	12894	12944	12994	13044	13094	13144	13194	13244	13294	13344	13394	13444	13494	13544	13594	13644	13694	13744	13794	13844	13894	13944	13994	14044	14094	14144	14194	14244	14294	14344	14394	14444	14494	14544	14594	14644	14694	14744	14794	14844	14894	14944	14994	15044	15094	15144	15194	15244	15294	15344	15394	15444	15494	15544	15594	15644	15694	15744	15794	15844	15894	15944	15994	16044	16094	16144	16194	16244	16294	16344	16394	16444	16494	16544	16594	16644	16694	16744	16794	16844	16894	16944	16994	17044	17094	17144	17194	17244	17294	17344	17394	17444	17494	17544	17594	17644	17694	17744	17794	17844	17894	17944	17994	18044	18094	18144	18194	18244	18294	18344	18394	18444	18494	18544	18594	18644	18694	18744	18794	18844	18894	18944	18994	19044	19094	19144	19194	19244	19294	19344	19394	19444	19494	19544	19594	19644	19694	19744	19794	19844	19894	19944	19994	20044	20094	20144	20194	20244	20294	20344	20394	20444	20494	20544	20594	20644	20694	20744	20794	20844	20894	20944	20994	21044	21094	21144	21194	21244	21294	21344	21394	21444	21494	21544	21594	21644	21694	21744	21794	21844	21894	21944	21994	22044	22094	22144	22194	22244	22294	22344	22394	22444	22494	22544	22594	22644	22694	22744	22794	22844	22894	22944	22994	23044	23094	23144	23194	23244	23294	23344	23394	23444	23494	23544	23594	23644	23694	23744	23794	23844	23894	23944	23994	24044	24094	24144	24194	24244	24294	24344	24394	24444	24494	24544	24594	24644	24694	24744	24794	24844	24894	24944	24994	25044	25094	25144	25194	25244	25294	25344	25394	25444	25494	25544	25594	25644	25694	25744	25794	25844	25894	25944	25994	26044	26094	26144	26194	26244	26294	26344	26394	26444	26494	26544	26594	26644	26694	26744	26794	26844	26894	26944	26994	27044	27094	27144	27194	27244	27294	27344	27394	27444	27494	27544	27594	27644	27694	27744	27794	27844	27894	27944	27994	28044	28094	28144	28194	28244	28294	28344	28394	28444	28494	28544	28594	28644	28694	28744	28794	28844	28894	28944	28994	29044	29094	29144	29194	29244	29294	29344	29394	29444	29494	29544	29594	29644	29694	29744	29794	29844	29894	29944	29994	30044	30094	30144	30194	30244	30294	30344	30394	30444	30494	30544	30594	30644	30694	30744	30794	30844	30894	30944	30994	31044	31094	31144	31194	31244	31294	31344	31394	31444	31494	31544	31594	31644	31694	31744	31794	31844	31894	31944	31994	32044	32094	32144	32194	32244	32294	32344	32394	32444	32494	32544	32594	32644	32694	32744	32794	32844	32894	32944	32994	33044	33094	33144	33194	33244	33294	33344	33394	33444	33494	33544	33594	33644	33694	33744	33794	33844	33894	33944	33994	34044	34094	34144	34194	34244	34294	34344	34394	34444	34494	34544	34594	34644	34694	34744	34794	34844	34894	34944	