

## EXPLANATION OF PAY TYPES

### Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

### Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

### Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

### Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)

### Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.

### Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.



## EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

### SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step" - moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

### TLS

When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

### Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

### Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

### Living Wage

New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

FISCAL YEAR 2011 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2010

TG-Worker Rates	*Use for Bonuses Only						TL-Leader Rates	*Use for Bonuses Only						TS-Supervisor Rates	*Use for Bonuses Only						
	Grade	1st	2nd	3rd	4th	5th		6th	Grade	1st	2nd	3rd	4th		5th	6th	Grade	1st	2nd	3rd	4th
HOURLY	TG01	9.29	9.67	10.05	10.43	10.82	11.20	TL01	10.21	10.63	11.03	11.45	11.89	12.31	TS01	15.10	15.78	16.35	17.00	17.70	18.36
SEMI-MONTHLY		865.32	838.03	870.74	904.33	937.92	970.63		884.68	921.13	955.60	992.73	1,030.74	1,066.99		1,308.32	1,365.78	1,417.05	1,473.63	1,533.74	1,591.20
BI-WEEKLY		743.38	773.67	803.76	834.77	865.78	895.97		816.82	850.27	882.10	916.37	951.46	984.91		1,207.68	1,260.72	1,308.06	1,360.27	1,415.76	1,468.80
ANNUAL		19,327.78	20,112.77	20,897.76	21,703.97	22,510.18	23,295.17		21,237.22	22,107.07	22,934.50	23,825.57	24,737.86	25,607.71		31,399.68	32,778.72	34,006.25	35,367.07	36,809.76	38,188.80
HOURLY	TG02	9.76	10.16	10.56	10.97	11.37	11.77	TL02	10.71	11.15	11.59	12.05	12.51	12.94	TS02	15.70	16.40	17.02	17.69	18.40	19.10
SEMI-MONTHLY		845.99	880.46	914.94	950.30	985.66	1,020.14		928.20	968.21	1,004.22	1,044.00	1,083.78	1,121.80		1,360.48	1,421.47	1,475.40	1,532.86	1,594.74	1,655.73
BI-WEEKLY		780.91	812.74	844.56	877.20	909.84	941.66		855.80	891.89	926.98	963.70	1,000.42	1,035.50		1,255.82	1,312.13	1,361.90	1,414.94	1,472.08	1,528.37
ANNUAL		20,393.71	21,131.14	21,958.56	22,807.20	23,655.84	24,483.26		22,276.80	23,189.09	24,101.38	25,056.10	26,010.82	26,923.10		32,651.42	34,115.33	35,409.50	36,788.54	38,273.66	39,737.57
HOURLY	TG03	10.93	11.37	11.83	12.27	12.75	13.19	TL03	12.01	12.51	12.99	13.52	14.00	14.50	TS03	16.54	17.19	17.90	18.56	19.27	19.91
SEMI-MONTHLY		947.65	985.66	1,025.44	1,063.45	1,105.00	1,143.01		1,040.47	1,083.78	1,126.22	1,171.30	1,213.73	1,257.05		1,433.65	1,489.54	1,551.42	1,608.88	1,669.88	1,725.57
BI-WEEKLY		874.75	909.84	946.56	981.65	1,020.00	1,055.09		960.43	1,000.42	1,039.58	1,081.20	1,120.37	1,160.35		1,323.55	1,374.96	1,432.08	1,485.12	1,541.42	1,592.83
ANNUAL		22,743.55	23,655.84	24,610.56	25,622.85	26,520.00	27,432.29		24,971.23	26,010.82	27,029.18	28,111.20	29,129.57	30,169.15		34,412.35	35,748.96	37,234.08	38,613.12	40,077.02	41,413.63
HOURLY	TG04	12.02	12.51	13.03	13.52	14.04	14.52	TL04	13.23	13.83	14.37	14.94	15.49	16.10	TS04	17.27	17.97	18.71	19.42	20.18	20.88
SEMI-MONTHLY		1,041.35	1,083.73	1,128.87	1,171.30	1,216.38	1,258.82		1,146.55	1,198.70	1,245.56	1,295.06	1,342.80	1,394.95		1,496.61	1,557.81	1,621.26	1,683.14	1,748.55	1,809.55
BI-WEEKLY		961.25	1,000.42	1,042.03	1,081.20	1,122.82	1,161.98		1,058.35	1,106.50	1,149.74	1,195.44	1,239.50	1,287.85		1,381.49	1,437.79	1,498.54	1,553.66	1,614.05	1,670.35
ANNUAL		24,992.45	26,010.82	27,092.83	28,111.20	29,193.22	30,211.58		27,517.15	28,768.90	29,893.34	31,081.44	32,227.10	33,478.85		35,918.69	37,382.99	38,910.14	40,395.26	41,985.25	43,428.15
HOURLY	TG05	12.80	13.36	13.91	14.47	14.99	15.56	TL05	14.10	14.69	15.26	15.82	16.47	17.06	TS05	18.01	18.74	19.54	20.25	21.01	21.74
SEMI-MONTHLY		1,109.42	1,158.04	1,205.78	1,254.40	1,295.48	1,421.47		1,221.69	1,272.56	1,322.46	1,379.92	1,427.66	1,561.14		1,581.14	1,623.91	1,693.74	1,754.74	1,821.04	1,883.80
BI-WEEKLY		1,024.08	1,068.96	1,113.02	1,157.90	1,199.52	1,312.13		1,127.71	1,175.04	1,220.74	1,273.78	1,317.84	1,441.06		1,441.06	1,498.99	1,563.46	1,619.76	1,680.58	1,738.90
ANNUAL		26,626.08	27,792.56	28,938.62	30,105.50	31,187.52	34,115.33		29,320.51	30,551.04	31,739.14	33,118.18	34,263.64	37,467.46		37,467.46	38,973.79	40,648.86	42,113.76	43,704.96	45,211.30
HOURLY	TG06	13.58	14.14	14.69	15.25	15.84	16.40	TL06	14.94	15.52	16.14	16.77	17.43	18.01	TS06	18.80	19.60	20.38	21.14	21.98	22.79
SEMI-MONTHLY		1,176.60	1,225.22	1,272.96	1,321.58	1,372.85	1,421.47		1,295.06	1,345.45	1,398.49	1,453.30	1,510.76	1,561.14		1,629.21	1,699.05	1,766.23	1,832.53	1,905.02	1,974.86
BI-WEEKLY		1,086.10	1,130.98	1,175.04	1,219.92	1,267.26	1,312.13		1,195.44	1,241.95	1,290.91	1,341.50	1,394.54	1,441.06		1,503.89	1,568.35	1,630.37	1,691.57	1,758.48	1,822.94
ANNUAL		28,238.50	29,405.38	30,551.04	31,717.92	32,948.45	34,115.33		31,061.44	32,290.75	33,563.71	34,879.10	36,258.14	37,467.46		39,101.09	40,777.15	42,389.57	43,980.77	45,720.48	47,398.54
HOURLY	TG07	14.34	14.99	15.56	16.16	16.76	17.41	TL07	15.78	16.43	17.04	17.71	18.44	19.11	TS07	19.59	20.38	21.20	22.02	22.84	23.62
SEMI-MONTHLY		1,242.90	1,299.48	1,348.10	1,400.26	1,452.41	1,508.99		1,385.78	1,424.12	1,477.16	1,534.62	1,598.27	1,656.62		1,898.16	1,966.23	1,835.95	1,908.56	1,979.28	2,047.34
BI-WEEKLY		1,147.39	1,189.52	1,244.40	1,292.64	1,340.69	1,392.91		1,250.72	1,314.58	1,363.54	1,416.88	1,475.33	1,529.18		1,567.54	1,630.37	1,695.65	1,761.74	1,827.02	1,889.86
ANNUAL		29,829.70	31,187.52	32,354.40	33,606.14	34,857.89	38,215.71		32,778.72	34,178.98	35,481.94	36,830.98	38,358.53	39,758.78		40,755.94	42,389.57	44,086.85	45,805.34	47,502.62	49,138.28
HOURLY	TG08	15.11	15.75	16.39	17.00	17.63	18.27	TL08	16.63	17.38	18.01	18.71	19.39	20.12	TS08	20.29	21.14	22.02	22.84	23.70	24.56
SEMI-MONTHLY		1,309.20	1,384.80	1,420.59	1,473.63	1,527.58	1,583.24		1,440.92	1,504.87	1,561.14	1,621.26	1,680.48	1,744.13		1,758.28	1,832.53	1,908.56	1,979.28	2,054.42	2,128.67
BI-WEEKLY		1,208.60	1,259.90	1,311.31	1,360.27	1,410.05	1,461.46		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,623.02	1,691.57	1,761.74	1,827.02	1,896.38	1,964.93
ANNUAL		31,420.50	32,757.50	34,094.11	35,367.07	36,561.25	37,997.86		34,582.08	36,109.63	37,467.46	38,910.14	40,331.62	41,859.17		42,198.62	43,980.77	45,805.34	47,502.62	49,305.98	51,088.13

There are no step increases for FY11, all current and future increment dates will be advanced one year. There are no step increases for FY11, all current and future increment dates will be advanced one year. There are no step increases for FY11, all current and future increment dates will be advanced one year.

