

ORDINANCE NO. BL2017-951

An Ordinance amending Chapter 2.44 of the Metropolitan Code of Laws to establish a Community Oversight Board responsible for providing citizen oversight over officers of the Metro Nashville Police Department in certain instances.

WHEREAS, the Metropolitan Council of The Metropolitan Government of Nashville and Davidson County ("Metropolitan Council") supports the equal protection of all its residents in accordance with the U.S. Constitution; and

WHEREAS, the Metropolitan Council ensures that Nashville abides by Tennessee Code Annotated, Title 38, Chapter 1; and

WHEREAS, the Metropolitan Council is committed to strengthening relations between its residents and local law enforcement agencies; and

WHEREAS, civilian and community oversight was a key recommendation proposed by the President's Task Force on 21st Century Policing in 2015; and

WHEREAS, Davidson County has historically failed to enforce T.C.A. § 39-16-403; and

WHEREAS, the Davidson County Grand Jury has recommended that greater civilian oversight is needed for officer-involved shootings of members of the public; and

WHEREAS, the United States Department of Justice has recommended that Davidson County institute a "Citizens' Advisory Board" to provide oversight for law enforcement; and

WHEREAS, oversight boards are used across the country as models of democratic governance; and

WHEREAS, trust between law enforcement and diverse communities are essential to making Nashville a welcoming city for everyone.

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That Chapter 2.44 of the Metropolitan Code of Laws is hereby amended to establish a new Article V as follows:

Article V. – Citizen Oversight Board

2.44.220 - Created

- A. There is established a board to be known as the "Community Oversight Board" (the "COB"). The COB shall be responsible for providing citizen oversight over allegations that officers of the Metro Nashville Police Department ("MNPd") have committed misconduct against members of the public. The COB shall also have the authority to make policy advisory recommendations to any Davidson County criminal justice system institution, and to work with such institutions toward the implementation of such policy recommendations.

- B. The Metropolitan Government hereby finds and determines that it is wise, expedient, necessary, and advisable that the COB be formed and funded annually in the General Operating Budget. The COB shall be housed and meet in a location separate from any law enforcement agency.

2.44.230 - Board Membership

- A. The COB shall be composed of eleven (11) Members, who shall serve three (3) year terms. The Members shall be determined as follows:
 - 1) Seven (7) of the Members shall be persons who are nominated by community organizations or private petition. These persons will be evaluated by the Public Safety Community Advisory Board on Body Cameras or civic and civil rights organizations designated by the Metropolitan Council, and then approved by majority vote of the Council. However, only two (2) of these seats may be filled by persons whose nomination comes solely from private petition. A private petition must be signed by fifty (50) Davidson County residents in order to result in a nomination.
 - 2) Two (2) of the Members shall be persons who are nominated by members of the Metropolitan Council, and then approved by majority vote of the Council;
 - 3) Two (2) of the Members shall be persons who are nominated by the Mayor, and then approved by majority vote of the Metropolitan Council.
- B. In each category, if more persons are nominated than there are seats to be filled, the Metropolitan Council shall, by majority vote, select which of the nominees are elected.
- C. Every Member shall have been a resident of the general services district for at least one year prior to appointment, and shall continue to be a resident of the general services district so long as he/she shall serve as a member of the COB.
- D. The following persons are not eligible to serve on the board:
 - 1) Current employees of any law enforcement agency;
 - 2) Anyone who has served in a law enforcement capacity in the past five years;
 - 3) Any elected official;
 - 4) The spouse of any of the foregoing persons.
- E. Except for the initial appointees, COB Members shall serve staggered three-year terms. A Member is not eligible to be reappointed to the COB if such member has served more than one-half of a three-year term and a consecutive complete three-year term. Of the initial Members appointed, the terms shall be as follows:
 - 1) One-year term: Three (3) members, who shall all be appointed by community organizations;

