

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)

Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.

Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.



EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step" - moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

TLS

When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

FISCAL YEAR 2010 TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2009

TG-Worker Rates	Grade	*Use for Bonuses Only						TL-Leader Rates						*Use for Bonuses Only				TS-Supervisor Rates						*Use for Bonuses Only	
		1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th				
HOURLY	<u>IG01</u>	9.29	9.67	10.05	10.43	10.82	11.20	<u>TL01</u>	10.21	10.63	11.03	11.45	11.89	12.31	<u>TS01</u>	15.10	15.76	16.35	17.00	17.70	18.36				
SEMI-MONTHLY		805.32	838.03	870.74	904.33	937.92	970.63		884.88	921.13	955.60	992.73	1,030.74	1,066.99		1,308.32	1,365.78	1,417.05	1,473.63	1,533.74	1,591.20				
BI-WEEKLY		743.38	773.57	803.76	834.77	865.78	895.97		816.82	850.27	882.10	916.37	951.46	984.91		1,207.68	1,260.72	1,308.05	1,360.27	1,415.76	1,468.80				
ANNUAL		19,327.78	20,112.77	20,897.76	21,703.97	22,510.18	23,295.17		21,237.22	22,107.07	22,934.50	23,825.57	24,737.86	25,607.71		31,399.68	32,778.72	34,009.25	35,367.07	36,809.76	38,188.80				
HOURLY	<u>IG02</u>	9.76	10.16	10.56	10.97	11.37	11.77	<u>TL02</u>	10.71	11.15	11.59	12.05	12.51	12.94	<u>TS02</u>	15.70	16.40	17.02	17.69	18.40	19.10				
SEMI-MONTHLY		845.99	880.46	914.94	950.30	985.66	1,020.14		928.20	966.21	1,004.22	1,044.00	1,083.78	1,121.80		1,360.48	1,421.47	1,475.40	1,532.86	1,594.74	1,655.73				
BI-WEEKLY		780.91	812.74	844.56	877.20	909.84	941.66		856.80	891.89	926.98	963.70	1,000.42	1,035.50		1,255.82	1,312.13	1,361.90	1,414.94	1,472.06	1,528.37				
ANNUAL		20,303.71	21,131.14	21,958.56	22,807.20	23,655.84	24,483.26		22,276.80	23,189.09	24,101.38	25,056.10	26,010.82	26,923.10		32,651.42	34,115.33	35,409.50	36,788.54	38,273.66	39,737.57				
HOURLY	<u>IG03</u>	10.93	11.37	11.83	12.27	12.75	13.19	<u>TL03</u>	12.01	12.51	12.99	13.52	14.00	14.50	<u>TS03</u>	16.54	17.19	17.90	18.56	19.27	19.91				
SEMI-MONTHLY		947.65	985.66	1,025.44	1,063.45	1,105.00	1,143.01		1,040.47	1,083.78	1,126.22	1,171.30	1,213.73	1,257.05		1,433.85	1,489.54	1,551.42	1,608.88	1,669.88	1,725.57				
BI-WEEKLY		874.75	909.84	946.56	981.65	1,020.00	1,055.09		960.43	1,000.42	1,039.58	1,081.20	1,120.37	1,160.35		1,323.55	1,374.96	1,432.08	1,485.12	1,541.42	1,592.83				
ANNUAL		22,743.55	23,655.84	24,610.56	25,522.85	26,520.00	27,432.29		24,971.23	26,010.82	27,029.18	28,111.20	29,129.57	30,169.15		34,412.35	35,748.96	37,234.08	38,613.12	40,077.02	41,413.63				
HOURLY	<u>IG04</u>	12.02	12.51	13.03	13.52	14.04	14.52	<u>TL04</u>	13.23	13.83	14.37	14.94	15.49	16.10	<u>TS04</u>	17.27	17.97	18.71	19.42	20.18	20.88				
SEMI-MONTHLY		1,041.35	1,083.78	1,128.87	1,171.30	1,216.38	1,258.82		1,146.55	1,198.70	1,245.56	1,295.06	1,342.80	1,394.95		1,496.61	1,557.61	1,621.26	1,683.14	1,748.55	1,809.55				
BI-WEEKLY		981.25	1,000.42	1,042.03	1,081.20	1,122.82	1,161.98		1,058.35	1,106.50	1,149.74	1,195.44	1,239.50	1,287.65		1,381.49	1,437.79	1,496.54	1,553.66	1,614.05	1,670.35				