34994	35044	35094	35144	35194	35244	35294	35344	35394	35444	35494	35544	35594	35644	35694	35744	35794	35844	35894	35944	35994	36044	36094	36144	36194	36244	36294	36344	36394	36444	36494	36544	36594	36644	36694	36744	36794	36844	36894	36944	36994	37044	37094	37144	37194	37244	37294	37344	37394	37444	37494	37544	37594	37644	37694	37744	37794	37844	37894	37944	37994	38044	38094	38144	38194	38244	38294	38344	38394	38444	38494	38544	38594	38644	38694	38744	38794	38844	38894	38944	38994	39044	39094	39144	39194	39244	39294	39344	39394	39444	39494	39544	39594	39644	39694	39744	39794	39844	39894	39944	39994	40044	40094	40144	40194	40244	40294	40344	40394	40444	40494	40544	40594	40644	40694	40744	40794	40844	40894	40944	40994	41044	41094	41144	41194	41244	41294	41344	41394	41444	41494	41544	41594	41644	41694	41744	41794	41844	41894	41944	41994	42044	42094	42144	42194	42244	42294	42344	42394	42444	42494	42544	42594	42644	42694	42744	42794	42844	42894	42944	42994	43044	43094	43144	43194	43244	43294	43344	43394	43444	43494	43544	43594	43644	43694	43744	43794	43844	43894	43944	43994	44044	44094	44144	44194	44244	44294	44344	44394	44444	44494	44544	44594	44644	44694	44744	44794	44844	44894	44944	44994	45044	45094	45144	45194	45244	45294	45344	45394	45444	45494	45544	45594	45644	45694	45744	45794	45844	45894	45944	45994	46044	46094	46144	46194	46244	46294	46344	46394	46444	46494	46544	46594	46644	46694	46744	46794	46844	46894	46944	46994	47044	47094	47144	47194	47244	47294	47344	47394	47444	47494	47544	47594	47644	47694	47744	47794	47844	47894	47944	47994	48044	48094	48144	48194	48244	48294	48344	48394	48444	48494	48544	48594	48644	48694	48744	48794	48844	48894	48944	48994	49044	49094	49144	49194	49244	49294	49344	49394	49444	49494	49544	49594	49644	49694	49744	49794	49844	49894	49944	49994	50044	50094	50144	50194	50244	50294	50344	50394	50444	50494	50544	50594	50644	50694	50744	50794	50844	50894	50944	50994	51044	51094	51144	51194	51244	51294	51344	51394	51444	51494	51544	51594	51644	51694	51744	51794	51844	51894	51944	51994	52044	52094	52144	52194	52244	52294	52344	52394	52444	52494	52544	52594	52644	52694	52744	52794	52844	52894	52944	52994	53044	53094	53144	53194	53244	53294	53344	53394	53444	53494	53544	53594	53644	53694	53744	53794	53844	53894	53944	53994	54044	54094	54144	54194	54244	54294	54344	54394	54444	54494	54544	54594	54644	54694	54744	54794	54844	54894	54944	54994	55044	55094	55144	55194	55244	55294	55344	55394	55444	55494	55544	55594	55644	55694	55744	55794	55844	55894	55944	55994	56044	56094	56144	56194	56244	56294	56344	56394	56444	56494	56544	56594	56644	56694	56744	56794	56844	56894	56944	56994	57044	570