- 2) Two-year term: Four (4) members, of whom two (2) shall be appointed by community organizations, one (1) shall be appointed by the Metropolitan Council, and one (1) shall be appointed by the Mayor;
 - 3) Three-year term: Four (4) members, of whom two (2) shall be appointed by community organizations or private petition, one (1) shall be appointed by the Metropolitan Council, and one (1) shall be appointed by the Mayor.
- F. In the event a vacancy is created on the COB by the death, incapacity, removal, or resignation of a member, or by the failure of a member to continue to reside in the general services district, a successor for the unexpired term shall be appointed in the same manner as original appointments, such that the balance of seven (7) community-nominated representatives, two (2) Metropolitan Council-nominated representatives, and two (2) Mayor-nominated representatives is maintained.
- G. Selection of Board Members should be in accordance with the following guidelines:
- 1) The Board as a whole should provide representation for those communities most directly affected by the criminal justice system.
 - 2) Members should have a demonstrated interest in, knowledge of, and/or experience with civil rights, criminology, policing, criminal justice, and/or racial justice.
 - 3) Members should be committed to providing fair oversight on behalf of both the public and law enforcement.
 - 4) Members should be familiar with the concepts of positive discipline, restorative justice, and effective remedial disciplinary techniques.
 - 5) In considering potential COB Members, the recommendations of any and all interested parties, including community and civic organizations, should be taken into account.

2.44.240. Compensation of the Board Members

COB members shall be unpaid volunteers. However, they shall be compensated for any COB-related out-of-pocket expenses, travel expenses related to COB training programs, and exceptional financial hardships imposed by their COB duties. The COB shall set out criteria necessary to establish a qualifying financial hardship in its by-laws.

2.44.250. Duties and Powers of the COB

- A. The COB shall have the power to investigate allegations that MNPDP officers have committed misconduct against members of the public.
- B. Where the COB has a basis to believe that an officer has committed misconduct in violation of MNPDP policy, the COB may refer such matter to the MNPDP Office of Professional Accountability ("OPA") and recommend that discipline be imposed. The COB may make a recommendation regarding the appropriate discipline. MNPDP shall be required to respond to the COB's disciplinary recommendations in writing as prescribed in Section 2.44.300 (C).

- C. Where the COB finds a basis to believe that an officer has committed criminal misconduct against a member of the public, the COB may refer such matter to the Davidson County Grand Jury and request that the Grand Jury investigate and indict such misconduct.
- D. The COB shall have full access to all MNPDP records, training sessions, recordings, and other information, including information related to pending criminal cases.
- E. The COB shall have full access to interview MNPDP staff, subject to reasonable accommodation of MNPDP staff's schedule and time.
- F. For each alleged misconduct investigation and resolution, the COB shall prepare a Resolution Report, as detailed in Section 2.44.270 (J).
- G. The COB shall be authorized to require MNPDP officers to participate in counseling, mediations, restorative justice, or other non-punitive remedies in response to allegations of police misconduct, regardless of whether or not the officer is guilty of the alleged misconduct.
- H. The COB shall have authority to issue policy advisory reports to MNPDP, the Davidson County Sheriff's Office ("DCSO"), the Davidson County District Attorney's Office, the Davidson County court system, or any other Davidson County criminal justice agency, and to work with such institutions toward implementation of such policy recommendations.
- I. The COB shall have authority to refer policy advisory reports to representatives of the Metropolitan Council and/or Mayor's Office, with a recommendation that a Metro ordinance be passed to require the implementation of such recommendation.
- J. The COB shall be required to conduct regular public meetings that provide an avenue for the community to express itself regarding criminal justice issues.
- K. The COB shall prepare an Annual Report each year, as detailed in Section 2.44.310.
- L. The COB shall have the power to establish procedural rules for the conduct of its mission and will exercise all rights allocated to Metro agencies pursuant to the charter.

2.44.260. COB Officers; Board Actions; Removal

A. COB Officers

The COB shall elect its own chair and vice-chair by majority vote. The chair and vice-chair shall be voting members of the COB. Officers shall serve one-year terms, and there shall be a three-term limit for officers. The Chair, with the assistance of the Vice-Chair, shall be responsible for ensuring the good order of the COB as well as the appropriate conduct of the Members.

B. Board Meetings

- 1) The COB Members shall have regular Board Meetings at intervals prescribed by its procedural rules. At a minimum, there shall be at least one Board Meeting per month.

- 2) The Chair, Vice-Chair, and Director shall be responsible for ensuring that Board Meetings are properly scheduled and that the Members are notified.
- 3) A Board Meeting requires a quorum of at least seven COB Members to be present.
- 4) COB Board Meetings shall be open to the public.
- 5) An emergency meeting may be convened by the Chair, Vice-Chair, or Director, but can only proceed if a quorum is present.