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2011 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2010

TG-Worker Rates	Grade	*Use for Bonuses Only						TL-Leader Rates Grade	*Use for Bonuses Only						TS-Supervisor Rates						*Use for Bonuses Only
		1st	2nd	3rd	4th	5th	6th		1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	
HOURLY	<b>TG09</b>	15.92	16.56	17.20	17.90	18.53	19.18	<b>TL09</b>	17.49	18.22	18.91	19.54	20.38	21.10	<b>TS09</b>	21.11	22.00	22.84	23.77	24.61	25.50
SEMI-MONTHLY		1,379.92	1,435.62	1,490.42	1,551.42	1,606.23	1,661.92		1,516.06	1,578.82	1,638.94	1,701.70	1,766.23	1,829.00		1,829.88	1,906.79	1,979.28	2,059.72	2,133.09	2,210.00
BI-WEEKLY		1,273.78	1,325.18	1,375.78	1,432.06	1,482.67	1,534.08		1,399.44	1,457.38	1,512.86	1,570.80	1,630.37	1,688.30		1,689.12	1,760.11	1,827.02	1,901.28	1,969.01	2,040.00
ANNUAL		33,118.18	34,454.78	35,770.18	37,234.08	38,549.47	39,886.08		36,385.44	37,891.78	39,334.46	40,840.80	42,389.57	43,895.90		43,917.12	45,762.91	47,502.62	49,433.28	51,194.21	53,040.00
HOURLY	<b>TG10</b>	16.63	17.36	18.01	18.71	19.39	20.12	<b>TL10</b>	18.29	19.13	19.85	20.60	21.35	22.20	<b>TS10</b>	21.84	22.77	23.65	24.60	25.49	26.42
SEMI-MONTHLY		1,440.82	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,585.01	1,657.50	1,720.26	1,785.68	1,851.10	1,923.58		1,892.64	1,973.09	2,050.00	2,132.21	2,209.12	2,289.56
BI-WEEKLY		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,463.09	1,530.00	1,587.94	1,648.32	1,708.70	1,775.62		1,747.06	1,821.31	1,892.30	1,968.19	2,039.18	2,113.44
ANNUAL		34,582.08	36,109.63	37,467.46	38,910.14	40,331.62	41,859.17		38,040.29	39,720.00	41,286.34	42,856.32	44,426.30	46,166.02		45,423.46	47,354.11	49,199.80	51,172.99	53,018.78	54,949.44
HOURLY	<b>TG11</b>	17.41	18.12	18.83	19.59	20.29	20.99	<b>TL11</b>	19.19	19.97	20.74	21.60	22.36	23.14	<b>TS11</b>	22.67	23.57	24.55	25.47	26.42	27.32
SEMI-MONTHLY		1,508.99	1,569.98	1,631.86	1,698.16	1,758.28	1,819.27		1,662.80	1,730.87	1,797.17	1,872.31	1,937.73	2,005.80		1,965.13	2,042.92	2,127.79	2,207.35	2,289.58	2,367.35
BI-WEEKLY		1,392.91	1,449.22	1,506.34	1,567.54	1,623.02	1,679.33		1,534.60	1,597.73	1,658.93	1,728.29	1,788.67	1,851.50		1,813.97	1,885.78	1,964.11	2,037.55	2,113.44	2,185.25
ANNUAL		36,215.71	37,679.62	39,164.74	40,754.94	42,198.62	43,662.53		39,907.30	41,549.93	43,132.13	44,935.49	46,508.47	48,199.10		47,163.17	49,030.18	51,066.91	52,976.35	54,949.44	56,816.45
HOURLY	<b>TG12</b>	18.16	18.88	19.64	20.40	21.18	21.90	<b>TL12</b>	19.98	20.83	21.85	22.47	23.29	24.13	<b>TS12</b>	23.43	24.41	25.41	26.37	27.37	28.35
SEMI-MONTHLY		1,573.52	1,636.28	1,701.70	1,768.00	1,835.18	1,897.95		1,731.76	1,805.13	1,876.73	1,947.45	2,018.17	2,091.94		2,030.55	2,115.41	2,202.04	2,285.14	2,371.77	2,456.64
BI-WEEKLY		1,452.48	1,510.42	1,570.80	1,632.00	1,694.02	1,751.95		1,598.84	1,666.27	1,732.37	1,797.65	1,862.93	1,930.66		1,874.35	1,952.89	2,032.66	2,109.36	2,189.33	2,267.86
ANNUAL		37,764.48	39,270.82	40,840.80	42,432.00	44,044.42	45,550.75		41,562.14	43,323.07	45,041.57	46,738.85	48,436.13	50,197.09		48,733.15	50,769.89	52,849.06	54,843.38	56,922.53	58,959.26
HOURLY	<b>TG13</b>	18.87	19.65	20.47	21.27	22.06	22.84	<b>TL13</b>	20.83	21.70	22.58	23.43	24.29	25.15	<b>TS13</b>	24.52	25.49	26.53	27.52	28.59	29.56
SEMI-MONTHLY		1,625.40	1,702.58	1,774.19	1,843.14	1,912.09	1,979.28		1,805.13	1,880.27	1,957.18	2,030.55	2,104.80	2,179.94		2,125.14	2,209.12	2,293.28	2,385.05	2,477.85	2,561.83
BI-WEEKLY		1,509.60	1,571.62	1,637.71	1,701.36	1,765.01	1,827.02		1,666.27	1,735.63	1,806.62	1,874.35	1,942.90	2,012.26		1,961.66	2,039.18	2,122.42	2,201.57	2,287.25	2,364.77
ANNUAL		39,249.60	40,982.02	42,580.51	44,235.36	45,890.21	47,502.62		43,323.07	45,126.43	46,872.22	48,733.15	50,515.30	52,318.66		51,003.26	53,018.78	55,162.82	57,240.77	59,468.45	61,481.97
HOURLY	<b>TG14</b>	19.64	20.47	21.29	22.13	22.90	23.74	<b>TL14</b>	21.64	22.50	23.43	24.36	25.25	26.10	<b>TS14</b>	25.78	26.88	27.95	29.03	30.09	31.16
SEMI-MONTHLY		1,701.70	1,774.19	1,844.91	1,918.28	1,984.58	2,057.07		1,875.85	1,950.10	2,030.55	2,110.99	2,187.90	2,262.16		2,233.87	2,329.34	2,423.04	2,515.86	2,605.15	2,700.02
BI-WEEKLY		1,570.80	1,637.71	1,702.99	1,770.72	1,831.92	1,898.83		1,731.55	1,800.10	1,874.35	1,948.61	2,019.60	2,088.14		2,062.03	2,150.16	2,236.66	2,322.34	2,404.75	2,492.88
ANNUAL		40,840.80	42,580.51	44,277.79	46,038.72	47,629.92	49,369.63		45,020.35	46,802.50	48,733.15	50,663.81	52,509.60	54,291.74		53,612.83	55,904.16	58,193.09	60,380.74	62,523.55	64,814.88
HOURLY	<b>TG15</b>	20.42	21.31	22.15	23.01	23.89	24.78	<b>TL15</b>	22.47	23.43	24.37	25.31	26.21	27.17	<b>TS15</b>	27.36	28.49	29.60	30.75	31.88	33.01
SEMI-MONTHLY		1,769.77	1,846.68	1,920.05	1,994.30	2,070.33	2,147.24		1,947.45	2,030.55	2,111.88	2,193.20	2,271.88	2,354.98		2,370.89	2,469.01	2,565.37	2,665.25	2,762.50	2,860.62
BI-WEEKLY		1,633.63	1,704.62	1,772.35	1,840.90	1,911.07	1,982.06		1,797.65	1,874.36	1,949.42	2,024.90	2,097.12	2,173.82		2,188.51	2,279.09	2,368.03	2,460.24	2,550.00	2,640.58
ANNUAL		42,474.43	44,320.22	46,081.15	47,883.30	49,687.87	51,533.65		49,738.85	48,733.15	50,685.02	52,636.90	54,626.12	56,519.42		56,901.31	59,256.29	61,588.83	63,956.24	66,300.00	68,654.98
HOURLY	<b>TG16</b>	21.20	22.07	22.93	23.88	24.71	25.59	<b>TL16</b>	23.28	24.28	25.26	26.19	27.16	28.15	<b>TS16</b>	29.13	30.36	31.56	32.77	33.99	35.21
SEMI-MONTHLY		1,836.85	1,912.98	1,987.23	2,069.44	2,141.93	2,217.36		2,017.29	2,103.92	2,188.78	2,270.11	2,353.21	2,439.84		2,524.70	2,630.78	2,735.10	2,840.29	2,945.49	3,051.87
BI-WEEKLY		1,695.65	1,765.82	1,834.37	1,910.26	1,977.17	2,047.34		1,862.11	1,942.08	2,020.42	2,095.49	2,172.19	2,252.16		2,330.50	2,428.42	2,524.70	2,621.81	2,718.81	2,816.83
ANNUAL		44,086.85	45,911.42	47,695.67	49,666.66	51,405.37	53,230.94		48,414.91	50,494.08	52,530.82	54,482.69	56,476.99	58,596.16		60,592.90	63,138.82	65,642.30	68,167.01	70,691.71	73,237.83