ANNUAL		24,992.45	26,010.82	27,092.83	28,111.20	29,193.22	30,211.58		27,517.15	28,768.90	29,893.34	31,081.44	32,227.10	33,478.85		35,918.69	37,382.59	38,910.14	40,395.26	41,965.25	43,429.15				
HOURLY	<u>IG05</u>	12.80	13.36	13.91	14.47	14.99	15.56	<u>TL05</u>	14.10	14.69	15.26	15.92	16.47	17.06	<u>TS05</u>	18.01	18.74	19.54	20.25	21.01	21.74				
SEMI-MONTHLY		1,109.42	1,158.04	1,205.78	1,254.40	1,299.48	1,421.47		1,221.69	1,272.96	1,322.46	1,379.92	1,427.66	1,561.14		1,561.14	1,623.91	1,693.74	1,754.74	1,821.04	1,883.80				
BI-WEEKLY		1,024.08	1,068.96	1,113.02	1,157.90	1,199.52	1,312.13		1,127.71	1,175.04	1,220.74	1,273.78	1,317.84	1,441.06		1,441.06	1,498.99	1,563.46	1,619.76	1,680.96	1,738.90				
ANNUAL		26,626.08	27,792.96	28,938.62	30,105.50	31,187.52	34,115.33		29,320.51	30,551.04	31,739.14	33,118.18	34,263.84	37,467.46		37,467.46	38,973.79	40,649.86	42,113.76	43,704.96	45,211.30				
HOURLY	<u>IG06</u>	13.58	14.14	14.69	15.25	15.84	16.40	<u>TL06</u>	14.94	15.52	16.14	16.77	17.43	18.01	<u>TS06</u>	18.80	19.60	20.38	21.14	21.98	22.79				
SEMI-MONTHLY		1,176.60	1,225.22	1,272.96	1,321.58	1,372.85	1,421.47		1,295.06	1,345.45	1,398.49	1,453.30	1,510.76	1,561.14		1,629.21	1,699.05	1,766.23	1,832.53	1,905.02	1,974.86				
BI-WEEKLY		1,086.10	1,130.98	1,175.04	1,219.92	1,267.25	1,312.13		1,195.44	1,241.95	1,290.91	1,341.50	1,394.54	1,441.06		1,503.89	1,568.35	1,630.37	1,691.57	1,758.48	1,822.94				
ANNUAL		28,238.50	29,405.38	30,551.04	31,717.92	32,948.45	34,115.33		31,081.44	32,290.75	33,563.71	34,879.10	36,258.14	37,467.46		39,101.09	40,777.15	42,389.57	43,980.77	45,720.48	47,396.54				
HOURLY	<u>IG07</u>	14.34	14.99	15.56	16.16	16.76	17.41	<u>TL07</u>	15.76	16.43	17.04	17.71	18.44	19.11	<u>TS07</u>	19.59	20.38	21.20	22.02	22.84	23.62				
SEMI-MONTHLY		1,242.90	1,299.48	1,348.10	1,400.26	1,452.41	1,508.99		1,365.78	1,424.12	1,477.16	1,534.62	1,598.27	1,656.62		1,698.16	1,766.23	1,836.95	1,908.56	1,979.28	2,047.34				
BI-WEEKLY		1,147.30	1,199.52	1,244.40	1,292.54	1,340.69	1,392.91		1,260.72	1,314.58	1,363.54	1,416.58	1,475.33	1,529.18		1,567.54	1,630.37	1,695.65	1,761.74	1,827.02	1,889.86				
ANNUAL		29,829.70	31,187.52	32,354.40	33,606.14	34,857.89	36,215.71		32,778.72	34,178.98	35,451.94	36,830.98	38,358.53	39,758.78		40,755.94	42,389.57	44,086.85	45,805.34	47,502.62	49,136.26				
HOURLY	<u>IG08</u>	15.11	15.75	16.39	17.00	17.63	18.27	<u>TL08</u>	16.63	17.36	18.01	18.71	19.39	20.12	<u>TS08</u>	20.29	21.14	22.02	22.84	23.70	24.56				
SEMI-MONTHLY		1,309.20	1,364.90	1,420.58	1,473.63	1,527.55	1,583.24		1,440.92	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,758.28	1,832.53	1,908.56	1,979.28	2,054.42	2,128.67				
BI-WEEKLY		1,208.50	1,259.90	1,311.31	1,360.27	1,410.05	1,461.46		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,623.02	1,691.57	1,761.74	1,827.02	1,896.38	1,964.93				
ANNUAL		31,420.90	32,757.50	34,094.11	35,367.07	36,661.25	37,997.86		34,582.08	36,109.63	37,467.46	38,910.14	40,331.62	41,859.17		42,198.62	43,980.77	45,805.34	47,502.62	49,305.98	51,088.13				