FISCAL YEAR 2014 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2013

Standard Range FY12	GRADE	Use for Calculation Purposes Only													
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th	
HOURLY	SR01	8.03	8.30	8.56	8.83	9.10	9.37	9.63	9.90	10.17	10.43	10.70	10.97	11.24	11.51
SEMI-MONTHLY	SR01	695.76	718.94	742.12	765.32	788.50	811.68	834.86	858.04	881.22	904.42	927.60	950.78	973.96	997.14
BI-WEEKLY	SR01	642.24	663.64	685.04	706.44	727.84	749.24	770.64	792.04	813.44	834.84	856.24	877.64	899.04	920.44
ANNUAL	SR01	16,698.24	17,234.64	17,811.04	18,367.44	18,923.84	19,480.24	20,036.64	20,593.04	21,149.44	21,705.84	22,262.24	22,818.64	23,375.04	23,931.44
HOURLY	SR02	8.84	9.13	9.42	9.72	10.02	10.31	10.61	10.90	11.19	11.48	11.78	12.07	12.36	12.65
SEMI-MONTHLY	SR02	765.78	791.32	816.84	842.36	867.88	893.40	918.92	944.44	969.96	995.48	1,021.00	1,046.52	1,072.04	1,097.56
BI-WEEKLY	SR02	706.38	730.44	754.00	777.56	801.12	824.68	848.24	871.80	895.36	918.92	942.48	966.04	989.60	1,013.16
ANNUAL	SR02	18,378.38	18,991.44	19,604.00	20,216.56	20,829.12	21,441.68	22,054.24	22,666.80	23,279.36	23,891.92	24,504.48	25,117.04	25,729.60	26,342.16
HOURLY	SR03	9.93	10.26	10.60	10.93	11.25	11.59	11.92	12.25	12.58	12.92	13.24	13.57	13.90	14.22
SEMI-MONTHLY	SR03	860.86	889.54	918.24	946.92	975.60	1,004.30	1,032.98	1,061.66	1,090.36	1,119.04	1,147.72	1,176.42	1,205.12	1,233.82
BI-WEEKLY	SR03	794.64	824.12	853.60	882.80	912.00	941.20	970.40	1,000.00	1,030.00	1,060.00	1,090.00	1,120.00	1,150.00	1,180.00
ANNUAL	SR03	20,668.64	21,349.12	22,037.60	22,728.08	23,414.56	24,103.04	24,791.52	25,480.00	26,168.48	26,856.96	27,545.44	28,233.92	28,922.40	29,610.88
HOURLY	SR04	10.84	11.20	11.56	11.93	12.28	12.65	13.01	13.37	13.73	14.09	14.46	14.82	15.18	15.54
SEMI-MONTHLY	SR04	939.42	970.76	1,002.08	1,033.42	1,064.74	1,096.08	1,127.40	1,158.74	1,190.06	1,221.40	1,252.72	1,284.06	1,315.40	1,346.74
BI-WEEKLY	SR04	867.16	896.08	925.00	953.92	982.84	1,011.76	1,040.68	1,069.60	1,098.52	1,127.44	1,156.36	1,185.28	1,214.20	1,243.12
ANNUAL	SR04	22,646.16	23,298.08	24,050.00	24,801.92	25,553.84	26,305.76	27,057.68	27,809.60	28,561.52	29,313.44	30,065.36	30,817.28	31,569.20	32,321.12
HOURLY	SR05	12.17	12.57	12.98	13.38	13.79	14.20	14.60	15.01	15.41	15.82	16.22	16.63	17.03	17.44
SEMI-MONTHLY	SR05	1,054.86	1,089.70	1,124.84	1,160.00	1,195.14	1,230.28	1,265.42	1,300.56	1,335.70	1,370.86	1,406.00	1,441.14	1,476.28	1,511.42
BI-WEEKLY	SR05	973.44	1,003.88	1,034.32	1,070.76	1,103.20	1,135.64	1,168.08	1,200.52	1,232.96	1,265.40	1,297.84	1,330.28	1,362.72	1,395.16
ANNUAL	SR05	25,309.44	26,152.88	26,996.32	27,839.76	28,683.20	29,526.64	30,370.08	31,213.52	32,056.96	32,900.40	33,743.84	34,587.28	35,430.72	36,274.16
HOURLY	SR06	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.80	17.24	17.70	18.15	18.61	19.06	19.52
SEMI-MONTHLY	SR06	1,179.80	1,219.14	1,258.48	1,297.84	1,337.18	1,376.52	1,415.88	1,455.22	1,494.56	1,533.92	1,573.28	1,612.60	1,651.96	1,691.32
BI-WEEKLY	SR06	1,089.04	1,125.36	1,161.68	1,198.00	1,234.32	1,270.64	1,306.96	1,343.28	1,379.60	1,415.92	1,452.24	1,488.56	1,524.88	1,561.20
ANNUAL	SR06	28,315.04	29,259.36	30,203.68	31,148.00	32,092.32	33,036.64	33,980.96	34,925.28	35,869.60	36,813.92	37,758.24	38,702.56	39,646.88	40,591.20
HOURLY	SR07	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73	20.24	20.74	21.25	21.75
SEMI-MONTHLY	SR07	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80	1,753.66	1,797.52	1,841.38	1,885.24
BI-WEEKLY	SR07	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28	1,618.76	1,659.24	1,699.72	1,740.20
ANNUAL	SR07	31,582.36	32,615.44	33,657.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	42,087.76	43,140.24	44,192.72	45,245.20

HOURLY: 1/1/13 - 12/31/13
 SEMI-MONTHLY: 1/1/13 - 12/31/13
 BI-WEEKLY: 1/1/13 - 12/31/13
 ANNUAL: 1/1/13 - 12/31/13

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2014 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2013