C. Board Actions

The COB may take the following actions at COB Board Meetings. These actions must be approved by a majority of the Members who are present:

- 1) Establishment or amendment of COB rules or procedures;
- 2) Hiring, sanction, or removal of the Executive Director;
- 3) Creation of special task forces and committees for the carrying out of COB functions;
- 4) Initiation or termination of misconduct investigations;
- 5) Determination regarding whether to approve proposed Resolution reports prepared by the Director;
- 6) Determination, in accordance with COB rules, whether to conduct a full COB hearing to resolve particular allegations of officer misconduct;
- 7) At a Resolution Hearing to resolve an allegation of officer misconduct, the following:
 - a. Factual findings regarding the misconduct allegation;
 - b. Findings as to whether the facts found by the COB indicate a violation by the officer of MNPDP policy, Tennessee law, or federal law;
 - c. If the officer is found to have violated MNPDP policy, a recommended discipline;
 - d. If the officer is not found to have violated MNPDP policy, whether this is because:
 - i. The factual findings did not support the allegation. This finding shall be described as "Not Sustained."
 - ii. The factual allegations in the complaint do not violate MNPDP policy. This finding shall be described as "Policy Exoneration."
 - e. If the officer is found to have violated the law, whether the matter should be forwarded to the Davidson County Grand Jury, District Attorney's Office, or U.S. Attorney's Office;
 - f. Any non-disciplinary remedy to be imposed.
- 8) Approval of final Resolution Reports;
- 9) Determination of whether to forward Resolution reports to the Davidson County District Attorney's Office, Davidson County Grand Jury, or U.S. Attorney's Office;
- 10) Approval of Policy Advisory Reports;
- 11) Approval of the Annual Report.

D. Public Meetings

The COB shall be required to hold regular public meetings in order to provide an avenue for members of the community to express concerns relating to the Davidson County Criminal Justice system. The COB shall promulgate rules for the conduct and scheduling of these hearings.

E. Removal of Members

A COB Member may be removed for cause by a two-thirds vote of the COB Members, or by a two-thirds vote of the Metropolitan Council. If the COB effects such removal, it must prepare a report stating the cause for removal. Failure to diligently fulfill one's duties shall be cause for removal.

2.44.270 . Investigations and Resolutions of Alleged MNPD Misconduct

Misconduct allegations shall be investigated and resolved by such rules and procedures as are established by the COB, subject to the following requirements:

A. Initiation of Investigations

The COB may initiate a misconduct investigation based on complaints received by the COB, or on the COB's own authority without the necessity of a complainant. Complaints may be made to the COB verbally or in writing, and may be made anonymously. The COB shall implement telephone and online systems to receive complaints.

B. Investigations

COB Investigations shall be conducted in accordance with the COB's rules and procedures. Investigators shall make every reasonable effort to interview all relevant witnesses, obtain relevant audio, photo, and video recorded evidence, and develop any other relevant tangible evidence. All interviews should be recorded if at all practicable, and all interviews with MNPD staff must be recorded absent extenuating circumstances. The investigative file shall be preserved and made part of the Resolution Report.

Both complainants and the subjects of complaints may be represented throughout the investigative process by private counsel.

C. Factual Findings

The Director, in concert with the Investigator, shall make factual findings based on the investigation of the alleged misconduct incident. The Director shall employ a preponderance of the evidence standard in making factual findings.

D. Policy and Law Violations

- 1) The Director, in concert with Legal Counsel, shall determine whether the factual findings establish a violation of MNPD policy, Tennessee law, or federal law. If the Director finds a policy violation, the complaint shall be marked as "sustained."
- 2) If the Director does not find a policy violation, one of the following sub-findings shall be made:
 - a. The complaint is "Not Sustained": The factual findings do not support the complaint.

- b. The complaint results in "Policy Exoneration": The alleged misconduct complained of does not violate MNPD policy.

E. Recommended Remedy

If the Director finds a violation of MNPD policy, the Director, in concert with the Investigator, Legal Counsel, Community Outreach Liaison, and Complainant, shall recommend a remedy. Such recommendation may include both disciplinary and non-disciplinary remedies.

If the Director finds that no policy violation has occurred, the Director may still recommend that non-disciplinary remedies may be implemented for non-punitive purposes.

F. Criminal Acts

If the Director finds that an MNPD employee has committed a criminal act, the Director shall make a recommendation regarding whether the matter should be referred to the Davidson County District Attorney's Office, Davidson County Grand Jury, or United States Attorney's Office.