There are no step increases for FY11, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2011 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2010

Standard Range FY11												Use for Calculation Purposes Only		
	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY		7.72	7.98	8.23	8.49	8.75	9.01	9.26	9.52	9.78	10.03		10.29	10.55
SEMI-MONTHLY		669.00	691.29	713.58	735.88	758.17	780.46	802.75	825.04	847.33	869.63		891.92	914.21
BI-WEEKLY		617.54	638.12	658.69	679.27	699.85	720.42	741.00	761.58	782.15	802.73		823.31	843.88
ANNUAL	SR01	16,056.00	16,591.00	17,126.00	17,661.00	18,196.00	18,731.00	19,266.00	19,801.00	20,336.00	20,871.00	535.00	21,406.00	21,941.00
HOURLY		8.50	8.78	9.06	9.35	9.63	9.91	10.20	10.48	10.76	11.04		11.33	11.61
SEMI-MONTHLY		736.33	760.88	785.42	809.96	834.50	859.04	883.58	908.13	932.67	957.21		981.75	1,006.29
BI-WEEKLY		679.69	702.35	725.00	747.65	770.31	792.96	815.62	838.27	860.92	883.58		906.23	928.88
ANNUAL	SR02	17,672.00	18,261.00	18,850.00	19,439.00	20,028.00	20,617.00	21,206.00	21,795.00	22,384.00	22,973.00	589.00	23,562.00	24,151.00
HOURLY		9.55	9.87	10.19	10.51	10.82	11.14	11.46	11.78	12.10	12.42		12.73	13.05
SEMI-MONTHLY		827.75	855.33	882.92	910.50	938.08	965.67	993.25	1,020.83	1,048.42	1,076.00		1,103.58	1,131.17
BI-WEEKLY		764.08	789.54	815.00	840.46	865.92	891.38	916.85	942.31	967.77	993.23		1,018.69	1,044.15
ANNUAL	SR03	19,866.00	20,528.00	21,190.00	21,852.00	22,514.00	23,176.00	23,838.00	24,500.00	25,162.00	25,824.00	662.00	26,486.00	27,148.00
HOURLY		10.42	10.77	11.12	11.47	11.81	12.16	12.51	12.86	13.20	13.55		13.90	14.25
SEMI-MONTHLY		903.29	933.42	963.54	993.67	1,023.79	1,053.92	1,084.04	1,114.17	1,144.29	1,174.42		1,204.54	1,234.67
BI-WEEKLY		833.81	861.62	889.42	917.23	945.04	972.85	1,000.65	1,028.46	1,056.27	1,084.08		1,111.88	1,139.69
ANNUAL	SR04	21,679.00	22,402.00	23,125.00	23,848.00	24,571.00	25,294.00	26,017.00	26,740.00	27,463.00	28,186.00	723.00	28,909.00	29,632.00
HOURLY		11.70	12.09	12.48	12.87	13.26	13.65	14.04	14.43	14.82	15.21		15.60	15.99
SEMI-MONTHLY		1,014.00	1,047.79	1,081.58	1,115.38	1,149.17	1,182.96	1,216.75	1,250.54	1,284.33	1,318.13		1,351.92	1,385.71
BI-WEEKLY		936.00	967.19	998.38	1,029.58	1,060.77	1,091.96	1,123.15	1,154.35	1,185.54	1,216.73		1,247.92	1,279.12
ANNUAL	SR05	24,336.00	25,147.00	25,958.00	26,769.00	27,580.00	28,391.00	29,202.00	30,013.00	30,824.00	31,635.00	811.00	32,446.00	33,257.00
HOURLY		13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89
SEMI-MONTHLY		1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58
BI-WEEKLY		1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31
ANNUAL	SR06	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
HOURLY		14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94
SEMI-MONTHLY		1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38
BI-WEEKLY		1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42
ANNUAL	SR07	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00

There are no step increases for FY11, all current and future increment dates will be advanced one year. SR04 Step 1 is frozen for full time

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2011 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2010

	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY		16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16
SEMI-MONTHLY		1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33
BI-WEEKLY		1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62
ANNUAL	SR08	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	43,840.00	1,124.00	44,964.00	46,088.00
HOURLY		17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY		1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI-WEEKLY		1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	SR09	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY		19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY		1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI-WEEKLY		1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	SR10	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00
HOURLY		21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85
SEMI-MONTHLY		1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92
BI-WEEKLY		1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92
ANNUAL	SR11	45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	59,058.00	1,514.00	60,572.00	62,086.00

There are no step increases for FY11, all current and future increment dates will be advanced one year

		Minimum	Control	Maximum
SEMI-MONTHLY		2,079.83	2,357.21	2,703.88
BI-WEEKLY		1,919.85	2,175.88	2,495.88
ANNUAL	SR12	49,916.00	56,573.00	64,893.00
SEMI-MONTHLY		2,492.71	2,825.04	3,500.08
BI-WEEKLY		2,300.96	2,607.73	3,230.85
ANNUAL	SR13	59,825.00	67,801.00	84,002.00
SEMI-MONTHLY		2,964.25	3,359.46	4,399.33
BI-WEEKLY		2,736.23	3,101.04	4,060.92
ANNUAL	SR14	71,142.00	80,627.00	105,584.00
SEMI-MONTHLY		3,502.83	3,969.88	5,480.33
BI-WEEKLY		3,233.38	3,664.50	5,058.77
ANNUAL	SR15	84,068.00	95,277.00	131,528.00
SEMI-MONTHLY		4,120.17	4,669.50	6,776.79
MONTHLY		3,803.23	4,310.31	6,255.50
ANNUAL	SR16	98,884.00	112,068.00	162,643.00

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2011 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2010