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TG-Worker Rates	Grade	*Use for Bonuses Only					TL-Leader Rates					*Use for Bonuses Only					TS-Supervisor Rates					*Use for Bonuses Only	
		1st	2nd	3rd	4th	5th	Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th			
HOURLY	<u>TG09</u>	15.92	16.56	17.20	17.90	18.53	19.18	<u>TL09</u>	17.49	18.22	18.91	19.64	20.38	21.10	<u>TS09</u>	21.11	22.00	22.84	23.77	24.61	25.50		
SEMI-MONTHLY		1,379.92	1,435.62	1,490.42	1,551.42	1,606.23	1,661.92		1,516.06	1,578.82	1,638.94	1,701.70	1,766.23	1,829.00		1,829.88	1,906.79	1,979.28	2,059.72	2,133.09	2,210.00		
BI-WEEKLY		1,273.78	1,325.18	1,375.78	1,432.08	1,482.67	1,534.08		1,399.44	1,457.38	1,512.86	1,570.80	1,630.37	1,688.30		1,689.12	1,760.11	1,827.02	1,901.28	1,969.01	2,040.00		
ANNUAL		33,118.18	34,454.78	35,770.18	37,234.08	38,549.47	39,886.08		36,385.44	37,891.78	39,334.46	40,840.80	42,389.57	43,895.90		43,917.12	45,762.91	47,502.62	49,433.28	51,194.21	53,040.00		
HOURLY	<u>TG10</u>	16.63	17.36	18.01	18.71	19.39	20.12	<u>TL10</u>	18.29	19.13	19.85	20.60	21.36	22.20	<u>TS10</u>	21.84	22.77	23.65	24.60	25.49	26.42		
SEMI-MONTHLY		1,440.92	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,585.01	1,657.50	1,720.26	1,785.68	1,851.10	1,923.58		1,892.64	1,973.09	2,050.00	2,132.21	2,209.12	2,289.56		
BI-WEEKLY		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,463.09	1,530.00	1,587.94	1,648.32	1,708.70	1,775.62		1,747.06	1,821.31	1,892.30	1,968.19	2,039.18	2,113.44		
ANNUAL		34,582.08	36,109.63	37,467.46	38,910.14	40,331.62	41,859.17		38,040.29	39,780.00	41,286.34	42,856.32	44,426.30	46,166.02		45,423.46	47,354.11	49,199.90	51,172.99	53,018.78	54,949.44		
HOURLY	<u>TG11</u>	17.41	18.12	18.83	19.59	20.29	20.99	<u>TL11</u>	19.19	19.97	20.74	21.60	22.36	23.14	<u>TS11</u>	22.67	23.57	24.55	25.47	26.42	27.32		
SEMI-MONTHLY		1,508.99	1,569.98	1,631.86	1,698.16	1,758.28	1,819.27		1,662.80	1,730.87	1,797.17	1,872.31	1,937.73	2,005.80		1,965.13	2,042.92	2,127.79	2,207.35	2,289.56	2,367.35		
BI-WEEKLY		1,392.91	1,449.22	1,506.34	1,567.54	1,623.02	1,679.33		1,534.90	1,597.73	1,658.93	1,728.29	1,788.67	1,851.50		1,813.97	1,885.78	1,964.11	2,037.55	2,113.44	2,185.25		
ANNUAL		36,215.71	37,679.62	39,164.74	40,755.94	42,198.62	43,662.53		39,907.30	41,540.93	43,132.13	44,935.49	46,505.47	48,139.10		47,163.17	49,030.18	51,066.91	52,976.35	54,949.44	56,816.45		
HOURLY	<u>TG12</u>	18.16	18.88	19.54	20.40	21.18	21.90	<u>TL12</u>	19.98	20.83	21.65	22.47	23.29	24.13	<u>TS12</u>	23.43	24.41	25.41	26.37	27.37	28.35		
SEMI-MONTHLY		1,573.52	1,636.28	1,701.70	1,768.00	1,835.18	1,897.95		1,731.76	1,805.13	1,876.73	1,947.45	2,018.17	2,091.54		2,030.55	2,115.41	2,202.04	2,285.14	2,371.77	2,456.64		
BI-WEEKLY		1,452.48	1,510.42	1,570.80	1,632.00	1,694.02	1,751.95		1,598.54	1,666.27	1,732.37	1,797.65	1,862.93	1,930.66		1,874.35	1,952.69	2,032.66	2,109.36	2,189.33	2,267.66		