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	1638	1742	1798	1854	1912	1968	2024	2080	2136	2192		2248	2305
SEMI-MONTHLY	1,461.38	1,510.08	1,558.78	1,607.50	1,656.20	1,704.90	1,753.62	1,802.32	1,851.02	1,899.74		1,948.44	1,997.14
BI-WEEKLY	1,348.98	1,393.92	1,438.88	1,483.84	1,528.80	1,573.76	1,618.72	1,663.68	1,708.64	1,753.60		1,798.56	1,843.52
ANNUAL	35,072.96	36,241.92	37,410.88	38,579.84	39,748.80	40,917.76	42,086.72	43,255.68	44,424.64	45,593.60	1,168.96	46,762.56	47,931.52
HOURLY	1858	1930	1992	2054	2116	2179	2241	2304	2366	2427		2490	2552
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.32	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,543.98	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24	1,234.80	1,992.04	2,041.84
ANNUAL	38,945.04	40,139.84	41,334.64	42,529.44	43,724.24	44,919.04	46,113.84	47,308.64	48,503.44	49,698.24	51,734.80	51,731.04	53,091.84
HOURLY	2053	2132	2201	2269	2338	2407	2475	2544	2612	2681		2751	2819
SEMI-MONTHLY	1,787.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.48	2,324.06		2,383.64	2,443.22
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28	1,430.00	2,200.28	2,255.28
ANNUAL	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	57,207.28	57,207.28	58,637.28
HOURLY	2271	2347	2423	2499	2574	2650	2726	2802	2878	2953		3028	3104
SEMI-MONTHLY	1,968.72	2,034.32	2,099.94	2,165.54	2,231.14	2,296.76	2,362.36	2,427.96	2,493.58	2,559.18		2,624.78	2,690.40
BI-WEEKLY	1,817.28	1,877.94	1,938.40	1,998.86	2,059.32	2,120.08	2,180.64	2,241.20	2,301.76	2,362.32	1,574.88	2,422.88	2,483.44
ANNUAL	47,249.28	48,823.84	50,398.40	51,972.96	53,547.52	55,122.08	56,696.64	58,271.20	59,845.76	61,420.32	62,994.88	62,994.88	64,569.44
Minimum Control Maximum													
SEMI-MONTHLY	2,163.02	2,451.50	2,892.92	58,835.92	2,938.04	3,426.65	3,163.06	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72
BI-WEEKLY	1,996.04	2,282.92	58,835.92	2,938.04	3,426.65	3,163.06	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72	
ANNUAL	51,912.64	58,835.92	2,938.04	3,426.65	3,163.06	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		
SEMI-MONTHLY	2,592.42	2,938.04	70,513.04	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		2,812.04	2,595.72
BI-WEEKLY	2,393.00	2,772.04	70,513.04	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		2,812.04	2,595.72
ANNUAL	82,218.00	70,513.04	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72			2,812.04	2,595.72
SEMI-MONTHLY	3,023.54	2,780.95	82,239.54	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		2,812.04	2,595.72
BI-WEEKLY	2,780.95	72,564.84	82,239.54	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		2,812.04	2,595.72
ANNUAL	72,564.84	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72				2,812.04	2,595.72
SEMI-MONTHLY	3,672.89	3,298.05	85,749.36	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		2,812.04	2,595.72
BI-WEEKLY	3,298.05	85,749.36	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72			2,812.04	2,595.72
ANNUAL	85,749.36	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72				2,812.04	2,595.72
SEMI-MONTHLY	4,202.57	3,879.29	100,861.68	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72		2,812.04	2,595.72
MONTHLY	3,879.29	100,861.68	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72			2,812.04	2,595.72
ANNUAL	100,861.68	3,426.65	4,049.28	3,737.79	4,782.89		2,812.04	2,595.72				2,812.04	2,595.72

Note: Steps may vary slightly due to rounding.

FISCAL YEAR 2014 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2013

	Minimum	Control	Maximum
HOURLY	39.32	44.51	61.34
SEMI-MONTHLY	3,408.03	3,857.81	5,316.45
MONTHLY	6,816.07	7,715.62	10,632.91
ANNUAL	81,792.78	92,587.44	127,594.86
PS09			
HOURLY	46.47	52.60	76.19
SEMI-MONTHLY	4,027.39	4,598.93	6,603.82
MONTHLY	8,054.77	9,177.86	13,207.64
ANNUAL	96,657.24	109,414.38	158,491.68
PS10			
HOURLY	54.66	61.87	92.91
SEMI-MONTHLY	4,737.22	5,362.44	8,052.05
MONTHLY	9,474.44	10,724.87	16,104.10
ANNUAL	113,693.28	128,698.50	193,249.20
PS11			
	Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding.