												Use for Calculation Purposes Only	
GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	
HOURLY	14.76	15.25	15.74	16.23	16.72	17.21	17.71	18.20	18.69	19.18	19.67	20.17	
SEMI-MONTHLY	1,278.79	1,321.42	1,364.04	1,406.67	1,449.29	1,491.92	1,534.54	1,577.17	1,619.79	1,662.42	1,705.04	1,747.67	
MONTHLY	2,557.58	2,642.83	2,728.08	2,813.33	2,898.58	2,983.83	3,069.08	3,154.33	3,239.58	3,324.83	3,410.08	3,495.33	
ANNUAL	PS01	30,691.00	31,714.00	32,737.00	33,760.00	34,783.00	35,806.00	36,829.00	37,852.00	38,875.00	39,898.00	40,921.00	41,944.00
HOURLY	16.45	16.99	17.54	18.09	18.64	19.19	19.73	20.28	20.83	21.38	21.93	22.48	
SEMI-MONTHLY	1,425.33	1,472.83	1,520.33	1,567.83	1,615.33	1,662.83	1,710.33	1,757.83	1,805.33	1,852.83	1,900.33	1,947.83	
MONTHLY	2,850.67	2,945.67	3,040.67	3,135.67	3,230.67	3,325.67	3,420.67	3,515.67	3,610.67	3,705.67	3,800.67	3,895.67	
ANNUAL	PS02	34,208.00	35,348.00	36,488.00	37,628.00	38,768.00	39,908.00	41,048.00	42,188.00	43,328.00	44,468.00	45,608.00	46,748.00
HOURLY	18.28	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.76	24.37	24.98	
SEMI-MONTHLY	1,583.83	1,636.63	1,689.42	1,742.21	1,795.00	1,847.79	1,900.58	1,953.37	2,006.16	2,058.95	2,111.74	2,164.53	
MONTHLY	3,167.67	3,273.25	3,378.83	3,484.42	3,590.00	3,695.58	3,801.17	3,906.75	4,012.33	4,117.92	4,223.50	4,329.08	
ANNUAL	PS03	38,012.00	39,279.00	40,546.00	41,813.00	43,080.00	44,347.00	45,614.00	46,881.00	48,148.00	49,415.00	50,682.00	51,949.00
HOURLY	20.24	20.92	21.59	22.26	22.94	23.61	24.29	24.96	25.64	26.31	26.99	27.66	
SEMI-MONTHLY	1,754.25	1,812.71	1,871.17	1,929.63	1,988.08	2,046.54	2,105.00	2,163.46	2,221.92	2,280.38	2,338.83	2,397.29	
MONTHLY	3,508.50	3,625.42	3,742.33	3,859.25	3,976.17	4,093.08	4,210.00	4,326.92	4,443.83	4,560.75	4,677.67	4,794.58	
ANNUAL	PS04	42,102.00	43,505.00	44,908.00	46,311.00	47,714.00	49,117.00	50,520.00	51,923.00	53,326.00	54,729.00	56,132.00	57,535.00
HOURLY	22.36	23.10	23.85	24.59	25.34	26.08	26.83	27.57	28.32	29.06	29.81	30.55	
SEMI-MONTHLY	1,937.67	2,002.25	2,066.83	2,131.42	2,196.00	2,260.58	2,325.17	2,389.75	2,454.33	2,518.92	2,583.50	2,648.08	
MONTHLY	3,875.33	4,004.50	4,133.67	4,262.83	4,392.00	4,521.17	4,650.33	4,779.50	4,908.67	5,037.83	5,167.00	5,296.17	
ANNUAL	PS05	46,504.00	48,054.00	49,604.00	51,154.00	52,704.00	54,254.00	55,804.00	57,354.00	58,904.00	60,454.00	62,004.00	63,554.00
HOURLY	24.62	25.44	26.26	27.08	27.90	28.72	29.54	30.37	31.19	32.01	32.83	33.65	
SEMI-MONTHLY	2,133.79	2,204.92	2,276.04	2,347.17	2,418.29	2,489.42	2,560.54	2,631.67	2,702.79	2,773.92	2,845.04	2,916.17	
MONTHLY	4,267.58	4,409.83	4,552.08	4,694.33	4,836.58	4,978.83	5,121.08	5,263.33	5,405.58	5,547.83	5,690.08	5,832.33	
ANNUAL	PS06	51,211.00	52,918.00	54,625.00	56,332.00	58,039.00	59,746.00	61,453.00	63,160.00	64,867.00	66,574.00	68,281.00	69,988.00
HOURLY	27.05	27.95	28.85	29.76	30.66	31.56	32.46	33.36	34.27	35.17	36.07	36.97	
SEMI-MONTHLY	2,344.38	2,422.54	2,500.71	2,578.88	2,657.04	2,735.21	2,813.38	2,891.54	2,969.71	3,047.88	3,126.04	3,204.21	
MONTHLY	4,688.75	4,845.08	5,001.42	5,157.75	5,314.08	5,470.42	5,626.75	5,783.08	5,939.42	6,095.75	6,252.08	6,408.42	
ANNUAL	PS07	56,265.00	58,141.00	60,017.00	61,893.00	63,769.00	65,645.00	67,521.00	69,397.00	71,273.00	73,149.00	75,025.00	76,901.00
HOURLY	32.42	33.50	34.58	35.66	36.75	37.83	38.91	39.99	41.07	42.15	43.23	44.31	
SEMI-MONTHLY	2,809.92	2,903.58	2,997.25	3,090.92	3,184.58	3,278.25	3,371.92	3,465.58	3,559.25	3,652.92	3,746.58	3,840.25	
MONTHLY	5,619.83	5,807.17	5,994.50	6,181.83	6,369.17	6,556.50	6,743.83	6,931.17	7,118.50	7,305.83	7,493.17	7,680.50	
ANNUAL	PS08	67,438.00	69,686.00	71,934.00	74,182.00	76,430.00	78,678.00	80,926.00	83,174.00	85,422.00	87,670.00	89,918.00	92,166.00

There are no step increases for FY11, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2011 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2010

	Minimum	Control	Maximum
HOURLY	38.55	43.64	60.14
SEMI-MONTHLY	3,341.21	3,782.17	5,212.21
MONTHLY	6,682.42	7,564.33	10,424.42
ANNUAL PS09	80,189.00	90,772.00	125,093.00
HOURLY	45.56	51.57	74.70
SEMI-MONTHLY	3,948.42	4,469.54	6,474.33
MONTHLY	7,896.83	8,939.08	12,948.67
ANNUAL PS10	94,762.00	107,269.00	155,384.00
HOURLY	53.59	60.66	91.09
SEMI-MONTHLY	4,644.33	5,257.29	7,894.17
MONTHLY	9,288.67	10,514.58	15,788.33
ANNUAL PS11	111,464.00	126,175.00	189,460.00

Note: Steps may vary slightly due to rounding



FISCAL YEAR 2011 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 7/1/2010

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL	CO01	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
HOURLY	16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16	
SEMI-MONTHLY	1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33	
BI-WEEKLY	1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62	
ANNUAL	CO02	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	43,840.00	1,124.00	44,964.00	46,088.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54	
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92	
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31	
ANNUAL	CO03	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11	
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25	
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54	
ANNUAL	CO04	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00

There are no step increases for FY11, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only		
											Steps	11th	12th
HOURLY	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89
SEMI-MONTHLY	1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58
BI-WEEKLY	1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31
ANNUAL	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
ET01													
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42
ANNUAL	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
ET02													
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
ET03													
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00
ET04													
HOURLY	21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85
SEMI-MONTHLY	1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92
BI-WEEKLY	1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92
ANNUAL	45,432.00	46,546.00	47,660.00	48,774.00	49,888.00	51,002.00	52,116.00	53,230.00	54,344.00	55,458.00	1,514.00	56,572.00	57,686.00
ET05													
HOURLY	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20		32.00	32.80
SEMI-MONTHLY	2,079.83	2,149.17	2,218.50	2,287.83	2,357.17	2,426.50	2,495.83	2,565.17	2,634.50	2,703.83		2,773.17	2,842.50
BI-WEEKLY	1,919.85	1,983.85	2,047.85	2,111.85	2,175.85	2,239.85	2,303.85	2,367.85	2,431.85	2,495.85		2,559.85	2,623.85
ANNUAL	49,916.00	51,580.00	53,244.00	54,908.00	56,572.00	58,236.00	59,900.00	61,564.00	63,228.00	64,892.00	1,664.00	66,556.00	68,220.00
ET06													

There are no step increases for FY11, all current and future increment dates will be advanced one year

	Minimum	Control	Maximum
SEMI-MONTHLY	2,492.71	2,825.04	3,500.08
BI-WEEKLY	2,300.96	2,607.73	3,230.85
ANNUAL	59,825.00	67,801.00	84,002.00
ET07			
SEMI-MONTHLY	2,964.25	3,359.46	4,399.29
BI-WEEKLY	2,736.23	3,101.04	4,060.88
ANNUAL	71,142.00	80,627.00	105,683.00
ET08			

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2011 SPECIAL PAY TABLE

EFFECTIVE 7/1/2010

			Minimum	Maximum					
Council Member									
BI-WEEKLY		576.92			Judicial Services				
ANNUAL	CM	15,000.00			BI-WEEKLY		1,792.58		
					ANNUAL	JS01	46,607.00		
Metro Mayor					BI-WEEKLY		2,081.50		
BI-WEEKLY		5,250.00			ANNUAL	JS02	54,119.00		
ANNUAL	MM	136,500.00							
					BI-WEEKLY		2,183.42		
Vice Mayor					ANNUAL	JS03	56,769.00		
BI-WEEKLY		653.85							
ANNUAL	VM	17,000.00			School Patrol				
						1st	2nd	3rd	
					Hourly	SP1	9.41	9.72	10.03
					Hourly	SS1	10.82	11.16	11.53
Directors Pay			Minimum	Maximum					
BI- WEEKLY		1,919.85		4,049.08					
SEMI-MONTLY		2,079.83		4,386.50					
MONTHLY		4,159.67		8,773.00					
ANNUAL	DP01	49,916.00		105,276.00					
BI-WEEKLY		3,233.38		6,237.35					
SEMI-MONTLY		3,502.83		6,757.13					
MONTHLY		7,005.67		13,514.25					
ANNUAL	DP02	84,068.00		162,171.00					
BI-WEEKLY		4,422.81		8,872.15					
SEMI-MONTLY		4,791.38		9,611.50					
MONTHLY		9,582.75		19,223.00					
ANNUAL	DP03	114,993.00		230,676.00					
Public Defender									
BI-WEEKLY		5,447.69							
PD		141,640.00							
BI-WEEKLY		1,747.38		3,127.62					
ANNUAL	PD01	45,432.00		81,318.00					
BI-WEEKLY		2,736.23		5,044.12					
ANNUAL	PD02	71,142.00		131,147.00					

There are no step increases for FY11, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

FY2011 PART TIME -SEASONAL PAY TABLE

FY2010		
09020	Part-Time/Seasonal	Open Range
09100	Part-Time Worker 1	7.25 11.89
09101	Part-Time Worker 2	7.25 13.27
09102	Part-Time Worker 3	7.25 14.33
09103	Seasonal Worker 1	7.25 10.61
09104	Seasonal Worker 2	7.25 11.14
09105	Seasonal Worker 3	7.25 13.27
09106	Seasonal Worker 4	7.25 13.79
09107	Seasonal Worker 5	7.25 14.33
09108	Sports Official (per game)	8.49 42.44
09109	Chief Umpire (per game)	15.91 36.07
09110	Sports Scorer (per game)	4.24 13.79
09111	Instructor	10.61 53.05
09112	Counselor	10.61 31.83
09113	Piano Accompanist	15.91 21.22

Note: steps may vary slightly due to rounding

## EXPLANATION OF PAY TYPES

### Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

### Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

### Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

### Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)

### Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.

### Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.

EXHIBIT

tabbles

**B**

## EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

### SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step" - moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

### TLS

When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

### Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

### Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

### Living Wage

New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

TG-Worker Rates	*Use for Bonuses Only						TL-Leader Rates						*Use for Bonuses Only			TS-Supervisor Rates					*Use for Bonuses Only	
	Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th	
HOURLY	TG01	9.29	9.67	10.05	10.43	10.82	11.20	TL01	10.21	10.63	11.03	11.45	11.89	12.31	TS01	15.10	15.76	16.35	17.00	17.70	18.36	
SEMI-MONTHLY		805.32	838.03	870.74	904.33	937.92	970.63		884.88	921.13	955.60	992.73	1,030.74	1,069.99		1,306.32	1,365.78	1,417.05	1,473.63	1,533.74	1,591.20	
BI-WEEKLY		743.38	773.57	803.76	834.27	865.78	895.97		816.82	850.27	882.10	916.37	951.46	984.51		1,207.68	1,260.72	1,308.05	1,360.27	1,415.76	1,468.80	
ANNUAL		19,327.78	20,112.77	20,897.76	21,703.97	22,510.18	23,295.17		21,237.22	22,107.07	22,934.50	23,825.57	24,737.86	25,607.71		31,999.68	32,778.72	34,009.25	35,367.07	36,809.76	38,188.60	
HOURLY	TG02	9.78	10.16	10.56	10.97	11.37	11.77	TL02	10.71	11.15	11.59	12.05	12.51	12.94	TS02	15.70	16.40	17.02	17.69	18.40	19.10	
SEMI-MONTHLY		845.99	880.46	914.94	950.30	985.66	1,020.14		928.20	966.21	1,004.22	1,044.00	1,083.78	1,121.80		1,360.48	1,421.47	1,475.40	1,532.86	1,594.74	1,655.73	
BI-WEEKLY		780.91	812.74	844.56	877.20	909.84	941.66		856.60	891.89	926.96	963.70	1,000.42	1,035.50		1,255.82	1,312.13	1,361.90	1,414.94	1,472.06	1,528.37	
ANNUAL		20,303.71	21,131.14	21,958.56	22,807.20	23,655.84	24,483.26		22,276.80	23,189.09	24,101.38	25,056.10	26,010.82	26,923.10		32,651.42	34,115.33	35,409.50	36,788.54	38,273.66	39,737.57	
HOURLY	TG03	10.93	11.37	11.83	12.27	12.75	13.19	TL03	12.01	12.51	12.99	13.52	14.00	14.50	TS03	16.54	17.19	17.90	18.56	19.27	19.91	
SEMI-MONTHLY		947.65	985.66	1,025.44	1,063.45	1,105.00	1,143.01		1,040.47	1,083.78	1,128.22	1,171.30	1,213.73	1,257.05		1,435.85	1,489.54	1,551.42	1,608.88	1,669.88	1,725.57	
BI-WEEKLY		874.75	909.84	946.56	981.85	1,020.00	1,055.09		960.43	1,000.42	1,039.58	1,081.20	1,120.37	1,160.35		1,323.55	1,374.98	1,431.22	1,485.12	1,541.42	1,592.33	
ANNUAL		22,743.55	23,655.84	24,610.56	25,522.85	26,520.00	27,432.29		24,871.23	26,010.82	27,029.18	28,111.20	29,129.57	30,169.15		34,412.35	35,748.96	37,234.08	38,813.12	40,877.02	41,413.63	
HOURLY	TG04	12.02	12.51	13.03	13.52	14.04	14.52	TL04	13.23	13.83	14.37	14.94	15.49	16.10	TS04	17.27	17.97	18.71	19.42	20.18	20.88	
SEMI-MONTHLY		1,041.35	1,083.78	1,128.87	1,171.30	1,216.38	1,258.82		1,146.55	1,198.70	1,245.56	1,295.05	1,342.80	1,394.95		1,496.61	1,557.61	1,621.25	1,683.14	1,748.55	1,809.55	
BI-WEEKLY		961.25	1,000.42	1,042.03	1,081.20	1,122.82	1,161.98		1,058.35	1,106.50	1,149.74	1,195.44	1,239.50	1,287.65		1,381.49	1,437.79	1,496.54	1,553.68	1,614.05	1,670.35	
ANNUAL		24,992.45	26,010.82	27,092.83	28,111.20	29,193.22	30,211.58		27,517.15	28,768.90	29,893.34	31,081.44	32,227.10	33,478.85		36,918.69	37,382.59	38,910.14	40,395.26	41,985.25	43,429.15	
HOURLY	TG05	12.80	13.36	13.91	14.47	14.99	15.56	TL05	14.10	14.69	15.26	15.92	16.47	17.06	TS05	18.01	18.74	19.54	20.25	21.01	21.74	
SEMI-MONTHLY		1,105.42	1,159.04	1,205.78	1,254.40	1,295.46	1,421.47		1,221.69	1,272.56	1,322.46	1,379.92	1,427.08	1,561.14		1,561.14	1,623.91	1,693.74	1,764.74	1,821.04	1,883.80	
BI-WEEKLY		1,024.09	1,064.98	1,113.02	1,157.90	1,199.52	1,312.13		1,127.71	1,175.04	1,220.74	1,273.78	1,317.84	1,441.05		1,441.05	1,498.89	1,563.46	1,619.76	1,680.96	1,738.90	
ANNUAL		26,826.08	27,792.96	28,938.62	30,105.50	31,187.52	34,115.33		29,520.51	30,551.04	31,739.14	33,116.18	34,263.84	37,467.46		37,467.46	38,973.79	40,649.86	42,113.76	43,704.96	45,211.30	
HOURLY	TG06	13.58	14.14	14.69	15.25	15.84	16.40	TL06	14.94	15.52	16.14	16.77	17.43	18.01	TS06	18.80	19.60	20.38	21.14	21.98	22.79	
SEMI-MONTHLY		1,176.60	1,225.22	1,272.96	1,321.58	1,372.85	1,421.47		1,295.06	1,345.45	1,398.49	1,453.30	1,510.76	1,561.14		1,629.23	1,689.05	1,766.23	1,832.53	1,905.02	1,974.86	
BI-WEEKLY		1,086.10	1,130.98	1,175.04	1,219.92	1,267.25	1,312.13		1,195.44	1,241.95	1,290.91	1,341.50	1,394.54	1,441.05		1,503.89	1,568.35	1,630.37	1,691.57	1,758.48	1,822.93	
ANNUAL		28,236.50	29,405.38	30,551.04	31,717.92	32,948.45	34,115.33		31,081.44	32,290.75	33,563.71	34,879.10	36,258.14	37,467.46		39,101.09	40,777.16	42,389.57	43,980.77	45,720.48	47,396.54	
HOURLY	TG07	14.34	14.99	15.56	16.16	16.76	17.41	TL07	15.76	16.43	17.04	17.71	18.44	19.11	TS07	19.59	20.38	21.20	22.02	22.84	23.62	
SEMI-MONTHLY		1,242.90	1,299.48	1,348.10	1,400.26	1,452.41	1,508.99		1,365.78	1,424.12	1,477.16	1,534.62	1,598.27	1,656.62		1,698.16	1,766.23	1,836.35	1,908.56	1,979.28	2,047.34	
BI-WEEKLY		1,147.30	1,199.52	1,244.40	1,292.54	1,340.69	1,392.91		1,260.72	1,314.68	1,363.54	1,416.58	1,475.33	1,529.58		1,567.54	1,630.37	1,695.65	1,761.74	1,827.02	1,889.86	
ANNUAL		29,829.70	31,167.52	32,354.40	33,606.14	34,857.69	36,215.71		32,778.72	34,178.95	35,451.94	36,830.98	38,358.53	39,758.78		40,755.94	42,389.57	44,086.85	45,805.34	47,502.62	49,136.26	
HOURLY	TG08	15.11	15.75	16.39	17.00	17.63	18.27	TL08	16.63	17.36	18.01	18.71	19.39	20.12	TS08	20.29	21.14	22.02	22.84	23.70	24.56	
SEMI-MONTHLY		1,309.20	1,364.90	1,420.59	1,473.63	1,527.55	1,583.24		1,440.92	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,788.28	1,832.53	1,908.55	1,979.28	2,054.42	2,128.67	
BI-WEEKLY		1,208.50	1,259.90	1,311.31	1,360.27	1,410.05	1,461.46		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,623.02	1,691.57	1,761.74	1,827.02	1,896.38	1,964.93	
ANNUAL		31,420.90	32,787.50	34,084.11	35,367.07	36,661.25	37,997.86		34,582.08	36,109.83	37,467.46	38,910.14	40,331.62	41,859.17		42,198.62	43,940.77	45,805.34	47,802.62	49,905.98	51,088.13	

Move to next step after 6 months    Move to next step after 18 months    Move to next step after 2 years    Move to next step after 2 years

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Move to next step after 6 months    Move to next step after 18 months    Move to next step after 2 years    Move to next step after 2 years