ANNUAL		37,764.48	39,270.82	40,840.80	42,432.00	44,044.42	45,550.75		41,562.14	43,323.07	45,041.57	46,738.85	48,436.13	50,197.06		48,733.15	50,769.89	52,849.06	54,843.36	56,922.53	58,959.26		
HOURLY	<u>TG13</u>	18.87	19.65	20.47	21.27	22.06	22.84	<u>TL13</u>	20.83	21.70	22.58	23.43	24.29	25.15	<u>TS13</u>	24.52	25.49	26.53	27.52	28.59	29.56		
SEMI-MONTHLY		1,635.40	1,702.58	1,774.19	1,843.14	1,912.09	1,979.28		1,805.13	1,880.27	1,957.18	2,030.55	2,104.80	2,179.94		2,125.14	2,209.12	2,299.28	2,385.03	2,477.85	2,561.83		
BI-WEEKLY		1,509.60	1,571.62	1,637.71	1,701.36	1,765.01	1,827.02		1,666.27	1,735.63	1,806.62	1,874.35	1,942.90	2,012.26		1,961.66	2,039.18	2,122.42	2,201.57	2,287.25	2,364.77		
ANNUAL		39,249.60	40,862.02	42,580.51	44,235.36	45,890.21	47,502.62		43,323.07	45,126.43	46,972.22	48,733.15	50,515.30	52,318.66		51,003.26	53,018.78	55,182.82	57,240.77	59,468.45	61,483.97		
HOURLY	<u>TG14</u>	19.64	20.47	21.29	22.13	22.90	23.74	<u>TL14</u>	21.64	22.50	23.43	24.36	25.25	26.10	<u>TS14</u>	25.78	26.88	27.96	29.03	30.06	31.16		
SEMI-MONTHLY		1,701.70	1,774.19	1,844.91	1,918.28	1,984.58	2,057.07		1,875.85	1,950.10	2,030.55	2,110.99	2,187.90	2,262.16		2,233.87	2,329.34	2,423.04	2,515.86	2,605.15	2,700.62		
BI-WEEKLY		1,570.80	1,637.71	1,702.99	1,770.72	1,831.92	1,898.83		1,731.55	1,800.10	1,874.35	1,948.61	2,019.60	2,088.14		2,062.03	2,150.16	2,236.66	2,322.34	2,404.75	2,492.88		
ANNUAL		40,840.80	42,580.51	44,277.79	46,038.72	47,629.92	49,369.63		45,020.35	46,802.50	48,733.15	50,663.81	52,509.60	54,291.74		53,612.83	55,904.16	58,153.06	60,380.74	62,523.55	64,814.88		
HOURLY	<u>TG15</u>	20.42	21.31	22.15	23.01	23.89	24.78	<u>TL15</u>	22.47	23.43	24.37	25.31	26.21	27.17	<u>TS15</u>	27.36	28.49	29.60	30.75	31.88	33.01		
SEMI-MONTHLY		1,769.77	1,846.68	1,920.05	1,994.30	2,070.33	2,147.24		1,947.45	2,030.55	2,111.88	2,193.20	2,271.88	2,354.98		2,370.89	2,469.01	2,565.37	2,665.26	2,762.50	2,860.62		
BI-WEEKLY		1,633.63	1,704.62	1,772.35	1,840.90	1,911.07	1,982.06		1,797.65	1,874.35	1,949.42	2,024.50	2,097.12	2,173.82		2,188.51	2,279.09	2,368.03	2,460.24	2,550.00	2,640.58		
ANNUAL		42,474.43	44,320.22	46,081.15	47,863.30	49,687.87	51,533.66		46,738.85	48,733.15	50,685.02	52,636.90	54,525.12	56,519.42		56,901.31	59,256.29	61,568.83	63,966.24	66,300.00	68,654.98		
HOURLY	<u>TG16</u>	21.20	22.07	22.93	23.88	24.71	25.59	<u>TL16</u>	23.28	24.28	25.26	26.19	27.15	28.15	<u>TS16</u>	29.13	30.36	31.56	32.77	33.99	35.21		
SEMI-MONTHLY		1,836.95	1,912.98	1,987.23	2,069.44	2,141.93	2,217.96		2,017.29	2,103.92	2,188.78	2,270.11	2,353.21	2,439.84		2,524.70	2,630.78	2,735.10	2,840.29	2,945.49	3,051.57		
BI-WEEKLY		1,695.65	1,765.82	1,834.37	1,910.26	1,977.17	2,047.34		1,862.11	1,942.08	2,020.42	2,095.49	2,172.19	2,252.16		2,330.50	2,428.42	2,524.70	2,621.81	2,718.91	2,816.83		
ANNUAL		44,086.85	45,911.42	47,693.57	49,666.66	51,406.37	53,230.94		48,414.91	50,494.08	52,530.82	54,482.89	56,476.99	58,556.16		60,592.90	63,138.82	65,642.30	68,167.01	70,691.71	73,237.63		