FISCAL YEAR 2014 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 7/1/2013

GRADE	Use for Calculation Purposes Only											
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73	20.24	20.74
SEMI-MONTHLY	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80	1,753.66	1,797.52
BI-WEEKLY	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28	1,618.76	1,659.24
ANNUAL	31,562.96	32,615.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	42,087.76	43,140.24
HOURLY	16.86	17.42	17.98	18.54	19.12	19.68	20.24	20.80	21.36	21.92	22.48	23.05
SEMI-MONTHLY	1,461.38	1,510.08	1,558.78	1,607.50	1,656.20	1,704.90	1,753.62	1,802.32	1,851.02	1,899.74	1,948.44	1,997.14
BI-WEEKLY	1,348.96	1,393.92	1,438.88	1,483.84	1,528.80	1,573.76	1,618.72	1,663.68	1,708.64	1,753.60	1,798.56	1,843.52
ANNUAL	35,072.96	36,241.92	37,410.88	38,579.84	39,748.80	40,917.76	42,086.72	43,255.68	44,424.64	45,593.60	46,762.56	47,931.52
HOURLY	18.89	19.30	19.92	20.54	21.15	21.79	22.41	23.04	23.66	24.27	24.89	25.52
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10	2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24	1,992.04	2,041.84
ANNUAL	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81	27.51	28.19
SEMI-MONTHLY	1,782.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.46	2,324.06	2,383.64	2,443.22
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28	2,200.28	2,255.28
ANNUAL	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	57,207.28	58,637.28

Note Steps may vary slightly due to rounding

FISCAL YEAR 2014 EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 7/1/2013

GRADE	Use for Calculation Purposes Only											
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.80	17.24	17.70	18.15	18.61
SEMI-MONTHLY	1,179.80	1,219.14	1,258.48	1,297.84	1,337.18	1,376.52	1,415.88	1,455.22	1,494.56	1,533.92	1,573.26	1,612.60
BI-WEEKLY	1,089.04	1,125.36	1,161.68	1,198.00	1,234.32	1,270.64	1,306.96	1,343.28	1,379.60	1,415.92	1,452.24	1,488.56
ANNUAL	28,315.04	29,259.36	30,203.68	31,148.00	32,092.32	33,036.64	33,980.96	34,925.28	35,869.60	36,813.92	37,758.24	38,702.56
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73	20.24	20.74
SEMI-MONTHLY	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80	1,753.66	1,797.52
BI-WEEKLY	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28	1,618.76	1,659.24
ANNUAL	31,563.96	32,615.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	42,087.76	43,140.24
HOURLY	18.68	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27	24.90	25.52
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10	2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24	1,992.04	2,041.84
ANNUAL	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81	27.51	28.19
SEMI-MONTHLY	1,787.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.48	2,324.06	2,383.64	2,443.22
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28	2,200.28	2,255.28
ANNUAL	42,907.28	44,537.28	45,167.28	47,197.28	48,827.28	50,457.28	51,487.28	52,917.28	54,347.28	55,777.28	57,207.28	58,637.28
HOURLY	22.71	23.47	24.23	24.99	25.74	26.50	27.26	28.02	28.78	29.53	30.28	31.04
SEMI-MONTHLY	1,968.72	2,034.32	2,099.94	2,165.54	2,231.14	2,296.76	2,362.36	2,427.96	2,493.58	2,559.18	2,624.78	2,690.40
BI-WEEKLY	1,817.28	1,877.84	1,938.40	1,998.96	2,059.52	2,120.08	2,180.64	2,241.20	2,301.76	2,362.32	2,422.88	2,483.44
ANNUAL	47,249.28	48,823.84	50,398.40	51,972.96	53,547.52	55,122.08	56,696.64	58,271.20	59,845.76	61,420.32	62,994.88	64,569.44
HOURLY	24.95	25.79	26.62	27.46	28.29	29.12	29.95	30.78	31.62	32.45	33.28	34.11
SEMI-MONTHLY	2,163.02	2,233.14	2,307.24	2,379.34	2,451.46	2,523.56	2,595.66	2,667.78	2,739.88	2,811.98	2,884.10	2,956.20
BI-WEEKLY	1,996.64	2,063.20	2,129.76	2,196.32	2,262.88	2,329.44	2,396.00	2,462.56	2,529.12	2,595.68	2,662.24	2,728.80
ANNUAL	51,912.64	53,643.20	55,373.76	57,104.32	58,834.88	60,565.44	62,296.00	64,026.56	65,757.12	67,487.68	69,218.24	70,948.80