Note: Steps may vary slightly due to rounding

TG-Worker Rates	Grade	*Use for Bonuses Only					TL-Leader Rates	Grade	*Use for Bonuses Only					TS-Supervisor Rates	Grade	*Use for Bonuses Only					
		1st	2nd	3rd	4th	5th			6th	1st	2nd	3rd	4th			5th	6th	1st	2nd	3rd	4th
HOURLY	<u>TG09</u>	15.52	16.56	17.20	17.90	18.53	19.18	<u>TL09</u>	17.49	18.22	18.91	19.64	20.38	21.10	<u>TS09</u>	21.11	22.00	22.84	23.77	24.61	25.50
SEMI-MONTHLY		1,379.92	1,435.82	1,490.42	1,551.42	1,606.23	1,661.52		1,516.06	1,576.82	1,638.94	1,701.70	1,765.23	1,829.00	1,829.88	1,906.79	1,979.28	2,059.72	2,133.09	2,210.00	
BI-WEEKLY		1,273.78	1,325.18	1,375.78	1,432.08	1,482.67	1,534.08		1,399.44	1,457.38	1,512.86	1,570.80	1,630.37	1,688.30	1,689.12	1,760.11	1,827.02	1,901.28	1,969.01	2,040.00	
ANNUAL		33,118.18	34,454.78	35,770.18	37,234.08	38,549.47	39,886.08		36,385.44	37,891.78	39,334.46	40,840.80	42,389.57	43,895.90	43,917.12	45,762.91	47,502.62	49,433.28	51,194.21	53,040.00	
HOURLY	<u>TG10</u>	16.63	17.36	18.01	18.71	19.30	20.12	<u>TL10</u>	18.29	19.13	19.85	20.60	21.36	22.20	<u>TS10</u>	21.84	22.77	23.65	24.60	25.49	26.42
SEMI-MONTHLY		1,440.92	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,585.01	1,657.50	1,720.26	1,785.68	1,851.10	1,923.58	1,892.64	1,973.09	2,050.00	2,132.21	2,209.12	2,289.56	
BI-WEEKLY		1,330.08	1,388.83	1,441.08	1,496.54	1,551.22	1,609.97		1,463.09	1,530.00	1,597.94	1,668.32	1,708.70	1,775.62	1,747.06	1,821.31	1,892.30	1,968.19	2,039.18	2,113.44	
ANNUAL		34,582.08	36,109.63	37,467.48	39,616.14	40,331.62	41,859.17		38,040.29	39,786.00	41,286.34	42,856.32	44,428.50	46,166.02	45,423.46	47,354.11	49,199.90	51,172.97	53,018.78	54,949.44	
HOURLY	<u>TG11</u>	17.41	18.12	18.83	19.59	20.29	20.99	<u>TL11</u>	19.19	19.97	20.74	21.60	22.36	23.14	<u>TS11</u>	22.67	23.57	24.55	25.47	26.42	27.32
SEMI-MONTHLY		1,508.99	1,569.98	1,631.88	1,698.16	1,758.28	1,819.27		1,682.80	1,738.87	1,797.17	1,872.21	1,937.73	2,006.80	1,995.13	2,042.92	2,127.79	2,207.35	2,289.56	2,367.35	
BI-WEEKLY		1,392.91	1,449.22	1,506.34	1,567.54	1,623.02	1,679.33		1,534.90	1,597.73	1,658.93	1,728.29	1,788.67	1,851.50	1,813.97	1,885.78	1,984.11	2,037.55	2,113.44	2,185.25	
ANNUAL		36,215.71	37,679.62	39,164.74	40,755.94	42,198.62	43,862.53		39,907.30	41,840.93	43,132.13	44,835.49	46,305.47	48,139.10	47,163.17	49,036.18	51,066.91	52,976.35	54,949.44	56,816.45	
HOURLY	<u>TG12</u>	18.16	18.88	19.64	20.40	21.10	21.90	<u>TL12</u>	19.98	20.83	21.65	22.47	23.29	24.13	<u>TS12</u>	23.43	24.41	25.41	26.37	27.37	28.36
SEMI-MONTHLY		1,573.52	1,636.28	1,701.70	1,768.00	1,835.18	1,897.99		1,731.76	1,805.13	1,876.73	1,947.45	2,018.17	2,091.54	2,030.55	2,115.41	2,202.04	2,285.14	2,371.77	2,456.64	
BI-WEEKLY		1,452.48	1,510.42	1,570.80	1,632.00	1,694.02	1,751.95		1,598.54	1,666.27	1,732.37	1,797.65	1,862.93	1,930.66	1,874.35	1,952.69	2,032.66	2,109.36	2,189.33	2,267.66	
ANNUAL		37,764.48	39,270.82	40,840.80	42,432.00	44,044.42	45,550.75		41,562.14	43,323.07	45,041.57	46,738.85	48,436.13	50,197.05	48,733.15	50,769.89	52,849.06	54,843.36	56,922.53	58,959.26	
HOURLY	<u>TG13</u>	18.87	19.65	20.47	21.27	22.08	22.84	<u>TL13</u>	20.83	21.70	22.58	23.43	24.29	25.15	<u>TS13</u>	24.52	25.49	26.53	27.52	28.59	29.56
SEMI-MONTHLY		1,635.40	1,702.58	1,774.19	1,843.14	1,912.09	1,979.28		1,805.13	1,880.27	1,957.18	2,030.55	2,104.80	2,179.94	2,125.14	2,209.12	2,293.28	2,385.03	2,477.89	2,561.83	
BI-WEEKLY		1,509.00	1,571.62	1,637.71	1,701.36	1,765.01	1,827.02		1,666.27	1,735.63	1,806.62	1,874.35	1,942.90	2,012.28	1,951.66	2,039.18	2,122.42	2,201.57	2,287.25	2,364.77	
ANNUAL		39,249.60	40,862.02	42,580.51	44,235.36	45,890.21	47,502.62		43,323.07	45,126.43	46,972.22	48,733.15	50,518.30	52,318.66	51,002.26	53,018.78	55,182.62	57,240.77	59,468.45	61,483.97	
HOURLY	<u>TG14</u>	19.64	20.47	21.29	22.13	22.90	23.74	<u>TL14</u>	21.64	22.60	23.43	24.36	25.25	26.10	<u>TS14</u>	26.78	28.88	29.96	30.93	30.96	31.16
SEMI-MONTHLY		1,701.70	1,774.19	1,844.91	1,918.28	1,984.58	2,057.07		1,875.85	1,950.10	2,030.55	2,110.99	2,187.90	2,262.16	2,233.87	2,329.34	2,423.04	2,515.86	2,606.15	2,700.62	
BI-WEEKLY		1,570.80	1,637.71	1,702.99	1,770.72	1,831.92	1,898.83		1,731.55	1,806.10	1,874.35	1,948.61	2,019.60	2,088.14	2,062.03	2,150.16	2,236.65	2,322.34	2,404.75	2,492.88	
ANNUAL		40,840.80	42,580.51	44,277.79	46,038.72	47,629.92	49,389.63		45,020.35	46,802.50	48,733.15	50,663.81	52,509.60	54,291.74	53,612.83	55,904.16	58,153.06	60,310.74	62,523.95	64,814.88	
HOURLY	<u>TG15</u>	20.42	21.31	22.15	23.01	23.89	24.78	<u>TL15</u>	22.47	23.43	24.37	25.31	26.21	27.17	<u>TS15</u>	27.36	28.49	29.60	30.75	31.88	33.01
SEMI-MONTHLY		1,769.77	1,848.68	1,920.05	1,994.30	2,070.33	2,147.24		1,947.45	2,030.55	2,111.88	2,193.20	2,271.88	2,354.98	2,370.89	2,469.01	2,565.37	2,685.26	2,762.50	2,860.62	
BI-WEEKLY		1,633.63	1,704.82	1,772.35	1,840.90	1,911.07	1,982.06		1,797.65	1,874.35	1,949.42	2,024.50	2,097.12	2,173.82	2,188.51	2,279.09	2,368.03	2,460.24	2,550.00	2,640.58	
ANNUAL		42,474.43	44,320.22	46,081.15	47,863.30	49,667.87	51,533.66		46,738.85	48,733.15	50,685.02	52,636.90	54,525.12	56,519.42	56,901.31	59,256.29	61,568.83	63,966.24	66,300.00	68,654.88	
HOURLY	<u>TG16</u>	21.20	22.07	22.93	23.88	24.71	25.59	<u>TL16</u>	23.28	24.28	25.26	26.19	27.16	28.15	<u>TS16</u>	28.13	30.36	31.56	32.77	33.99	35.21
SEMI-MONTHLY		1,836.85	1,912.98	1,987.23	2,069.44	2,144.93	2,217.96		2,017.29	2,103.92	2,188.78	2,270.11	2,353.21	2,439.84	2,524.70	2,630.78	2,735.10	2,840.29	2,945.49	3,061.57	
BI-WEEKLY		1,695.65	1,765.82	1,834.37	1,910.26	1,977.17	2,047.34		1,862.11	1,942.08	2,020.42	2,095.49	2,172.19	2,252.16	2,339.50	2,428.42	2,524.70	2,621.81	2,718.91	2,816.83	
ANNUAL		44,086.85	45,911.42	47,891.57	49,866.66	51,406.37	53,230.94		48,414.91	50,494.08	52,530.82	54,462.69	56,478.99	58,556.16	60,592.50	63,138.82	65,642.30	68,167.01	70,691.71	73,237.63	