There are no step increases for FY10, all current and future increment dates will be advanced one year

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Standard Range FY10		Use for Calculation Purposes Only												
GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th	
HOURLY	7.72	7.98	8.23	8.49	8.75	9.01	9.26	9.52	9.78	10.03		10.29	10.55	
SEMI-MONTHLY	669.00	691.29	713.58	735.88	758.17	780.46	802.75	825.04	847.33	869.63		891.92	914.21	
BI-WEEKLY	617.54	638.12	658.69	679.27	699.85	720.42	741.00	761.58	782.15	802.73		823.31	843.88	
ANNUAL	SR01	16,056.00	16,591.00	17,126.00	17,661.00	18,196.00	18,731.00	19,266.00	19,801.00	20,336.00	20,871.00	535.00	21,406.00	21,941.00
HOURLY	8.50	8.78	9.06	9.35	9.63	9.91	10.20	10.48	10.76	11.04		11.33	11.61	
SEMI-MONTHLY	736.33	760.88	785.42	809.96	834.50	859.04	883.58	908.13	932.67	957.21		981.75	1,006.29	
BI-WEEKLY	679.69	702.35	725.00	747.65	770.31	792.96	815.62	838.27	860.92	883.58		906.23	928.88	
ANNUAL	SR02	17,672.00	18,261.00	18,850.00	19,439.00	20,028.00	20,617.00	21,206.00	21,795.00	22,384.00	22,973.00	589.00	23,562.00	24,151.00
HOURLY	9.55	9.87	10.19	10.51	10.82	11.14	11.46	11.78	12.10	12.42		12.73	13.05	
SEMI-MONTHLY	827.75	855.33	882.92	910.50	938.08	965.67	993.25	1,020.83	1,048.42	1,076.00		1,103.58	1,131.17	
BI-WEEKLY	764.08	789.54	815.00	840.46	865.92	891.38	916.85	942.31	967.77	993.23		1,018.69	1,044.15	
ANNUAL	SR03	19,866.00	20,528.00	21,190.00	21,852.00	22,514.00	23,176.00	23,838.00	24,500.00	25,162.00	25,824.00	662.00	26,486.00	27,148.00
HOURLY	10.42	10.77	11.12	11.47	11.81	12.16	12.51	12.86	13.20	13.55		13.90	14.25	
SEMI-MONTHLY	903.29	933.42	963.54	993.67	1,023.79	1,053.92	1,084.04	1,114.17	1,144.29	1,174.42		1,204.54	1,234.67	
BI-WEEKLY	833.81	861.62	889.42	917.23	945.04	972.85	1,000.65	1,028.46	1,056.27	1,084.08		1,111.88	1,139.69	
ANNUAL	SR04	21,679.00	22,402.00	23,125.00	23,848.00	24,571.00	25,294.00	26,017.00	26,740.00	27,463.00	28,186.00	723.00	28,909.00	29,632.00
HOURLY	11.70	12.09	12.48	12.87	13.26	13.65	14.04	14.43	14.82	15.21		15.60	15.99	
SEMI-MONTHLY	1,014.00	1,047.79	1,081.58	1,115.38	1,149.17	1,182.96	1,216.75	1,250.54	1,284.33	1,318.13		1,351.92	1,385.71	
BI-WEEKLY	936.00	967.19	998.38	1,029.58	1,060.77	1,091.96	1,123.15	1,154.35	1,185.54	1,216.73		1,247.92	1,279.12	
ANNUAL	SR05	24,336.00	25,147.00	25,958.00	26,769.00	27,580.00	28,391.00	29,202.00	30,013.00	30,824.00	31,635.00	811.00	32,446.00	33,257.00
HOURLY	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89	
SEMI-MONTHLY	1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58	
BI-WEEKLY	1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31	
ANNUAL	SR06	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL	SR07	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00

There are no step increases for FY10, all current and future increment dates will be advanced one year

FISCAL YEAR 2010 STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2009

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16
SEMI-MONTHLY	1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33
BI-WEEKLY	1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62
ANNUAL	SR08	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	1,124.00	44,964.00	46,088.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	SR09	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	SR10	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	1,375.00	55,007.00	56,382.00
HOURLY	21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85
SEMI-MONTHLY	1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92
BI-WEEKLY	1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92
ANNUAL	SR11	45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	1,514.00	60,572.00	62,086.00

There are no step increases for FY10, all current and future increment dates will be advanced one year