Grade	Step	Rate	Grade	Step	Rate	Grade	Step	Rate	Grade	Step	Rate
ET03	1	40,139.84	ET03	2	41,434.64	ET03	3	42,729.44	ET03	4	44,024.24
ET04	1	44,537.28	ET04	2	45,167.28	ET04	3	47,197.28	ET04	4	48,827.28
ET05	1	48,823.84	ET05	2	50,398.40	ET05	3	51,972.96	ET05	4	53,547.52
ET06	1	53,643.20	ET06	2	55,373.76	ET06	3	57,104.32	ET06	4	58,834.88

Grade	Step	Rate	Grade	Step	Rate	Grade	Step	Rate	Grade	Step	Rate
ET07	1	62,218.00	ET07	2	70,513.04	ET07	3	82,239.54	ET07	4	94,966.04
ET08	1	72,564.84	ET08	2	82,239.54	ET08	3	94,966.04	ET08	4	107,692.54

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2014 SPECIAL PAYTABLE

EFFECTIVE 7/1/2013

Job Title	Pay Grade	Minimum	Maximum	Job Title	Pay Grade	Minimum	Maximum
Council Member				Judicial Services			
BI-WEEKLY ANNUAL	CM	576.92		BI-WEEKLY ANNUAL JS01	JS01	1,434.20	1,864.28
		15,000.00				37,289.20	48,471.28
Metro Mayor				BI-WEEKLY ANNUAL JS02	JS02	1,848.08	2,164.76
BI-WEEKLY ANNUAL	MM	5,250.00				48,050.08	56,283.76
		136,500.00		BI-WEEKLY ANNUAL JS03	JS03	1,953.72	2,270.76
Vice Mayor						50,796.72	59,039.76
BI-WEEKLY ANNUAL	VM	653.85		School Patrol			
		17,000.00		Hourly SP1	SP1	9.79	10.43
Directors Pay				Hourly SS1	SS1	11.25	11.99
BI-WEEKLY SEMI-MONTHLY MONTHLY ANNUAL	DP01	1,958.25	4,130.06				
		2,121.48	4,474.23				
		4,242.86	8,948.46				
		50,914.32	107,381.52				
BI-WEEKLY SEMI-MONTHLY MONTHLY ANNUAL	DP02	3,298.05	6,362.10	Board of Education Member			
		3,572.89	6,892.27	BI-WEEKLY ANNUAL BE	BE	14,000.00	538.46
		7,145.78	13,784.54				
		85,749.36	165,414.42				
BI-WEEKLY SEMI-MONTHLY MONTHLY ANNUAL	DP03	4,511.27	9,049.59				
		4,887.21	9,803.73				
		9,774.41	19,607.46				
		117,292.86	235,289.52				
Public Defender							
BI-WEEKLY ANNUAL PD	PD	5,447.69					
		141,640.00					
BI-WEEKLY ANNUAL PD01	PD01	1,817.28	3,252.72				
		47,249.28	84,570.72				
BI-WEEKLY ANNUAL PD02	PD02	2,790.95	5,145.00				
		72,564.84	133,769.94				

Note: Steps may vary slightly due to rounding

FY14 PART TIME -SEASONAL PAY TABLE

FY14		Open Range
09020	Part-Time/Seasonal	
09100	Part-Time Worker 1	7.25 11.89
09101	Part-Time Worker 2	7.25 13.27
09102	Part-Time Worker 3	7.25 14.33
09103	Seasonal Worker 1	7.25 10.61
09104	Seasonal Worker 2	7.25 11.14
09105	Seasonal Worker 3	7.25 13.27
09106	Seasonal Worker 4	7.25 13.79
09107	Seasonal Worker 5	7.25 14.33
09108	Sports Official (per game)	8.49 42.44
09109	Chief Umpire (per game)	15.91 36.07
09110	Sports Scorer (per game)	4.24 13.79
09111	Instructor	10.61 53.05
09112	Counselor	10.61 31.83
09113	Piano Accompanist	15.91 21.22