G. Proposed Resolution Report

The Director, in concert with COB staff, shall timely prepare a report summarizing the investigation and recommended findings. This report shall then be reviewed by the COB Board.

H. Approval of Director's Proposed Resolution Report

The COB Board shall review the Proposed Resolution Report, and shall determine by majority vote whether to formally approve it. If the COB rejects the proposed resolution, the COB shall also determine whether to schedule the matter for a full COB Resolution Hearing, or whether to submit it back to the Director with recommendations for further investigation or review.

I. COB Resolution Hearing

- 1) If the COB determines that the matter should be resolved by full COB Resolution Hearing, such hearing shall be conducted in compliance with the COB's procedural rules.
- 2) The standard of proof at a Resolution Hearing shall be a preponderance of the evidence. In weighing the testimony, statements, and other evidence, hearsay statements may be considered. However, hearsay statements shall not be the sole basis of a finding that an officer has committed misconduct unless the officer has had an opportunity to cross-examine the declarant.
- 3) Based on the evidence presented, the COB shall make the following determinations:
 - a. Factual findings regarding the circumstances of the alleged misconduct incident;
 - b. Whether the factual findings indicate a violation by the officer of MNPD policy, Tennessee law, or federal law;
 - c. If the officer is found to have violated MNPD policy, a recommended discipline;

- d. If the officer is found to have committed criminal misconduct, whether to forward the matter to the Grand Jury, District Attorney's Office, or U.S. Attorney's Office;
- e. Any non-disciplinary remedy to be imposed in connection with the allegation.

J. COB Resolution Report

- 1) Upon approval of a Director's proposed resolution or the completion of a COB Hearing, the COB shall have its staff prepare the final Resolution Report.
- 2) The Resolution Report must include, at a minimum:
 - a. Summary of the misconduct allegation;
 - b. Any MNPDP policies or criminal laws that the alleged misconduct would violate;
 - c. Summary of the COB's investigation of the alleged misconduct;
 - d. The COB's factual findings regarding the alleged misconduct;
 - e. Copies of any recorded testimony, written statements, interview reports, audio or video recordings, or other exhibits;
 - f. A determination as to which, if any, MNPDP policies were violated;
 - g. Any disciplinary remedy recommended for MNPDP policy violations;
 - h. Any non-disciplinary remedy implemented directly by the COB, as well as an assessment of the perceived outcome and effectiveness of that remedy;
 - i. A finding as to which, if any, criminal laws have been violated by the alleged misconduct;
 - j. A determination regarding whether or not to refer criminal misconduct to the District Attorney, Grand Jury, or U.S. Attorney;

K. Forwarding of Resolution Report

- 1) The COB shall forward its Resolution Report to MNPDP.
- 2) If the Resolution Report finds that an officer has engaged in criminal misconduct, the COB may also direct that the Resolution Report be referred to the District Attorney's Office, the Grand Jury, or the United States Attorney's Office.

L. Advocacy on Behalf of COB Resolution Reports

The Director and COB staff may advocate on behalf of the findings and recommendations contained in COB Resolution Reports that are forwarded to MNPDP, the District Attorney, the Grand Jury, or U.S. Attorney's Office.

M. Retention of Resolution Reports

In all cases, the COB shall retain a digital copy of the Resolution Report in perpetuity.

2.44.280 - Policy Advisory Reports

- A. The COB may publish Policy Advisory Reports addressing any aspect of Davidson County's Criminal Justice System.
- B. Such reports shall be based on the following considerations:
 - 1) Community input, which should be actively solicited from those communities that are most directly affected by the policies at issue.
 - 2) Policy research and analysis, which shall take into account insights from the fields of criminology, criminal justice, law enforcement theory, civil rights, and

racial justice. Such analyses shall, to the extent practicable, assess the costs and benefits of the policies at issue, including the potential harms that may be imposed by the investigation, arrest, incarceration, and/or prosecution of members of the community.

- 3) Legal analysis of the policy at issue in relation to Tennessee and/or federal law.
- C. The Director, with the assistance of the staff, shall develop Proposed Advisory Reports to be submitted to the COB Board.
- D. The COB Board shall review such Proposed Advisory Reports. In conducting such reviews, the COB may solicit the input of affected criminal justice agencies, community representatives, professionals in the field, or other experts. The COB may also conduct public hearings on the proposal at issue.
- E. If the COB approves the proposal, the COB shall publish the Policy Advisory Report. Publication of such report shall empower the Director to work with the affected criminal justice agencies toward implementing any recommendations in the Advisory Report.