	Minimum	Control	Maximum
SEMI-MONTHLY	2,079.83	2,357.21	2,703.88
BI-WEEKLY	1,919.85	2,175.88	2,495.88
ANNUAL	SR12	49,916.00	56,573.00
SEMI-MONTHLY	2,492.71	2,825.04	3,500.08
BI-WEEKLY	2,300.96	2,607.73	3,230.85
ANNUAL	SR13	59,825.00	67,801.00
SEMI-MONTHLY	2,964.25	3,359.46	4,399.33
BI-WEEKLY	2,736.23	3,101.04	4,060.92
ANNUAL	SR14	71,142.00	80,627.00
SEMI-MONTHLY	3,502.83	3,969.88	5,480.33
BI-WEEKLY	3,233.38	3,664.50	5,058.77
ANNUAL	SR15	84,068.00	95,277.00
SEMI-MONTHLY	4,120.17	4,669.50	6,776.79
MONTHLY	3,803.23	4,310.31	6,255.50
ANNUAL	SR16	98,884.00	112,068.00

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2010 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2009

												Use for Calculation Purposes Only		
GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th		
HOURLY	14.76	15.25	15.74	16.23	16.72	17.21	17.71	18.20	18.69	19.18	19.67	20.17		
SEMI-MONTHLY	1,278.79	1,321.42	1,364.04	1,406.67	1,449.29	1,491.92	1,534.54	1,577.17	1,619.79	1,662.42	1,705.04	1,747.67		
MONTHLY	2,557.58	2,642.83	2,728.08	2,813.33	2,898.58	2,983.83	3,069.08	3,154.33	3,239.58	3,324.83	3,410.08	3,495.33		
ANNUAL	PS01	30,691.00	31,714.00	32,737.00	33,760.00	34,783.00	35,806.00	36,829.00	37,852.00	38,875.00	39,898.00	1,023.00	40,921.00	41,944.00
HOURLY	16.45	16.99	17.54	18.09	18.64	19.19	19.73	20.28	20.83	21.38	21.93	22.48		
SEMI-MONTHLY	1,425.33	1,472.83	1,520.33	1,567.83	1,615.33	1,662.83	1,710.33	1,757.83	1,805.33	1,852.83	1,900.33	1,947.83		
MONTHLY	2,850.67	2,945.67	3,040.67	3,135.67	3,230.67	3,325.67	3,420.67	3,515.67	3,610.67	3,705.67	3,800.67	3,895.67		
ANNUAL	PS02	34,208.00	35,348.00	36,488.00	37,628.00	38,768.00	39,908.00	41,048.00	42,188.00	43,328.00	44,468.00	1,140.00	45,608.00	46,748.00
HOURLY	18.28	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.76	24.37	24.98		
SEMI-MONTHLY	1,583.83	1,636.63	1,689.42	1,742.21	1,795.00	1,847.79	1,900.58	1,953.38	2,006.17	2,058.96	2,111.75	2,164.54		
MONTHLY	3,167.67	3,273.25	3,378.83	3,484.42	3,590.00	3,695.58	3,801.17	3,906.75	4,012.33	4,117.92	4,223.50	4,329.08		
ANNUAL	PS03	38,012.00	39,279.00	40,546.00	41,813.00	43,080.00	44,347.00	45,614.00	46,881.00	48,148.00	49,415.00	1,267.00	50,682.00	51,949.00
HOURLY	20.24	20.92	21.59	22.26	22.94	23.61	24.29	24.96	25.64	26.31	26.99	27.66		
SEMI-MONTHLY	1,754.25	1,812.71	1,871.17	1,929.63	1,988.08	2,046.54	2,105.00	2,163.46	2,221.92	2,280.38	2,338.83	2,397.29		
MONTHLY	3,508.50	3,625.42	3,742.33	3,859.25	3,976.17	4,093.08	4,210.00	4,326.92	4,443.83	4,560.75	4,677.67	4,794.58		
ANNUAL	PS04	42,102.00	43,505.00	44,908.00	46,311.00	47,714.00	49,117.00	50,520.00	51,923.00	53,326.00	54,729.00	1,403.00	56,132.00	57,535.00
HOURLY	22.36	23.10	23.85	24.59	25.34	26.08	26.83	27.57	28.32	29.06	29.81	30.55		
SEMI-MONTHLY	1,937.67	2,002.25	2,066.83	2,131.42	2,196.00	2,260.58	2,325.17	2,389.75	2,454.33	2,518.92	2,583.50	2,648.08		
MONTHLY	3,875.33	4,004.50	4,133.67	4,262.83	4,392.00	4,521.17	4,650.33	4,779.50	4,908.67	5,037.83	5,167.00	5,296.17		
ANNUAL	PS05	46,504.00	48,054.00	49,604.00	51,154.00	52,704.00	54,254.00	55,804.00	57,354.00	58,904.00	60,454.00	1,550.00	62,004.00	63,554.00
HOURLY	24.62	25.44	26.26	27.08	27.90	28.72	29.54	30.37	31.19	32.01	32.83	33.65		
SEMI-MONTHLY	2,133.79	2,204.92	2,276.04	2,347.17	2,418.29	2,489.42	2,560.54	2,631.67	2,702.79	2,773.92	2,845.04	2,916.17		
MONTHLY	4,267.58	4,409.83	4,552.08	4,694.33	4,836.58	4,978.83	5,121.08	5,263.33	5,405.58	5,547.83	5,690.08	5,832.33		
ANNUAL	PS06	51,211.00	52,918.00	54,625.00	56,332.00	58,039.00	59,746.00	61,453.00	63,160.00	64,867.00	66,574.00	1,707.00	68,281.00	69,988.00
HOURLY	27.05	27.95	28.85	29.76	30.66	31.56	32.46	33.36	34.27	35.17	36.07	36.97		
SEMI-MONTHLY	2,344.38	2,422.54	2,500.71	2,578.88	2,657.04	2,735.21	2,813.38	2,891.54	2,969.71	3,047.88	3,126.04	3,204.21		
MONTHLY	4,688.75	4,845.08	5,001.42	5,157.75	5,314.08	5,470.42	5,626.75	5,783.08	5,939.42	6,095.75	6,252.08	6,408.42		
ANNUAL	PS07	56,265.00	58,141.00	60,017.00	61,893.00	63,769.00	65,645.00	67,521.00	69,397.00	71,273.00	73,149.00	1,876.00	75,025.00	76,901.00
HOURLY	32.42	33.50	34.58	35.66	36.75	37.83	38.91	39.99	41.07	42.15	43.23	44.31		
SEMI-MONTHLY	2,809.92	2,903.58	2,997.25	3,090.92	3,184.58	3,278.25	3,371.92	3,465.58	3,559.25	3,652.92	3,746.58	3,840.25		
MONTHLY	5,619.83	5,807.17	5,994.50	6,181.83	6,369.17	6,556.50	6,743.83	6,931.17	7,118.50	7,305.83	7,493.17	7,680.50		
ANNUAL	PS08	67,438.00	69,686.00	71,934.00	74,182.00	76,430.00	78,678.00	80,926.00	83,174.00	85,422.00	87,670.00	2,248.00	89,918.00	92,166.00