Move to next step after 6 months  
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Note: Rates may vary slightly due to rounding



FISCAL YEAR 2012 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2011

Standard Range FY12												Use for Calculation Purposes Only		
GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th	
HOURLY	7.72	7.98	8.23	8.49	8.75	9.01	9.26	9.52	9.78	10.03		10.29	10.55	
SEMI-MONTHLY	669.00	691.29	713.58	735.88	758.17	780.46	802.75	825.04	847.33	869.63		891.92	914.21	
BI-WEEKLY	617.54	638.12	658.69	679.27	699.85	720.42	741.00	761.58	782.15	802.73		823.31	843.88	
ANNUAL	SR01	16,056.00	16,591.00	17,126.00	17,661.00	18,196.00	18,731.00	19,266.00	19,801.00	20,336.00	20,871.00	535.00	21,406.00	21,941.00
HOURLY	8.50	8.78	9.06	9.35	9.63	9.91	10.20	10.48	10.76	11.04		11.33	11.61	
SEMI-MONTHLY	736.33	760.88	785.42	809.96	834.50	859.04	883.58	908.13	932.67	957.21		981.75	1,006.29	
BI-WEEKLY	679.69	702.35	725.00	747.65	770.31	792.96	815.62	838.27	860.92	883.58		906.23	928.88	
ANNUAL	SR02	17,672.00	18,261.00	18,850.00	19,439.00	20,028.00	20,617.00	21,206.00	21,795.00	22,384.00	22,973.00	589.00	23,562.00	24,151.00
HOURLY	9.55	9.87	10.19	10.51	10.82	11.14	11.46	11.78	12.10	12.42		12.73	13.05	
SEMI-MONTHLY	827.75	855.33	882.92	910.50	938.08	965.67	993.25	1,020.83	1,048.42	1,076.00		1,103.58	1,131.17	
BI-WEEKLY	764.08	789.54	815.00	840.46	865.92	891.38	916.85	942.31	967.77	993.23		1,018.69	1,044.15	
ANNUAL	SR03	19,866.00	20,528.00	21,190.00	21,852.00	22,514.00	23,176.00	23,838.00	24,500.00	25,162.00	25,824.00	662.00	26,486.00	27,148.00
HOURLY	10.42	10.77	11.12	11.47	11.81	12.16	12.51	12.86	13.20	13.55		13.90	14.25	
SEMI-MONTHLY	903.29	933.42	963.54	993.67	1,023.79	1,053.92	1,084.04	1,114.17	1,144.29	1,174.42		1,204.54	1,234.67	
BI-WEEKLY	833.81	861.62	889.42	917.23	945.04	972.85	1,000.65	1,028.46	1,056.27	1,084.08		1,111.88	1,139.69	
ANNUAL	SR04	21,679.00	22,402.00	23,125.00	23,848.00	24,571.00	25,294.00	26,017.00	26,740.00	27,463.00	28,186.00	723.00	28,909.00	29,632.00
HOURLY	11.70	12.09	12.48	12.87	13.26	13.65	14.04	14.43	14.82	15.21		15.60	15.99	
SEMI-MONTHLY	1,014.00	1,047.79	1,081.58	1,115.38	1,149.17	1,182.96	1,216.75	1,250.54	1,284.33	1,318.13		1,351.92	1,385.71	
BI-WEEKLY	936.00	967.19	998.38	1,029.58	1,060.77	1,091.96	1,123.15	1,154.35	1,185.54	1,216.73		1,247.92	1,279.12	
ANNUAL	SR05	24,336.00	25,147.00	25,958.00	26,769.00	27,580.00	28,391.00	29,202.00	30,013.00	30,824.00	31,635.00	811.00	32,446.00	33,257.00
HOURLY	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89	
SEMI-MONTHLY	1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58	
BI-WEEKLY	1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31	
ANNUAL	SR06	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL	SR07	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00

Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years
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Note: Steps may vary slightly due to rounding

FISCAL YEAR 2012 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2011

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16
SEMI-MONTHLY	1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33
BI-WEEKLY	1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62
ANNUAL	SR08	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	1,124.00	44,964.00	46,088.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	SR09	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	SR10	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	1,375.00	55,007.00	56,382.00
HOURLY	21.84	22.67	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85
SEMI-MONTHLY	1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92
BI-WEEKLY	1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92
ANNUAL	SR11	45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	1,514.00	60,572.00	62,086.00

Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years
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	Minimum	Control	Maximum
SEMI-MONTHLY	2,079.83	2,357.21	2,703.88
BI-WEEKLY	1,919.85	2,175.88	2,495.88
ANNUAL	SR12	56,573.00	64,893.00
SEMI-MONTHLY	2,492.71	2,825.04	3,500.08
BI-WEEKLY	2,300.96	2,607.73	3,230.85
ANNUAL	SR13	67,801.00	84,002.00
SEMI-MONTHLY	2,964.25	3,359.46	4,399.33
BI-WEEKLY	2,736.23	3,101.04	4,060.92
ANNUAL	SR14	80,627.00	105,584.00
SEMI-MONTHLY	3,502.83	3,969.88	5,480.33
BI-WEEKLY	3,233.38	3,684.50	5,058.77
ANNUAL	SR15	95,277.00	131,528.00
SEMI-MONTHLY	4,120.17	4,669.50	6,776.79
MONTHLY	3,803.23	4,310.31	6,255.50
ANNUAL	SR16	112,068.00	162,643.00
	Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2012 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2011

		Use for Calculation Purposes Only											
GRADE		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY		14.76	15.25	15.74	16.23	16.72	17.21	17.71	18.20	18.69	19.18	19.67	20.17
SEMI-MONTHLY		1,278.79	1,321.42	1,364.04	1,406.67	1,449.29	1,491.92	1,534.54	1,577.17	1,619.79	1,662.42	1,705.04	1,747.67
MONTHLY		2,557.58	2,642.83	2,728.08	2,813.33	2,898.58	2,983.83	3,069.08	3,154.33	3,239.58	3,324.83	3,410.08	3,495.33
ANNUAL	PS01	30,691.00	31,714.00	32,737.00	33,760.00	34,783.00	35,806.00	36,829.00	37,852.00	38,875.00	39,898.00	40,921.00	41,944.00
HOURLY		16.45	16.99	17.54	18.09	18.64	19.19	19.73	20.28	20.83	21.38	21.93	22.48
SEMI-MONTHLY		1,425.33	1,472.83	1,520.33	1,567.83	1,615.33	1,662.83	1,710.33	1,757.83	1,805.33	1,852.83	1,900.33	1,947.83
MONTHLY		2,850.67	2,945.67	3,040.67	3,135.67	3,230.67	3,325.67	3,420.67	3,515.67	3,610.67	3,705.67	3,800.67	3,895.67
ANNUAL	PS02	34,208.00	35,348.00	36,488.00	37,628.00	38,768.00	39,908.00	41,048.00	42,188.00	43,328.00	44,468.00	45,608.00	46,748.00
HOURLY		18.28	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.76	24.37	24.98
SEMI-MONTHLY		1,583.83	1,636.63	1,689.42	1,742.21	1,795.00	1,847.79	1,900.58	1,953.38	2,006.17	2,058.96	2,111.75	2,164.54
MONTHLY		3,167.67	3,273.25	3,378.83	3,484.42	3,590.00	3,695.58	3,801.17	3,906.75	4,012.33	4,117.92	4,223.50	4,329.08
ANNUAL	PS03	38,012.00	39,279.00	40,546.00	41,813.00	43,080.00	44,347.00	45,614.00	46,881.00	48,148.00	49,415.00	50,682.00	51,949.00
HOURLY		20.24	20.92	21.59	22.26	22.94	23.61	24.29	24.96	25.64	26.31	26.99	27.66
SEMI-MONTHLY		1,754.25	1,812.71	1,871.17	1,929.63	1,988.08	2,046.54	2,105.00	2,163.46	2,221.92	2,280.38	2,338.83	2,397.29
MONTHLY		3,508.50	3,625.42	3,742.33	3,859.25	3,976.17	4,093.08	4,210.00	4,326.92	4,443.83	4,560.75	4,677.67	4,794.58
ANNUAL	PS04	42,102.00	43,505.00	44,908.00	46,311.00	47,714.00	49,117.00	50,520.00	51,923.00	53,326.00	54,729.00	56,132.00	57,535.00
HOURLY		22.36	23.10	23.85	24.59	25.34	26.08	26.83	27.57	28.32	29.06	29.81	30.55
SEMI-MONTHLY		1,937.67	2,002.25	2,066.83	2,131.42	2,196.00	2,260.58	2,325.17	2,389.75	2,454.33	2,518.92	2,583.50	2,648.08
MONTHLY		3,875.33	4,004.50	4,133.67	4,262.83	4,392.00	4,521.17	4,650.33	4,779.50	4,908.67	5,037.83	5,167.00	5,296.17
ANNUAL	PS05	46,504.00	48,054.00	49,604.00	51,154.00	52,704.00	54,254.00	55,804.00	57,354.00	58,904.00	60,454.00	62,004.00	63,554.00
HOURLY		24.62	25.44	26.26	27.08	27.90	28.72	29.54	30.37	31.19	32.01	32.83	33.65
SEMI-MONTHLY		2,133.79	2,204.92	2,276.04	2,347.17	2,418.29	2,489.42	2,560.54	2,631.67	2,702.79	2,773.92	2,845.04	2,916.17
MONTHLY		4,267.58	4,409.83	4,552.08	4,694.33	4,836.58	4,978.83	5,121.08	5,263.33	5,405.58	5,547.83	5,690.08	5,832.33
ANNUAL	PS06	51,211.00	52,918.00	54,625.00	56,332.00	58,039.00	59,746.00	61,453.00	63,160.00	64,867.00	66,574.00	68,281.00	69,988.00
HOURLY		27.05	27.95	28.85	29.76	30.66	31.56	32.46	33.36	34.27	35.17	36.07	36.97
SEMI-MONTHLY		2,344.38	2,422.54	2,500.71	2,578.88	2,657.04	2,735.21	2,813.38	2,891.54	2,969.71	3,047.88	3,126.04	3,204.21
MONTHLY		4,688.75	4,845.08	5,001.42	5,157.75	5,314.08	5,470.42	5,626.75	5,783.08	5,939.42	6,095.75	6,252.08	6,408.42
ANNUAL	PS07	56,265.00	58,141.00	60,017.00	61,893.00	63,769.00	65,645.00	67,521.00	69,397.00	71,273.00	73,149.00	75,025.00	76,901.00
HOURLY		32.42	33.50	34.58	35.66	36.75	37.83	38.91	39.99	41.07	42.15	43.23	44.31
SEMI-MONTHLY		2,809.92	2,903.58	2,997.25	3,090.92	3,184.58	3,278.25	3,371.92	3,465.58	3,559.25	3,652.92	3,746.58	3,840.25
MONTHLY		5,619.83	5,807.17	5,994.50	6,181.83	6,369.17	6,556.50	6,743.83	6,931.17	7,118.50	7,305.83	7,493.17	7,680.50
ANNUAL	PS08	67,438.00	69,686.00	71,934.00	74,182.00	76,430.00	78,678.00	80,926.00	83,174.00	85,422.00	87,670.00	89,918.00	92,166.00

Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year    Move to next step after 1 Year

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2012 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2011

	Minimum	Control	Maximum
HOURLY	38.55	43.64	60.14
SEMI-MONTHLY	3,341.21	3,782.17	5,212.21
MONTHLY	6,682.42	7,564.33	10,424.42
ANNUAL PS09	80,189.00	90,772.00	125,093.00
HOURLY	45.56	51.57	74.70
SEMI-MONTHLY	3,948.42	4,469.54	6,474.33
MONTHLY	7,896.83	8,939.08	12,948.67
ANNUAL PS10	94,762.00	107,269.00	155,384.00
HOURLY	53.59	60.66	91.09
SEMI-MONTHLY	4,644.33	5,257.29	7,894.17
MONTHLY	9,288.67	10,514.58	15,788.33
ANNUAL PS11	111,484.00	126,175.00	189,460.00
	Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2012 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 7/1/2011

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY	1,167.27	1,206.49	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL	CO01	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
HOURLY	16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16	
SEMI-MONTHLY	1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33	
BI-WEEKLY	1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62	
ANNUAL	CO02	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	43,840.00	1,124.00	44,964.00	46,088.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54	
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92	
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31	
ANNUAL	CO03	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11	
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25	
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54	
ANNUAL	CO04	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00

Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year
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Note: Steps may vary slightly due to rounding

FISCAL YEAR 2012 EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 7/1/2011

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89	
SEMI-MONTHLY	1,134.42	1,172.26	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58	
BI-WEEKLY	1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31	
ANNUAL	ET01	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL	ET02	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54	
SEMI-MONTHLY	1,566.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92	
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31	
ANNUAL	ET03	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11	
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25	
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54	
ANNUAL	ET04	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00
HOURLY	21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85	
SEMI-MONTHLY	1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92	
BI-WEEKLY	1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92	
ANNUAL	ET05	45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	59,058.00	1,514.00	60,572.00	62,086.00
HOURLY	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20		32.00	32.80	
SEMI-MONTHLY	2,079.83	2,149.17	2,218.50	2,287.83	2,357.17	2,426.50	2,495.83	2,565.17	2,634.50	2,703.83		2,773.17	2,842.50	
BI-WEEKLY	1,919.85	1,983.85	2,047.85	2,111.85	2,175.85	2,239.85	2,303.85	2,367.85	2,431.85	2,495.85		2,559.85	2,623.85	
ANNUAL	ET06	49,916.00	51,580.00	53,244.00	54,908.00	56,572.00	58,236.00	59,900.00	61,564.00	63,228.00	64,892.00	1,664.00	66,556.00	68,220.00

Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years
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Minimum	Control	Maximum		
SEMI-MONTHLY	2,492.71	2,825.04	3,500.08	
BI-WEEKLY	2,300.96	2,607.73	3,230.85	
ANNUAL	ET07	59,825.00	67,801.00	84,002.00
SEMI-MONTHLY	2,964.25	3,359.46	4,399.29	
BI-WEEKLY	2,736.23	3,101.04	4,069.88	
ANNUAL	ET08	71,142.00	80,627.00	105,583.00

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2012 SPECIAL PAY TABLE

EFFECTIVE 7/1/2011

			Minimum	Maximum
<b>Council Member</b>				
BI-WEEKLY		576.92		
ANNUAL	CM	15,000.00		
<b>Metro Mayor</b>				
BI-WEEKLY		5,250.00		
ANNUAL	MM	136,500.00		
<b>Vice Mayor</b>				
BI-WEEKLY		653.85		
ANNUAL	VM	17,000.00		
		Minimum	Maximum	
<b>Directors Pay</b>				
BI-WEEKLY		1,919.85	4,049.08	
SEMI-MONTHLY		2,079.83	4,386.50	
MONTHLY		4,159.67	8,773.00	
ANNUAL	DP01	49,916.00	105,276.00	
BI-WEEKLY		3,233.38	6,237.35	
SEMI-MONTHLY		3,502.83	6,757.13	
MONTHLY		7,005.67	13,514.25	
ANNUAL	DP02	84,068.00	162,171.00	
BI-WEEKLY		4,422.81	8,872.15	
SEMI-MONTHLY		4,791.38	9,611.50	
MONTHLY		9,582.75	19,223.00	
ANNUAL	DP03	114,993.00	230,676.00	
<b>Public Defender</b>				
BI-WEEKLY		5,447.69		
PD		141,640.00		
BI-WEEKLY		1,747.38	3,127.62	
ANNUAL	PD01	45,432.00	81,318.00	
BI-WEEKLY		2,736.23	5,044.12	
ANNUAL	PD02	71,142.00	131,147.00	
<b>Judicial Services</b>				
BI-WEEKLY		1,379.04	1,792.58	
ANNUAL	JS01	35,855.00	46,607.00	
BI-WEEKLY		1,777.00	2,081.50	
ANNUAL	JS02	46,202.00	54,119.00	
BI-WEEKLY		1,878.58	2,183.42	
ANNUAL	JS03	48,843.00	56,769.00	
<b>School Patrol</b>				
Hourly	SP1	9.41	9.72	10.03
Hourly	SS1	10.82	11.16	11.53
<b>Board of Education Member</b>				
BI-WEEKLY		538.46		
ANNUAL	BE	14,000.00		

Note: Steps may vary slightly due to rounding

FY2012 PART TIME -SEASONAL PAY TABLE

FY2010		
09020	Part-Time/Seasonal	Open Range
09100	Part-Time Worker 1	7.25 11.89
09101	Part-Time Worker 2	7.25 13.27
09102	Part-Time Worker 3	7.25 14.33
09103	Seasonal Worker 1	7.25 10.61
09104	Seasonal Worker 2	7.25 11.14
09105	Seasonal Worker 3	7.25 13.27
09106	Seasonal Worker 4	7.25 13.79
09107	Seasonal Worker 5	7.25 14.33
09108	Sports Official (per game)	8.49 42.44
09109	Chief Umpire (per game)	15.91 36.07
09110	Sports Scorer (per game)	4.24 13.79
09111	Instructor	10.61 53.05
09112	Counselor	10.61 31.83
09113	Piano Accompanist	15.91 21.22

Note: steps may vary slightly due to rounding