2.44.290 - Staffing

The COB shall be staffed by sufficient numbers of the following compensated individuals in order to promptly, competently, and thoroughly carry out the duties of the COB:

- A. Executive Director: The Executive Director shall be appointed, supervised, and subject to termination directly by the COB. The Director's functions are:
 - 1) Coordination of the COB's activities;
 - 2) Ensuring that regular COB Member meetings are scheduled, and that Members are properly notified of such meetings;
 - 3) Attendance at COB Member meetings;
 - 4) Management of COB expenditures for staff and other expenses;
 - 5) Hiring, management, and termination of COB staff;
 - 6) Assignment, tracking, and ensuring prompt and thorough completion of COB investigations of alleged MNPDP officer misconduct;
 - 7) Communicating and working with the Mayor's Office, the Metropolitan Council, MNPDP, the District Attorney's Office, the Public Defender's Office, the Sheriff's Office, the court system, and other entities;
 - 8) Engaging with the public, in concert with the Community Engagement Liaisons;
 - 9) Developing and presenting proposed annual budgets to the Metropolitan Council;
 - 10) Determining when to present proposed Advisory Reports to the COB for approval;
 - 11) Ensuring the timely preparation and completion the Annual Report.
- B. Assistant Executive Director: The Assistant Executive Director shall assist the Executive Director in the carrying out of the Director's functions.
- C. Community Engagement Liaisons: The Liaisons' function is to receive and solicit input from community members, including civic, religious, and community organizations regarding the functioning and effects of Davidson County's criminal justice system. In performing this role, the Liaisons shall make a concerted effort to engage with and receive input from those communities that are most directly affected by the criminal justice system.
- D. Investigators: The functions of the investigators are to:

- 1) Investigate allegations of MNPD officer misconduct;
 - 2) Document the results of such investigations and preserve any evidence obtained;
 - 3) Assist in the preparation of proposed and final Resolution Reports.
 - 4) Investigate factual matters relevant to the development of Advisory or Annual reports, where the Executive Director requests such assistance.
- E. Legal counsel: The functions of Legal Counsel are to:
- 1) Provide legal advice in connection with COB investigations of alleged MNPD officer misconduct;
 - 2) Provide legal advice in connection with determining the appropriate remedy or other action when misconduct is found to have occurred;
 - 3) Provide legal advice and insight in connection with the development of COB Policy Advisory initiatives and reports;
 - 4) Assist in the drafting of Resolution Reports, Policy Advisory Reports, Annual Reports, and other COB documents;
 - 5) Counsel and represent the COB regarding the scope of its legal authority *vis a vis* other Davidson County governmental institutions.
- F. Research Analysts: The functions of Research Analysts are to:
- 1) Gather and analyze data relevant to the COB's Policy Advisory function;
 - 2) Review relevant research, literature, studies, statistical findings, or other information to assist in the development of Policy Advisory initiatives and reports;
 - 3) Develop surveys, data queries, and other original research in order to gather information to assist in the development of Policy Advisory Reports;
 - 4) Assist the Director in working with Davidson County criminal justice agencies toward the implementation of COB Policy Advisory reports.
- G. Administrative Staff: The Administrative Staff shall provide clerical and other administrative assistance to the COB as requested by the Director.

2.44.300 - Implementation of the COB's Authority

The following obligations and authorizations shall facilitate the COB in accomplishing its mission:

- A. Pursuant to this ordinance, MNPD shall be required to implement policies requiring that its employees, including the Chief, cooperate with the COB's investigations of alleged MNPD officer misconduct. Such required cooperation shall include:
 - 1) Submitting to COB interview requests. However, the scheduling of interviews must make reasonable allowance for the MNPD staff's schedules and other obligations, and cannot obligate them to give up personal time for such interviews.
 - 2) Providing copies of records, recordings, or other tangible evidence to the COB as requested and without cost, including those records that relate to pending criminal investigations or cases. If the COB requests tangible evidence that cannot be copied, such evidence must be made available for inspection by the COB.
- B. MNPD shall implement policies requiring its staff to comply with non-disciplinary remedial measures implemented by the COB, such as counseling, restorative practices, or mediation. However, such remedies must take place during work hours, and cannot require MNPD staff to give up their personal time.