There are no step increases for FY10, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2010 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2009

		Minimum	Control	Maximum
HOURLY		38.55	43.64	60.14
SEMI-MONTHLY		3,341.21	3,782.17	5,212.21
MONTHLY		6,682.42	7,564.33	10,424.42
ANNUAL	PS09	80,189.00	90,772.00	125,093.00
HOURLY		45.56	51.57	74.70
SEMI-MONTHLY		3,948.42	4,469.54	6,474.33
MONTHLY		7,896.83	8,939.08	12,948.67
ANNUAL	PS10	94,762.00	107,269.00	155,384.00
HOURLY		53.59	60.66	91.09
SEMI-MONTHLY		4,644.33	5,257.29	7,894.17
MONTHLY		9,288.67	10,514.58	15,788.33
ANNUAL	PS11	111,464.00	126,175.00	189,460.00

Note: Steps may vary slightly due to rounding

FISCAL YEAR 2010 CORRECTIONAL OFFICER PAY TABLE

EFFECTIVE 7/1/2009

GRADE	Use for Calculation Purposes Only												
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42
ANNUAL	CO01	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	1,012.00	40,469.00	41,481.00
HOURLY	16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16
SEMI-MONTHLY	1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33
BI-WEEKLY	1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62
ANNUAL	CO02	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	1,124.00	44,964.00	46,088.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	CO03	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	CO04	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	1,375.00	55,007.00	56,382.00

There are no step increases for FY10, all current and future increment dates will be advanced one year

Note: Steps may vary slightly due to rounding

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	Use for Calculation Purposes Only				
										10th	Steps	11th	12th	
HOURLY	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89	
SEMI-MONTHLY	1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58	
BI-WEEKLY	1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31	
ANNUAL	ET01	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
HOURLY	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY	1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY	1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL	ET02	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
HOURLY	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54	
SEMI-MONTHLY	1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92	
BI-WEEKLY	1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31	
ANNUAL	ET03	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11	
SEMI-MONTHLY	1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25	
BI-WEEKLY	1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54	
ANNUAL	ET04	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00
HOURLY	21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85	
SEMI-MONTHLY	1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92	
BI-WEEKLY	1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92	
ANNUAL	ET05	45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	59,058.00	1,514.00	60,572.00	62,086.00
HOURLY	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20		32.00	32.80	
SEMI-MONTHLY	2,079.83	2,149.17	2,218.50	2,287.83	2,357.17	2,426.50	2,495.83	2,565.17	2,634.50	2,703.83		2,773.17	2,842.50	
BI-WEEKLY	1,919.85	1,983.85	2,047.85	2,111.85	2,175.85	2,239.85	2,303.85	2,367.85	2,431.85	2,495.85		2,559.85	2,623.85	
ANNUAL	ET06	49,916.00	51,580.00	53,244.00	54,908.00	56,572.00	58,236.00	59,900.00	61,564.00	63,228.00	64,892.00	1,664.00	66,556.00	68,220.00

There are no step increases for FY10, all current and future increment dates will be advanced one year

	Minimum	(Cont'd)	Maximum
SEMI-MONTHLY	2,492.71	2,825.04	3,500.08
BI-WEEKLY	2,300.96	2,607.73	3,230.85
ANNUAL	ET07	59,825.00	67,801.00
SEMI-MONTHLY	2,964.25	3,359.46	4,399.29
BI-WEEKLY	2,736.23	3,101.04	4,060.88
ANNUAL	ET08	71,142.00	80,627.00
			105,583.00

FISCAL YEAR 2010 SPECIAL PAY TABLE

EFFECTIVE 7/1/2009

			Minimum	Maximum
Council Member				
BI-WEEKLY		576.92		
ANNUAL	CM	15,000.00		
Metro Mayor				
BI-WEEKLY		5,250.00		
ANNUAL	MM	136,500.00		
Vice Mayor				
BI-WEEKLY		653.85		
ANNUAL	VM	17,000.00		
Judicial Services				
BI-WEEKLY			1,379.04	1,792.58
ANNUAL	JS01		35,855.00	46,607.00
BI-WEEKLY			1,777.00	2,081.50
ANNUAL	JS02		46,202.00	54,119.00
BI-WEEKLY			1,878.58	2,183.42
ANNUAL	JS03		48,843.00	56,769.00
School Patrol				
Hourly	SP1		9.41	10.03
Hourly	SS1		10.82	11.53
There are no step increases for FY10, all current and future increment dates will be advanced one year				
Directors Pay				
		Minimum		Maximum
BI-WEEKLY		1,919.85		4,049.08
SEMI-MONTHLY		2,079.83		4,386.50
MONTHLY		4,159.67		8,773.00
ANNUAL	DP01	49,916.00		105,276.00
BI-WEEKLY		3,233.38		6,237.35
SEMI-MONTHLY		3,502.83		6,757.13
MONTHLY		7,005.67		13,514.25
ANNUAL	DP02	84,068.00		162,171.00
BI-WEEKLY		4,422.81		8,872.15
SEMI-MONTHLY		4,791.38		9,611.50
MONTHLY		9,582.75		19,223.00
ANNUAL	DP03	114,993.00		230,676.00
Public Defender				
BI-WEEKLY		5,447.69		
PD		141,640.00		
BI-WEEKLY		1,747.38		3,127.62
ANNUAL	PD01	45,432.00		81,318.00
BI-WEEKLY		2,736.23		5,044.12
ANNUAL	PD02	71,142.00		131,147.00
Board of Education Member				
BI-WEEKLY			538.46	
ANNUAL	BE		14,000.00	

Note: Steps may vary slightly due to rounding

FY2010 PART TIME -SEASONAL PAY TABLE

FY2010		
09020	Part-Time/Seasonal	Open Range
09100	Part-Time Worker 1	7.25 11.89
09101	Part-Time Worker 2	7.25 13.27
09102	Part-Time Worker 3	7.25 14.33
09103	Seasonal Worker 1	7.25 10.61
09104	Seasonal Worker 2	7.25 11.14
09105	Seasonal Worker 3	7.25 13.27
09106	Seasonal Worker 4	7.25 13.79
09107	Seasonal Worker 5	7.25 14.33
09108	Sports Official (per game)	8.49 42.44
09109	Chief Umpire (per game)	15.91 36.07
09110	Sports Scorer (per game)	4.24 13.79
09111	Instructor	10.61 53.05
09112	Counselor	10.61 31.83
09113	Piano Accompanist	15.91 21.22

Note: steps may vary slightly due to rounding