- C. MNPD shall implement policies requiring the Chief, or Chief's designee, to provide a responsive report to the COB for each Resolution Report received. Such MNPD responsive reports shall record, at a minimum:
- 1) The name of the subject officer;
 - 2) A brief description of the factual allegations underlying the misconduct complaint;
 - 3) A summary of the COB's factual findings;
 - 4) A listing of any MNPD policies that the COB alleged were violated by the officer;
 - 5) A listing of any laws that the COB alleged were violated by the officer;
 - 6) The remedy, if any, recommended by the COB;
 - 7) MNPD's actions taken in response to the COB's findings and recommendations;
 - 8) If MNPD declined to follow the COB's recommendations, a written statement explaining MNPD's reasons for doing so;
 - 9) Any additional action taken by MNPD based on the COB's report.
- D. MNPD shall implement policies requiring the Chief, or Chief's Designee, to provide a written response to the COB with regard to any COB Policy Advisory Reports, and to specifically articulate MNPD's position, and its reasons for that position, with regard to the recommendations in the COB's Policy Advisory Report.

2.44.310 - Annual Reports

The COB's annual report shall include, at a minimum, the following:

- A. A statistical report on the COB's resolutions of allegations of MNPD misconduct. This report should provide the following information both in summary, and detailed by the race, gender, and ethnicity of complainant:
- 1) The number of misconduct complaints received;
 - 2) The number of misconduct investigations initiated;
 - 3) The number of misconduct investigations resolved;
 - 4) The average number of days required to resolve misconduct complaints, from receipt of the complaint to final resolution;
 - 5) The number and percentage of complaints resulting in a finding of "Sustained," "Not Sustained," and "Policy Exoneration";
 - 6) The number and percentage of complaints alleging the following misconduct categories resulting in a finding of "Sustained," "Not Sustained," and "Policy Exoneration":
 - a. Excessive Force;
 - b. Violation of Civil Rights;
 - c. False Arrest;
 - d. False statements;
 - e. Race Discrimination.
 - 7) The number and percentage of "Policy Exoneration" determinations resulting in a review of the relevant MNPD policy(ies);
 - 8) The number and percentage of complaints resulting in a finding of criminal misconduct by an MNPD officer;
 - 9) The number of MNPD misconduct cases referred to the District Attorney's Office, Grand Jury, or U.S. Attorney's Office;
 - 10) The number and percentage of complaints resulting in the imposition of non-disciplinary remedial measures implemented directly by the COB;

- 11) The number and percentage of complaints resulting in a recommendation of discipline;
 - 12) The number and percentage of complaints resulting in a recommendation of the following categories of discipline:
 - a. Reprimand;
 - b. Suspension;
 - c. Termination.
- B. A report on community engagement and input received during the year, including:
- 1) The initiatives taken by the COB to actively engage with the community;
 - 2) The criminal justice concerns raised by the community, and the identity of those organizations and/or individuals endorsing the concerns who wish to be identified;
 - 3) The actions taken in response to concerns raised by the community.
- C. A listing of all Advisory Reports issued by the COB during the year, and the following information regarding each Advisory Report:
- 1) A summary of the relevant criminal justice institution(s)' receptiveness and response to the Advisory Report;
 - 2) A summary of any specific feedback provided by the institution which was the subject of the report;
 - 3) A summary of the steps taken to work with the relevant institution toward implementation of the Advisory Report;
 - 4) A summary of any policy or other changes implemented by the relevant institution in response to the Advisory Report;
 - 5) A determination regarding whether each existing Policy Advisory initiative merits continuation into the following year.
- D. A report on the COB's efforts to develop and maintain positive relationships with Davidson County's criminal justice agencies, and any reciprocal efforts by those agencies.

2.44.320 - Start date

- A. The funding of the COB, and the initial selection of COB Members, shall begin on January 1, 2018. The Members shall then select an Executive Director, who shall hire staff and begin conducting operations with all due haste.
- B. The COB shall begin its investigative and advisory functions upon a majority vote of the Members that it is ready and able to do so. However, in no event shall the COB initiate these functions any later than January 1, 2019.
- C. The COB shall issue its first Annual Report no later than December 31, 2019.

Section 2. This Ordinance shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

INTRODUCED BY:

Scott Davis
Member of Council